True Partner Capital Holding

Annual Report 2022

True Partner Capital Holding Limited

Incorporated under the laws of the Cayman Islands with limited liability Stock code: 8657 Johannes Vermeer, one of the most famous Dutch painters of the 17th century

True Partner Capital honors the great Dutch Masters in painting, delivering beauty and art globally.

Over almost four ages, Vermeer inspires many people around the world. In this Annual Report we like to give readers the opportunity to enjoy Vermeer's works of art.

True Partner Capital Holding

JOHANNES VERMEER

Girl with a Pearl Earring, 1665 Mauritshuis Den Haag, the Netherlands

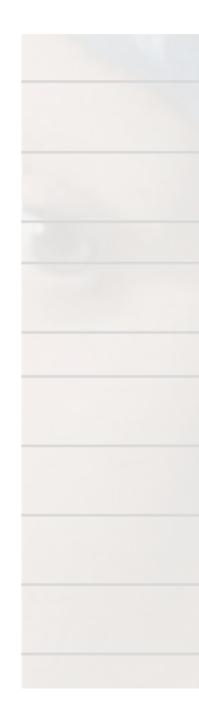
CHARACTERISTICS OF GEM OF THE STOCK EXCHANGE OF HONG KONG LIMITED (THE "STOCK EXCHANGE")

GEM has been positioned as a market designed to accommodate small and mid-sized companies to which a higher investment risk may be attached than other companies listed on the Stock Exchange. Prospective investors should be aware of the potential risks of investing in such companies and should make the decision to invest only after due and careful consideration.

Given that the companies listed on GEM are generally small and mid-sized companies, there is a risk that securities traded on GEM may be more susceptible to high market volatility than securities traded on the Main Board and no assurance is given that there will be a liquid market in the securities traded on GEM.

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This report, for which the directors (the "**Directors**" or individually a "**Director**") of True Partner Capital Holding Limited (the "**Company**") collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the "**GEM Listing Rules**") for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this report is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this report misleading.



Corporate overview

Established in 2010, by a team of former market makers, True Partner Capital Holding is a specialised hedge fund manager

Focused on volatility trading in liquid markets, principally in equity index futures, options and ETFs

Diversified global investor base across our products

Stable and experienced management: key personnel have worked together for almost a decade

Specialised segment of asset management with a history of growth

3-T Model – Combination of **advanced technology** with **experienced team** covering **specialised trading strategies**

Global coverage to enable **trading around the clock**, with offices in Asia, the US and Europe

The Company benefits from **proprietary technology** that shapes its trading approach and includes a range of modules and tools

Potential **growth opportunities** in adjacent market segments leveraging **scalable investment platform**

Contents

Corporate information	7
Results	8
Chairman's letter	18
Management discussion and analysis	22
Financial review	51
Biographical details of directors and senior management	56
Corporate governance report	64
Directors' report	82
Environmental, Social and Governance report	96
Independent auditor's report	132
Consolidated statement of profit or loss and	
other comprehensive income	137
Consolidated statement of financial position	138
Consolidated statement of changes in equity	140
Consolidated statement of cash flows	141
Notes to the consolidated financial statements	143
Financial summary	196

Corporate information

Board of Directors

Executive Directors Ralph Paul Johan van Put *(Chairman and Chief Executive Officer)* Godefriedus Jelte Heijboer Tobias Benjamin Hekster Roy van Bakel

Independent Non-executive Directors Jeronimus Mattheus Tielman Wan Ting Pai Ming Tak Ngai

Audit committee

Wan Ting Pai *(Chairwoman)* Jeronimus Mattheus Tielman Ming Tak Ngai

Remuneration committee

Wan Ting Pai *(Chairwoman)* Ralph Paul Johan van Put Godefriedus Jelte Heijboer Jeronimus Mattheus Tielman Ming Tak Ngai

Nomination committee

Wan Ting Pai *(Chairwoman)* Ralph Paul Johan van Put Godefriedus Jelte Heijboer Jeronimus Mattheus Tielman Ming Tak Ngai

Company secretary

Siow Grace Yuet Chew ACG, HKACG

Authorised representatives

Ralph Paul Johan van Put Godefriedus Jelte Heijboer

Compliance officer

Roy van Bakel

Compliance adviser

Alliance Capital Partners Limited

Registered office in the Cayman Islands

P.O. Box 31119 Grand Pavilion Hibiscus Way 802 West Bay Road Grand Cayman KY1-1205 Cayman Islands

Head office and principal place of business in Hong Kong

Suites 2902-3, 29/F Tower 2 The Gateway Harbour City Kowloon Hong Kong

Cayman Islands principal share registrar and transfer office

Appleby Global Services (Cayman) Limited 71 Fort Street PO Box 500 George Town Grand Cayman KY1-1106 Cayman Islands

Hong Kong branch share registrar and transfer office

Tricor Investor Services Limited 17/F, Far East Finance Centre 16 Harcourt Road Hong Kong

Legal advisers

As to Hong Kong law: Kwok Yih & Chan

As to Cayman Islands law: Appleby

As to US law: Thompson Coburn LLP

Auditor

PKF Hong Kong Limited Certified Public Accountants 26/F, Citicorp Centre 18 Whitfield Road Causeway Bay, Hong Kong

Principal banker

DBS Bank (Hong Kong) Limited

Stock code

8657

Company website

www.truepartnercapital.com (contents of this website do not form part of this report)

Annual Report 2022

The board of Directors of the Company (the "**Board**") is pleased to announce the audited annual results of the Company and its subsidiaries (together as the "**Group**") for the year ended 31 December 2022 (the "**Reporting Period**") together with the comparative figures of the corresponding period in 2021 as set out below:

Selected financial highlights

	2022 (HK\$'000)	2021 (HK\$'000)	% Change
Total Revenue	44,793	58,917	(24)
Revenue from fund management business	44,106	57,963	(24)
Consultancy service fee	687	954	(28)
Gross profit	41,395	52,384	(21)
Operating loss Note 1	(32,150)	(22,103)	(45)
Loss for the year	(33,508)	(25,487)	(31)
Loss attributable to owners of the Company	(33,636)	(26,020)	(29)
Total comprehensive loss	(31,013)	(25,280)	(23)
Loss per share (HK cents) – Basic and diluted Note 2	(8.41)	(6.51)	(29)

Notes:

- 1. Operating loss represents loss before income tax adding back fair value loss on financial assets at fair value through profit or loss, finance costs, share of results of associates and gain on dilution of interest in an associate.
- 2. The calculation of the basic loss per share amount is based on the loss for the year attributable to owners of the Company of

HK\$33,636,000 (2021: HK\$26,020,000), and the weighted average number of ordinary shares of 400,000,000 shares in issue during the year. Diluted loss per share for the year ended 31 December 2022 and 2021 is the same as the basic loss per share as the effect of the conversion of the Company's share options would result in an antidilutive effect on the loss per share.

Selected business and financial highlights

- The year ended 31 December 2022 was for the most part characterised by a somewhat unusual combination of declining equity markets but limited reactivity from equity index volatility. Fixed strike volatilities have generally traded in a narrow range, while realised volatility has been close to long-run averages in most markets.
- Equity markets were impacted by inter-linked concerns over inflation, rising interest rates, the Russia-Ukraine conflict and economic growth, which arrived in a context of historically high asset valuations.
- The MSCI World Total Return Hedged to US Dollars ("**MSCI World**") finished the Reporting Period with a loss of -15.4% for full year 2022, partially giving back its +24.4% gain in 2021. The MSCI World had a negative return in each of Q1 (-4.5%), Q2 (-14.1%) and Q3 (-4.2%) but then rose +7.7% in Q4. The MSCI World remains more than 20% above its level at the start of 2020 and is up over 40% over 5 years to 31 December 2022, while the S&P 500 Total Return is up +57% over the same 5 year period.
- The Bloomberg Global Government Bond Index Hedged to US Dollars (the "Global Government Bond Index") was down -10.0% over the Reporting Period. Like equities, government bonds had a negative return in each of Q1 (-4.2%), Q2 (-3.6%) and Q3 (-2.6%). Bonds also fared better in Q4, delivering a small positive return of +0.1% amid the equity rally. The Global Government Bond Index has now only delivered a small cumulative positive return of +2.5% over 5 years to 31 December

2022, underperforming cash.¹ The Global Government Bond Index has also underperformed cash over the last 1 year and the last 3 years.

- The reaction from equity index volatility to the equity drawdown was somewhat subdued, particularly relative to moves seen in asset classes such as fixed income, FX and credit. The subdued reaction from equity index volatility during the Reporting Period was strongly contrasting to the experience during the last notable equity drawdown in Ql 2020, when we saw a significant rise in equity index volatility, including large changes in fixed strike volatility.
- In general, negative quarters for equities have been associated with positive environments for our strategies. For example, looking at the eleven negative quarters for the MSCI World since the inception of the True Partner Fund, the Group's longest running product, the True Partner Fund has had an average quarterly return of +6.1% in these negative quarters as compared to an average guarterly loss of -8.6% for the MSCI World in these periods. The True Partner Fund has been positive in nine of these eleven guarters, with a maximum return of +23.3% and a minimum return of -2.6%. Such opportunities have been driven by the response of options markets to equity declines, with market moves typically leading to attractive volatility opportunities for our strategies. We did not see this kind of response from options markets in the Reporting Period, with limited shifts despite the overall equity declines. This led to relatively few alpha opportunities.

1. Based on a comparison with the Barclays Benchmark Overnight USD Cash Index (BXIIBUSO Index).



Young Woman with a Water Pitcher, circa 1662

 Prior to the Reporting Period, the last time equities had a notably negative period was Q1 2020, when the MSCI World was down -19.8% and with an over 30% decline from its peak on 19 February 2020 to its trough on 23 March 2020. This was a strongly positive environment for our strategies, with the True Partner Fund returning +13.3% in Q1 2020. The Reporting Period has been unusual in that despite the losses in equity markets, we have seen a gradual decline in indices and a limited reaction from equity index volatility.

- One striking feature of the market environment during the Reporting Period is that despite the losses in the MSCI World and other major indices such as the S&P 500, it was not necessarily a good period for strategies that seek to be long protection on equity indices. One way to illustrate this is to compare the returns of two indices that simulate the returns of a long position in the S&P 500 Total Return Index with hedges implemented via options.
- We focus on the S&P 500 because US equities are by some way the largest component of the MSCI World index and because there are readily available indices calculated by third parties that provide a transparent point of comparison. The first index, the CBOE S&P 500 5% Put Protection Index² (the "Put Protection Index") is a simulated strategy that holds a long position in the S&P 500 and also systematically buys 5% out-of-themoney put options on the S&P 500 according to a set schedule. The second index, the VIX Tail Hedge Index, combines a long position in the S&P 500 with a long position in call options on the VIX, the most widely followed volatility index. The VIX option positions are designed to benefit from a jump in implied volatility. The returns of a basket of the Put Protection Index and the VIX Tail Hedge Index relative to the S&P 500 TR can serve as an illustration of the relative costs and benefits of holding downside protection on US equities.

Results

- Over the Reporting Period, the S&P 500 TR was down -18.1%, the Put Protection Index was down -19.8% and the VIX Tail Hedge Index was down -26.1%. The average return of the Put Protection Index and the VIX Tail Hedge Index was therefore a return of -22.9%. This is notably worse than the return of the S&P 500 TR without any protection (-18.1%). Said another way, based on this comparison, holding options positions designed to provide protection against equity declines had a *negative* impact on returns despite the notable drawdown in the S&P 500 and other equity indices. Our strategies are absolute return and alpha focused and as such have material differences to both the Put Protection Index and the VIX Tail Hedge Index, but we believe such examples can help to illustrate the unusual nature of the environment over the 2022 and the lack of movement in implied volatility.
- Notwithstanding the analysis above, popular measures of at-the-money implied volatility rose over the Reporting Period. The VIX Index rose from 17.2 at the end of 2021 to 21.7 at the end of 2022. A similar measure for the Euro Stoxx 50, the VSTOXX Index, rose from 19.3 at the end of 2021 to 20.9 at the end of 2022. The equivalent measures in the Japanese Nikkei and Korean Kospi 200 indices rose from 19.2 and 16.5 respectively at the end of 2021 to 19.9 and 18.4 respectively at the end of 2022. These measures provide a snapshot of implied volatility at different points in time but are not directly tradable. Importantly, these indices are based on baskets of options whose composition can change significantly over time. Consequently, the index values

can change by simply referencing different options, without any change in the implied volatilities of the underlying options themselves.³



Young Woman with a Lute, circa 1662–63

- Another way of illustrating changes in implied volatility that we believe is helpful is to look at the implied volatility of individual options over time. For example,

The metrics used are the VIX for the US, VSTOXX for the Euro Stoxx 50, the Nikkei Stock Average Volatility Index and the Kospi 200 Volatility Index. Indices are referenced for illustrative purposes only and no opinions are expressed or representations made regarding the indices. Sources: Bloomberg, True Partner

4. The ETF referenced is the ProShares VIX Short-Term Futures ETF. Information provided for illustrative purposes only; no opinions are expressed or representations made reagriding the ETF. Sources: Bloomberg. True Partner one can observe the implied volatility of an option that ended 31 December 2022 close to 'at-the-money' ("ATM"), i.e. which had a strike price similar to the level of the S&P 500 index at the end of 31 December 2022 and which also has a relatively nearby expiry. We choose an ATM option with a relatively nearby expiry as this part of the market tends to have particularly high liquidity. The S&P 500 finished 31 December 2022 at 3,839.5. Looking at the 17 March 2023 expiry S&P 500 put with a strike of 3850, the implied volatility of this option fell from 27.0 to 22.2 over the Reporting Period (based on mid-prices). The option also fell in value by over 16% (based on mid-prices), despite it moving from being substantially out-of-the-money (it began 2022 with a strike price almost 20% below the end-2021 level of the S&P 500) to being marginally inthe-money. Over the full year, despite the apparent turmoil in markets, the implied volatility of this option, which began the year at 27.0, peaked at 27.9. Even more starkly, the volatility of the implied volatility has been very low, with the implied volatility trading in a very narrow range, with for the most part movement of 0-2 points in any given month during year. For reference as a comparison, in March 2020 we saw the implied volatility of some S&P 500 options trade in approximately 50-point ranges.

- Another way of looking at tradable options values is to look at derivatives of volatility indices. Of the various indices cited above, the VIX has the most liquid derivatives market, via VIX futures and options. As VIX futures have relatively short maturities, 2023 expiry futures contracts were not trading at the start of 2022. An alternative and simple way to look at the performance of VIX futures is to consider the performance of an ETF tracking the VIX short-term futures index, which buys and rolls short-term VIX futures. A popular VIX short-term futures ETF was down -25.0% in 2022, on top of an over 70% loss in the corresponding period in 2021.⁴

- This backdrop made for a more challenging period for our index volatility trading than might be supposed from the headline equity index returns and news flow over the Reporting Period. The Group's trading strategies are predominantly relative value in nature, but historically have seen their best performance in periods of falling equity markets and rising volatility. The subdued reaction in equity index volatility during the equity drawdown in the Reporting Period resulted in relatively few opportunities, particularly in Q1 2022. As a result, the Reporting Period was overall somewhat challenging for our relative value volatility trading strategy. The strategy had small losses in each of Q1, Q3 and Q4, partially offset by a small gain in Q2.⁵
- As we have highlighted in both positive and negative periods of performance, investment performance in any given short time period can fluctuate around the long-term average based on the prevailing market opportunities. Investors in the Group's products typically focus on long-term investment performance as a key metric as they are generally seeking to invest with a longer-term horizon. When considering the

5. This material is not in any way intended to solicit investment in our fund products or managed accounts. Our fund products and managed accounts are only available to appropriately qualified investors and are not marketed in certain jurisdictions. The performance of certain fund products the Group regards as relevant to shareholders is disclosed to the Exchange on a voluntary basis monthly. Performance of certain certain fund products the Group regards as relevant to shareholders is disclosed to the Exchange on a voluntary basis monthly. Performance of certain fund products is also reported to Bloomberg and certain databases of hedge fund performance.

Results

whole period from its inception in July 2011 through 31 December 2022, the True Partner Fund, the Group's longest running fund product has outperformed both the CBOE Eurekahedge Relative Value Volatility Hedge Fund Index and the CBOE Long Volatility Volatility Hedge Index in absolute terms and has outperformed each of the CBOE Eurekahedge Relative Value Volatility Hedge Fund Index, the CBOE Long Volatility Hedge Fund Index and the CBOE Eurekahedge Short Volatility Hedge Fund Index in alpha terms.⁶ Over the same inception to date period, considering the whole period from July 2011 through 31 December 2022, our longest running fund product has also outperformed the Eurekahedge Asset Weighted Hedge Fund Index, a broad index of hedge fund performance, in both absolute terms and in alpha terms.

- The Group's assets under management were relatively stable during the Reporting Period, decreasing modestly. Assets under management were lower relative to the comparable period in 2021. Assets under management were US\$1,516 million as of 31 December 2022 as compared to US\$1,675 million as of 31 December 2021. The decrease in assets under management over the Reporting Period was driven by the less favourable market conditions for our volatility trading strategy and the investment portfolio adjustments of some fund investors.
- Revenues for the Reporting Period were HK\$44.8 million. This compares to revenues of HK\$58.9 million

for the year of 2021. The decrease in revenue was primarily due to shifts in product mix over the period. Revenue per unit of assets under management can vary as a result of a number of factors. Individual fund products and managed accounts⁷ can have different fee structures due to differences in the nature and sizes of the mandates and other factors. When comparing the years of 2022 and 2021, the assets under management in managed accounts increased relative to the assets under management in fund products. During the Reporting Period, net inflows were positive into managed accounts and negative in fund products, resulting in an overall net decrease in assets under management. Inflows were also driven by larger clients. Overall, the effects of this included that the expected relative contribution of management fees and performance fees to revenues per unit of assets under management became more focused on performance fees and less focused on management fees. The combination of these factors led to a decrease in the average revenue per unit of assets under management for the year 2022 as compared to 2021.

- General and administrative expenses were HK\$74.1 million in the Reporting Period, as compared to HK\$74.6 million for 2021. The expenses were approximately at the same level as in 2021. This was driven by a combination of factors, notably, in 2021 the Group invested in professional fees in association with the investment licence application to the Authority Financial Market ("**AFM**") in the Netherlands and certain

6. The Group considers these indices to be relevant benchmarks of peer performance as they are comprised of hedge funds trading different types of volatility strategies. However, index data is provided for illustrative purposes only and no representations are made regarding any indices referenced in this report. The Group accepts no liability for any misuse of this data by third parties. marketing fees which were one-time costs. Moreover, other general and administrative expense including staff costs, data expenses etc. were higher in 2022 as compared to 2021 as the overall number of personnel was higher in 2022 as compared to 2021 since the Group has been working on the expansion of its operations in Europe and Asia in line with the use of proceeds outlined in the prospectus of the Company dated 30 September 2020 (the "**Prospectus**").

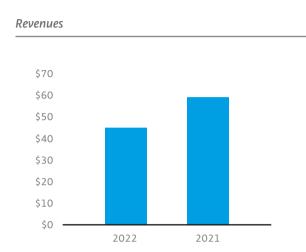
- The Group's loss before income tax was HK\$34.6 million in the Reporting Period, as compared to a loss of HK\$24.5 million in 2021. Loss attributable to owners of the Company was HK\$33.6 million in the Reporting Period (after tax), as compared to a loss of HK\$26 million in 2021 (after tax).
- During the Reporting Period, the Group has continued to actively use technology to enhance its marketing efforts. Over this period the team actively engaged with investors and prospects through regular webinars, on a one-on-one basis and through engagements via third parties. The Group also arranged for senior personnel of the Group to participate in leading industry conferences both in Europe and the US. Senior personnel spoke at conferences in each of the first, second, third and fourth quarters of 2022, which provided valuable opportunities for in person interaction with investors and prospects. The Group also continued to engage with investors and prospects via newsletters and more in-depth pieces.
- During the Reporting Period, the Group has also been working on the expansion of its operations in Europe and Asia in line with the use of proceeds outlined in Prospectus. This has included working through the process of obtaining an investment firm licence from the AFM in the Netherlands. The licence was granted on 24 March 2022. In addition, on 24 August 2022, The China Securities Regulatory Commission ("CSRC") granted True Partner Advisor Limited ("TPA") the Qualified Foreign Institutional Investor ("QFII") licence. The QFII license allow the Group greater access to China's domestic capital markets, which include some of the largest and most liquid in the world. Subject to local market factors, this will allow the Group to apply its investment expertise to China's domestic capital markets, potentially including investment strategies currently implemented mostly outside of China. As part of the expansion, the Group has also continued to expand its technology and marketing teams.
- In addition, on 15 February 2022, the Group completed the acquisition of 49% of True Partner Advisor Hong Kong Limited ("**TPAHK**"). After the acquisition, the Group obtained full ownership of TPAHK. The Board is of the opinion that such full ownership allows the Group to further utilise this licensed asset management company in expanding current investment mandates and potentially obtaining additional investment mandates and as such enhance the return to the Shareholders of the Company.

7. The Group manages or advises on both fund products and other investment mandates. For the purposes of this report, fund products launched by the Group or co-branded with the Group where a subsidiary of the Group is the investment manager or sub-investment manager are grouped under "fund vehicles"; other mandates are grouped under "managed accounts".

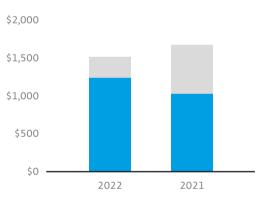
Results

Selected financial highlights

(In HK\$ millions as of 31 December 2022 unless stated, with comparison to 31 December 2021)

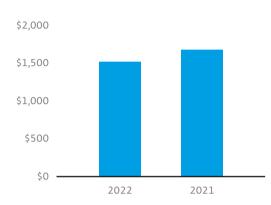


Breakdown of AUM by Product Type (\$US millions)⁴

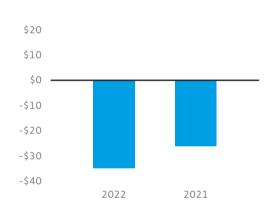


Managed Accounts Fund Products

Assets under management ("AUM") (US\$ millions) 8

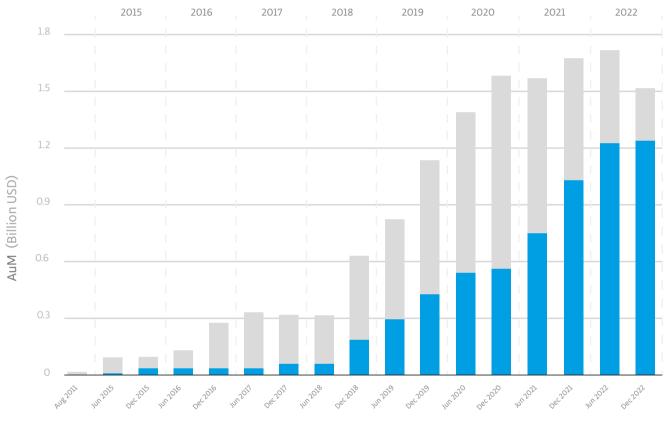


Loss attributable to owners of the Company



8. The Group manages or advises on both fund products and other investment mandates. For the purposes of this report, commingled fund products launched by the Group or co-branded with the Group where a subsidiary of the Group is the investment manager or sub-investment manager are grouped under "fund vehicles"; other mandates are grouped under "fund sciences", other mandates are grouped under "managed accounts". As of 31 December 2022, the Group's managed accounts deploy the Group's relative value trading strategy either on a standalone basis or in combination with customised trading strategies.

Earnings power and operating leverage



Managed Accounts Fund Products

Chairman's letter

The world was shocked by the Russia-Ukraine conflict on 24 February 2022. Who could have predicted that a conflict of this magnitude would break out on Continental Europe. As the conflict continues to rage on in 2023, causing enormous loss of life and bringing great tragedy to civilians. The world appears ever more divided and globalisation is stalling at the very least, maybe even coming to an end. Our hearts go out to those suffering under the conflict and oppression.

The recent earthquake in Turkey and Syria has caused staggering destruction and the loss of more than 50,000 lives, a true humanitarian tragedy. Sadly, it seems the devastation may well have been exacerbated because of corruption and lax enforcement of building codes. As families seek to recover and the countries to rebuild lost homes and infrastructure, hopefully at least lessons will be learned to avoid a repeat of the tragedy in what is one of the world's more active fault lines.

And while Covid-19 remains prevalent, finally most countries have now opened up their borders, reverting more or less to business as usual. But these past three years have been trying times in all regards. Of course, against the tragedies in Ukraine, Turkey and Syria, travel restrictions are just a minor inconvenience. But relationships matter and it does feel great to be able to travel and see friends and family again. Finally attending conferences and meetings in person and being able to see our most respected clients again. If there is anything this year has taught us, it is that freedom once again is something we need to treasure!

From a market perspective, 2022 was an atypical year and particularly so for equity volatility. Despite substantial overall market declines, implied volatilities had a muted response and subsequently compressed in the latter part of the year. Notably, equity volatilities, when measured on a same-strike basis, also weakened during the market declines of September and December. Furthermore, the premium for downside protective options (the so-called 'skew') came down substantially as well over the year. At the same time, volatilities across other asset classes rose and remained elevated, creating an unusual disconnect with equity volatility.

The suppression of equity volatility throughout the year contrasts with the behaviour of volatilities during the turmoil of the first quarter of 2020. Whereas ultimately the declines of March 2020 were of a larger magnitude, by the time the markets had declined by 15%, samestrike implied volatilities in the S&P 500 had already risen by some 20 points. This year, in a similar decline of some 15% from mid-August through September implied volatilities barely reacted. For the funds and strategies of True Partner Capital, the lack of responsiveness of equity volatility was a headwind that helped to make 2022 a challenging year.

However, we are of the opinion that the behaviour of equity volatility this year is an anomaly. In fact, following the developments over the year and in the light of the geopolitical and macro-economic backdrop, we believe the outlook for equity volatility going forward is a very interesting one.

At the time of writing, implied volatilities for several indices are currently trade below their long-run averages; for example, 3-month and 6-month Euro Stoxx 50 atthe-money implied volatilities are 4-5 percentage points below their average levels over 2007 to 2023. June 2023 expiry at-the-money volatilities in the S&P 500 and the Euro Stoxx 50 are also now trading below the levels at which similar options traded year-end 2021. Furthermore, implied volatilities in several markets trade near and in some cases below various measures of realised volatility, indicating a more favourably priced volatility risk premium across several equity markets, a contrast with



Allegory of the Catholic Faith , circa 1670–72

periods such as 2017 and 2019 when volatility risk premia were quite more elevated as movement was lacking.

In combination with the lower levels of downside protective skew, we believe that this configuration could leave the market more exposed to a (sharp) upward repricing of volatilities. The bar for what would constitute an equity market surprise has been lowered. Furthermore, volatility in other asset classes remains elevated, which further underscores the possibility for equity volatility to catch-up. At the same time, the overall market backdrop has not improved in a way that would warrant such market optimism. If anything, the runway for a soft landing is getting narrower. A recent slate of more inflationary US datapoints is getting reflected in the rates outlook with higher expected terminal rates and a slower reduction in rates thereafter, suggesting policy will need to remain restrictive for some time. In Europe, the ECB remains in a tough spot with the added uncertainty relating to energy prices, which are a key component of the headline inflation that is the ECB's target. This year's mild winter has provided welcome relief but not a structural solution for the upcoming energy season, as China's reopening will further add to the competition to secure energy needs. Finally, the succession of Bank of Japan Chairman Kuroda opens the possibility for a policy change in what is currently the only accommodative major central bank.

In this market configuration, we foresee ample catalysts for equity volatility to meaningfully reprice higher from the current subdued levels, catching up with volatilities across other asset classes. The increased volumes in ultra-short-dated options (e.g. 0-1 day to expiry), while not necessarily a driver of movement itself, could also potentially exacerbate market shocks when they occur.

We believe this configuration provides a more favourable opportunity set for our relative value volatility strategy compared to 2022. We are constructive on equity volatility given the potential to reprice higher in general, but we would also expect more notable dislocations in volatility along the way. And importantly, for any investor considering protective hedges for their portfolios, the current levels of volatility and skew provide a favourable entry point for any such hedges.

At True Partner Capital, we have also continued to expand our capabilities throughout 2022. Over recent years, we have invested substantially in improving our proprietary trading technology, expanding and improving our data, analytical tools and back-testing capabilities in a collaborative effort across our team. The tools we have developed enable our investment professionals to access high-quality data and to research and test strategies with greater speed. Data quality is a crucial aspect of research and is a task often underestimated, particularly when dealing with intraday data. We believe that our investments in proprietary analytical tools, together with the practical experience of our team trading markets close to 24 hours a day for over a decade within True Partner and many years prior, is crucial to the efficient processing of the huge quantities of data we receive each day. Similarly, the proprietary risk data we have collected from our trading over multiple market environments has provided opportunities to learn from our own trading history that are not accessible to other groups. We continue to invest in additional data and tools for use within and outside of equities, which we believe will continue to expand our capabilities and the power of our platform to offer attractive investment strategies and solutions for our clients.

During 2022, we have also been pleased to have obtained an extended QFII licence. This licence not only allows us to trade China onshore equity markets, but also to access the various onshore derivatives markets.

I have been proud to see the agility and advanced capabilities of the team and the collaboration between quantitative researchers, developers and investment professionals. I am also pleased by the potential for further scalability of our proprietary technology and the opportunities that could create, enabling us to further leverage the power of our platform for our investors and shareholders. The ability to assess opportunities in a wider area and deploy additional strategies offers the potential to expand further beyond volatility arbitrage. All in all, while we faced a challenging market environment in 2022 which negatively impacted our fund and mandates' performance, we are optimistically looking forward to 2023. The atypical behaviour of equity volatility in 2022 did have the effect of creating a likely improved opportunity set. And the investments in our institutional set-up and trading technology will widen the scope of our strategies and capabilities. This is reflected in enhanced back-testing and analytical tools and in expansion across a wider range of market and asset classes as well as exploring additional trading opportunities and strategies, including within China onshore markets.

We believe these investments will allow us to even further tailor our investment solutions and diversify our revenue and we will continue to invest in order to most effectively capitalise on the opportunities we see ahead and create value for our investors and shareholders. As such, the Board has recommended the payment of no dividend for the year ended 31 December 2022.

My fellow Board members and I thank our fund management clients and our shareholders for their support and trust in our firm. We and the full True Partner team look forward to continuing to serve you during the year ahead.



Ralph Paul Johan van Put Chairman and Chief Executive Officer Hong Kong, 29 March 2023

DUTCH MASTERS VERMEER



Girl with a Pearl Earring, circa 1665

Management discussion and analysis

Business review

The Company is a Hong Kong, Europe and US based fund management group with a focus on volatility trading in liquid markets. The Company and its subsidiaries (together as the "Group") manage funds and managed accounts on a discretionary basis using a global relative value volatility strategy and other volatility strategies developed by the Group. These principally involve the active trading of liquid exchange listed derivatives (including equity index options, large cap single stock options, as well as futures, exchange traded funds and equities) across major markets (including the US, Europe and Asia) and different time zones. Our trading decisions are supported by our inhouse proprietary trading platform (embedded with option pricing and volatility surface models) designed for our specific way of trading and which enables real-time pricing of volatilities, implied quantitative comparisons, risk management as well as speedy execution of trades. Our team's collective expertise and specialised knowledge in options and volatility trading is the foundation of our proprietary trading technology.

Our firm assets under management is US\$1,516 million as of 31 December 2022 and we currently manage or advise on both fund products and managed accounts.⁵ Our longest running fund product was launched in July 2011 and was later restructured into a master-feeder structure to facilitate investments from US taxable investors. In 2016 we launched a further fund, which is similarly structured, but with a trading strategy which has a long volatility bias. Together with International Asset Management ("IAM"), we made our strategy



View of Houses in Delft, known as 'The Little Street', circa 1658

available in UCITS format in June 2019, with the launch of a cobranded fund product for which a subsidiary of the Group is the sub-investment manager and IAM is the investment manager. IAM was founded in 1989 and is one of the oldest independent asset management firms specialising in hedge funds and alternative UCITS investments. Assets under management relating to these fund products are grouped together as "fund vehicles" above and below. In addition to funds launched by us or co-branded with us, we also enter into investment management

mandates with third parties who allocate a sub-fund of their umbrella fund or a portion of their assets to be managed by us. While such arrangements may have different underlying structures in accordance with client preferences, for simplicity we group assets under management relating to these mandates under "managed accounts" above and below.

As of 31 December 2022, our assets under management comprised of US\$277 million in comingled fund products (including funds where the Group is a sub-investment manager) and US\$1,239 million in managed accounts or similar arrangements, including fund-of-one structures. The investors in funds and accounts managed or advised by us are mainly professional investors, including collective investment undertakings, familv offices, pension funds, endowments/foundations. financial institutions and high net worth individuals. As of 31 December 2022, our assets under management included mandates deploying our relative value strategy and other volatility strategies developed by the Group.

Market environment

The Reporting Period was for the most part characterised by a somewhat unusual combination of declining equity markets but limited reactivity from equity index volatility. Fixed strike volatilities have generally traded in a narrow range, while realised volatility has been close to long-run averages in most markets.

Equity markets were impacted by inter-linked concerns over inflation, rising interest rates, the Russia-Ukraine conflict and economic growth, which arrived in a context of historically high asset valuations.

The MSCI World Total Return Hedged to US Dollars ("**MSCI World**") finished the Reporting Period with a loss of -15.4%, giving back part of its 2021 gains. The MSCI World had a negative return in each of Q1 (-4.5%), Q2 (-14.1%) and Q3 (-4.2%) but was positive in Q4 (+7.7%). The MSCI World remains up +44.3% over the 5 years to 31 December 2022, while the S&P 500 Total Return is up over +56.9% over the same 5-year period.

Over the Reporting Period, the US 10-year bond yield rose from 1.51% as of 31 December 2021 to 3.87% as of 31 December 2022. The German 10-year bond yield rose from -0.18% as of 31 December 2021 to 2.57% as of 31 December 2022. The Japanese 10-year bond yield remained within a much narrower range, rising from 0.07% as of 31 December 2021 to 0.42% as of 31 December 2022, reflecting the continuation of a stimulatory monetary policy stance from the Bank of Japan.

The general rise in yields was reflected in negative returns for broad government bond indices. For example, the Bloomberg Global Government Bond Index Hedged to US Dollars (the "**Global Government Bond Index**") was down -10.0% over 2022. Like equities, government bonds had a negative return in each of Q1 (-4.2%), Q2 (-3.6%) and Q3 (-2.6%); bonds were positive in Q4, but only just, with a return of +0.1%. The Global Government Bond Index has now only delivered a small positive cumulative return of +2.5% over the 5 years to

31 December 2022 and has underperformed cash over 1 year, 3 year and 5 year time horizons.⁹

The US dollar rose substantially over the Reporting Period, particularly relative to the Japanese yen, largely in response to the very different monetary policy stances of the US Federal Reserve and the Bank of Japan. The Dollar Index, reflecting the value of the US dollar against a basket of currencies, rose from 95.67 as of 31 December 2021 to 103.52 as of 31 December 2022, a rise of 8.2%. The Dollar Index has a weight of over 50% to the euro, with weights of between 10% and 15% to the Japanese yen and the British pound. Other currencies have smaller weights, specifically, the Canadian dollar, the Swedish krona and the Swiss franc.¹⁰

The reaction from equity index volatility to the equity drawdown was somewhat subdued, particularly relative to moves seen in asset classes such as fixed income, FX and credit. The subdued reaction from equity index volatility in 2022 was strongly contrasting to the experience during the last notable equity drawdown in Q1 2020, when we saw a significant rise in equity index volatility and large changes in fixed strike volatility.

One striking feature of the market environment during the Reporting Period is that despite the losses in the MSCI World and other major indices such as the S&P 500, it was not necessarily a good period for strategies that seek to be long protection on equity indices. To illustrate this one can compare the returns of two indices that simulate the returns of a long position in the S&P 500 Total Return Index with option hedges. We focus on the S&P 500 because US equities are by some way the largest component of the MSCI World index and because there are readily available indices calculated by third parties that provide a transparent point of comparison. The first index, the CBOE S&P 500 5% Put Protection Index¹⁰ is a simulated strategy that holds a long position in the S&P 500 and also systematically buys 5% out-of-the-money put options on the S&P 500 according to a set schedule. The second index, the VIX Tail Hedge Index, combines a long position in the S&P 500 with a long position in call options on the VIX, the most widely followed volatility index. The VIX option positions are designed to benefit from a jump in implied volatility.

The returns of a basket of the Put Protection Index and the VIX Tail Hedge Index relative to the S&P 500 TR can serve as an illustration of the relative costs and benefits of holding downside protection on US equities. Over the Reporting Period, the S&P 500 TR was down -18.1%, the Put Protection Index was down -19.8% and the VIX Tail Hedge Index was down -26.1%. The average return of the Put Protection Index and the VIX Tail Hedge Index was therefore a return of -22.9%. This is notably worse than the return of the S&P 500 TR without any protection (-18.1%). Said another way, based on this comparison, holding options positions designed to provide protection against equity declines had a negative impact on returns despite the notable drawdown in the S&P 500 and other equity indices. Our strategies are absolute return and alpha focused and as such have material differences to both the Put Protection Index and the VIX Tail Hedge Index, but we believe such examples can help to illustrate the unusual nature of the environment over the 2022 and the lack of movement in implied volatility.

Notwithstanding the analysis above, popular measures of at-the-money implied volatility rose over the Reporting Period. The VIX Index rose from 17.2 at the end of 2021 to 21.7 at the end of 2022. A similar measure for the Euro Stoxx 50, the VSTOXX Index, rose from 19.3 at the end of 2021 to 20.9 at the end of 2022. The equivalent measures in the Japanese Nikkei and Korean Kospi 200 indices rose from 19.2 and 16.5 respectively at the end of 2021 to 19.9 and 18.4 respectively at the end of 2022. These measures provide a snapshot of implied volatility

10. Indices are references for illustrative purposes only and no opinions are expressed or representations made regarding the composition of the indices. Sources: Bloomberg, True Partner

11. The metrics used are the VIX for the US, VSTOXX for the Euro Stoxx 50, the Nikkei Stock Average Volatility Index and the Kospi 200 Volatility Index. Indices are referenced for illustrative purposes only and no opinions are expressed or representations made regarding the indices. Sources: Bloomberg, True Partner



Young Woman Seated at a Virginal, circa 1672–75

at different points in time but are not directly tradable. Importantly, these indices are based on baskets of options whose composition can change significantly



The Geographer, 1669

over time. Consequently, the index values can change by simply referencing different options, without any change in the implied volatilities of the underlying options themselves.¹¹

Another way of illustrating changes in implied volatility that we believe is helpful is to look at the implied volatility of individual options over time. For example, one can observe the implied volatility of an option that ended 31 December 2022 close to ATM, i.e. which had a strike price similar to the level of the S&P 500 index at the end of 31 December 2022 and which also has a relatively nearby expiry. We choose an ATM option with a relatively nearby expiry as this part of the market tends to have particularly high liquidity. The S&P 500 finished 31 December 2022 at 3,839.50. Looking at the 17 March 2023 expiry S&P 500 put with a strike of 3850, the implied volatility of this option fell from 27.0 to 22.2 over the Reporting Period (based on mid-prices). The option also fell in value by over 16% (based on midprices), despite it moving from being substantially outof-the-money (it began 2022 with a strike price almost 20% below the end-2021 level of the S&P 500) to being marginally in-the-money. Over the full year, despite the apparent turmoil in markets, the implied volatility of this option, which began the year at 27.0, peaked at 27.9. Even more starkly, the volatility of the implied volatility has been very low, with the implied volatility trading in a very narrow range, with for the most part movement of 0-2 points in any given month during year. For reference as a comparison, in March 2020 we saw the implied volatility of some S&P 500 options trade in approximately 50-point ranges.

Another way of looking at tradable options values is to look at derivatives of volatility indices. Of the various indices cited above, the VIX has the most liquid derivatives market, via VIX futures and options. As VIX futures have relatively short maturities, 2023 expiry futures contracts were not trading at the start of 2022. An alternative and simple way to look at the performance of VIX futures is to consider the performance of an ETF tracking the VIX short-term futures index, which buys and rolls short-term VIX futures. A popular VIX shortterm futures ETF was down -25.0% in 2022, on top of an over 70% loss in the corresponding period in 2021.⁴

Investment performance

In general, negative quarters for equities have been associated with positive environments for our strategies. For example, looking at the eleven negative quarters for the MSCI World since the inception of the True Partner Fund, the Group's longest running product, the True Partner Fund has had an average quarterly return of +6.1% in these negative quarters as compared to an average quarterly loss of -8.6% for the MSCI World in these periods. The True Partner Fund has been positive in nine of these eleven quarters, with a maximum return of +23.3% and a minimum return of -2.6%. Such opportunities have been driven by the response of options markets to equity declines, with market moves typically leading to attractive volatility opportunities for our strategies. We did not see this kind of response from options markets in the Reporting Period, with limited shifts despite the overall equity declines. This led to relatively few alpha opportunities. Prior to the Reporting Period, the last time equities had a notably negative period was Ql 2020, when the MSCI World was down -19.8% and with an over 30% decline from its peak on 19 February 2020 to its trough on 23 March 2020. This was a strongly positive environment for our strategies, with the True Partner Fund returning +13.3% in Ql 2020. As discussed above, this was a period where a large equity decline was also accompanied by significant shifts in equity index implied volatility,



Officer and Laughing Girl, circa 1657

including notable moves in fixed strike volatility. The Reporting Period has been unusual in that despite the losses in equity markets, we have seen a gradual decline in indices and a limited reaction from equity index volatility.

This backdrop made for a more challenging period for our index volatility trading than might be supposed from the headline equity index returns and news flow over the Reporting Period. The Group's trading strategies are predominantly relative value in nature, but historically have seen their best performance in periods of falling equity markets and rising volatility. The subdued reaction in equity index volatility during the equity drawdown in the Reporting Period resulted in relatively few opportunities, particularly in Q1 2022. As a result, the Reporting Period was overall somewhat challenging for our relative value volatility trading strategy. The strategy had small losses in each of Q1, Q3 and Q4, partially

offset by a small gain in Q2.⁵

As we have highlighted in both positive and negative periods of performance, investment

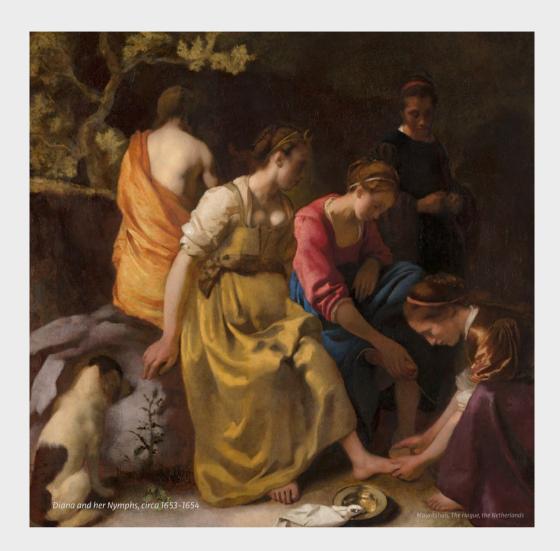


Study of a Young Woman, circa 1665–67

performance in any given short time period can fluctuate around the longterm average based on the prevailing market opportunities. Investors in the Group's products typically focus on long-term investment performance as a key metric as they are generally seeking to invest with a longer-term horizon. When considering the whole period from its inception in July 2011 through 31 December 2022, the True Partner Fund, the Group's longest running fund product has outperformed both the CBOE Eurekahedge Relative Value Volatility Hedge Fund Index and the CBOE Long Volatility Hedge Index in absolute terms and has outperformed each of the CBOE Eurekahedge Relative Value Volatility Hedge Fund Index, the CBOE Long Volatility Hedge Fund Index and the CBOE Eurekahedge Short Volatility Hedge Fund Index in alpha terms.⁶ Over the same inception to date period, considering the whole period from July 2011 through 31 December 2022, our longest running fund product has also outperformed the Eurekahedge Asset Weighted Hedge Fund Index, a broad index of hedge fund performance, in both absolute terms and in alpha terms.

Financial performance

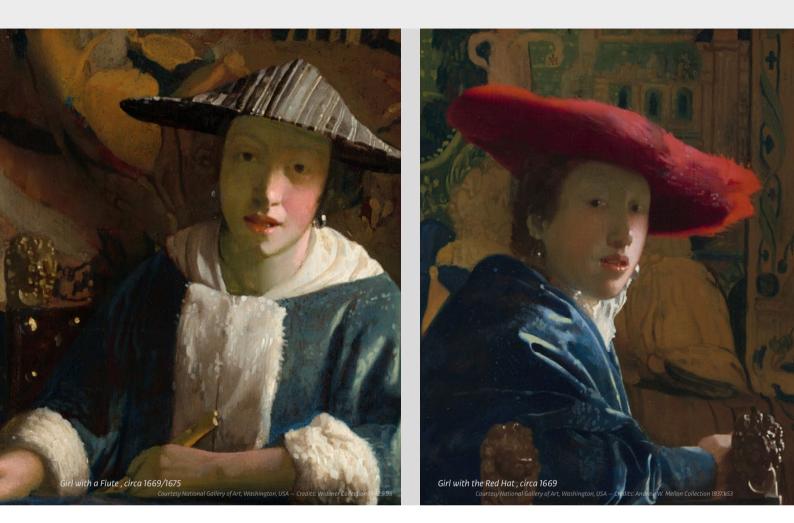
The Group's primary source of revenue is its fund management business. Fund management revenue are derived from both management fees and from performance fees. Revenue for 2022 were HK\$44.8 million. This compares to revenue of HK\$58.9 million for 2021. The decrease in revenue was primarily due to shifts in product mix over the period. Revenue per unit of assets under management can vary as a result of a number of factors. Individual fund products and managed accounts can have different fee structures due to differences in the nature and sizes of the mandates and other factors. When comparing the Reporting Period to 2021, the assets under management in managed accounts increased relative to the assets under management in fund products. Net inflows were positive into managed accounts and negative in fund products.



Inflows were also driven by larger clients. Overall, the effects of this included that the expected relative contribution of management fees and performance fees to revenue per unit of assets under management became more focused on performance fees and less focused on management fees. The combination of these factors led to a decrease in the average revenue per unit of assets under management for the Reporting Period as compared to 2021. The changes in product mix leads to the overall

result that management fee revenue for 2022 were lower than management fee revenue for 2021.

General and administrative expenses were HK\$74.1 million in the Reporting Period, as compared to HK\$74.6 million for 2021. The expenses were at approximately the same level as in 2021, which was driven by a combination of factors. In 2021, the Group invested in professional fees in association with the investment licence application



to the AFM in the Netherlands and certain marketing fees which were one-time costs. Other general and administrative expense including staff costs, data expenses etc. were higher in 2022 as compared to 2021 as the overall number of personnel was higher in 2022 as compared to 2021 and the Group has been working on the expansion of its operations in Europe and Asia in line with the use of proceeds outlined in the Prospectus. The Group's loss before income tax was HK\$34.6 million in 2022, as compared to a loss of HK\$24.5 million in 2021. Loss attributable to owners of the Company was HK\$33.6 million in 2022 (after tax), as compared to a loss of HK\$26 million in 2021 (after tax). The Group's comprehensive income attributable to owners of the Company was a loss of HK\$31.1 million in 2022 as compared to a loss of HK\$25.8 million in 2021. In addition, on 15 February 2022, the Group completed the acquisition of 49% of TPAHK. After the acquisition, the Group obtained full ownership of TPAHK. The Board is of the opinion that such full ownership allows the Group to further utilise this licensed asset management company in expanding current investment mandates and potentially obtaining additional investment mandates and as such enhance the return to the Shareholders of the Company.

Assets Under Management

The Group reports its assets under management in US dollars.¹² US dollars are the base currency of most of the Group's fund vehicles and managed accounts. The Group had \$1,516 million in assets under management as of 31 December 2022. This compares to \$1,675 million in assets under management as of 31 December 2021, representing a decrease of \$159 million or 9.5%. The decrease relative to 2021 and 31 December 2021 was driven by the less favourable

market conditions for our volatility trading strategy and the investment portfolio adjustments of some investors.

As of 31 December 2022, the Group had \$277 million in assets under management in fund vehicles and \$1,239 million in managed accounts. This compares to \$644 million in assets under management in fund vehicles and \$1,031 million in managed accounts as of 31 December 2021.

Business development activities

The Group has successfully adapted to the challenging conditions created by COVID-19, expanding its provision of digital content and making use of technology to engage with investors globally despite restrictions on in person interactions and travel.

During the Reporting Period, the team has actively engaged with investors and prospects through webinars, conferences and on a oneon-one basis. This included holding webinars for the True Partner Fund, participating in both virtual and in person invitation-only industry conferences and through various one-on-one meetings. As travel has opened up in many parts of the world, we have been pleased to be able to engage with investors in person in each of Europe, the US and parts of Asia during 2022, in some countries for the first time since pre-COVID-19. These provided an opportunity to discuss the Fund's performance and the team's perspective on the market outlook. Working in conjunction with IAM, with

whom the Group has a partnership for the UCITS fund product for which we are sub-investment manager, we also held webinars for UCITS investors. on which to focus as both equities, bond and several previous successful investment styles such as growth have had challenges amid macro



The Group also continued to engage with investors and prospects via newsletters, ad hoc research pieces and other interactions. We have also been actively engaged with our capital introduction partners over the period.

The backdrop has been a somewhat challenging one, during which investors have had a lot of areas shifts. The level of in person interaction possible has also varied over time and across countries due to differing COVID-19 related restrictions. We have been pleased with the way the Group has been able to adapt to remain highly engaged with investors and prospects.

During the first quarter, senior personnel participated in the



'The milkmaid', circa 1660

IAM Virtual Conference, a leading virtual hedge fund conference. With restrictions on travel easing in Europe over the first half of the year, senior personnel were then to meet with clients and prospects in other countries too. These events and trips provided opportunities to see existing investors and prospects across multiple locations.



True Partner Capital obtained a QFII licence for investment in China's domestic capital markets.

able to participate at several leading in person conferences during the second quarter of 2022. These included the London Volatility Investing Event in April 2022 in the UK, the Morgan Stanley Annual European Hedge Fund Forum in May 2022 in Spain and the Eurex Derivatives Forum in May 2022 in Germany. The engagement continued in the third and fourth quarters. During September 2022, senior personnel participated in both the Global Volatility Summit in New York and the Amsterdam Investor Forum in the Netherlands; in November 2022, senior personnel participated in the Bank of America UCITS Conference in the UK. The team also travelled

Over the Reporting Period, marketing and business development activities continued to be impacted by COVID-19 related regulations in Hong Kong. The regulations were designed to reduce the risks of COVID-19 but can also have other side effects. Anecdotal evidence from prospective investors suggests that the restrictive quarantine requirements have been a significant hurdle to investors considering conducting onsite due diligence activities in Hong Kong. Most potential investors are based in the US and Europe, where onsite visits have again become the norm as COVID-19 related regulations and policies have been significantly relaxed or fully removed. The

quarantine requirements have also made it more challenging for Hong Kong based personnel to travel to meet investors in other parts of the world.

During 2022, the Group has also been working on the expansion of its operations in Europe and Asia. This has included working through the process of obtaining an investment firm licence from the AFM in the Netherlands. The licence was granted on 24 March 2022. This is an important step forward for the Group's structure and further strengthens our ability to efficiently execute trading strategies around the clock and to further develop our asset management offerings for European investors. In addition, on 24 August 2022, The China Securities Regulatory Commission ("CSRC") granted TPA the QFII license. The QFII license allow the Group greater access to China's domestic capital markets, which include some of the largest and most liquid in the world. Subject to local market factors, this will allow the Group to apply its investment expertise to China's domestic capital markets, potentially including investment strategies currently implemented mostly outside of China. As part of the expansion, the Group has also continued to expand its technology and marketing teams and made greater use of technology to enhance our client relationship management and analysis.

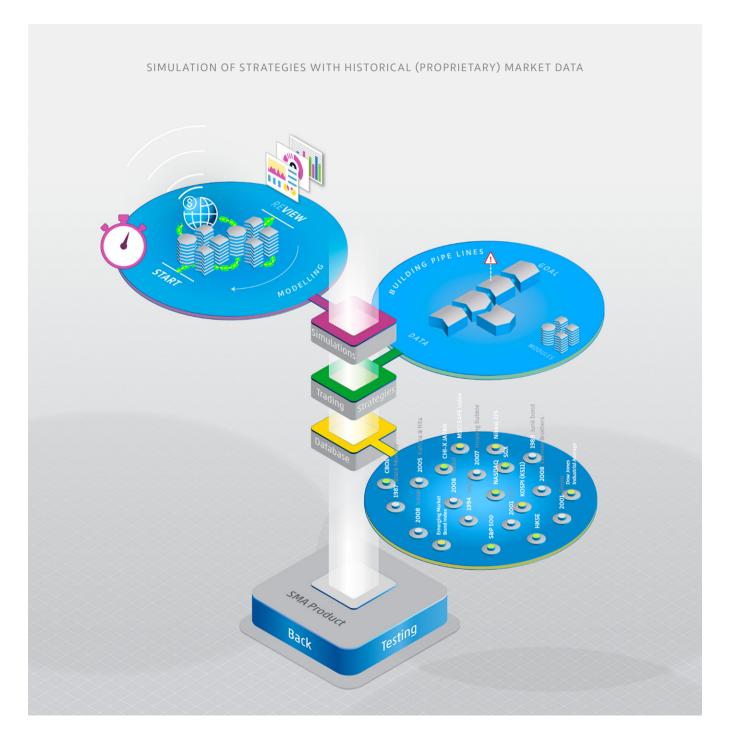
Technology developments

Our technology team remains focused on maintaining and incrementally further improving the key elements of our core proprietary systems, including the Typhoon Trader, our front-end trading system, Observatory, our real-time risk management system, Quant, our data warehouse and quantitative library, Solunar, our back-office system, and Nitro, which integrates our different modules into a centralised platform. During 2022, we have focused on further improving the stability, redundancy, and security of both our infrastructure and our proprietary technology. This has included making upgrades to our network, storage and cybersecurity infrastructure in



multiple locations. The team has also been working on other technology and quantitative research initiatives intended further to enhance our investment capabilities.

Professionals with expertise in technology, quantitative research and portfolio management from across the firm have been working together during the year to further enhance our quantitative research infrastructure. This has involved investing in data and analytical tools to further improve our capabilities to analyse and test strategies. These tools enable investment professionals to test and evaluate ideas using our proprietary databases, which we believe offer more reliable data than is typically available from commercial sources. Our tools



5 offices and 4 redundant data centers in 3 timezones

covering 24hr global trading and service operating global, virtual, local



CHICAGO



BE

SINGAPORE

AMSTERDAM

systematically process millions of data points each day sourced from multiple markets, providing a ready toolkit for our investment teams to evaluate strategies and ideas regarding market behaviour. We have also been focused on learning from our extensive historical data on our strategies to identify potential improvements. In addition, we been working on incorporating additional asset classes into our opportunity set and expect further progress on this in 2023. Overall, we have been pleased to make progress on multiple fronts in 2022, helping to identify potential improvements and work on potential new profit opportunities and enhance the potential value creation of our proprietary platform.

Market outlook

investment Our approach is quantitatively driven with a disciplined process that does not rely on macro forecasts. However, the overall environment is nevertheless an important backdrop. Below we provide some brief observations on the current macro environment and potential implications for investors' approaches to portfolios.

As we have argued in previous reports, we continue to believe that one important focus for many investors over the coming quarters will be the search for diversifying assets. As in the last quarterly report, below we spend some time on the shifts in fixed income markets as we believe a shift in investor sentiment towards bonds has the potential to increase investor demand for alternative diversifiers such as some volatility funds. Such shifts could also be a catalyst for more volatility in equity markets.

In the Group's annual report for 2020 we observed that over the period of 1980 to 2020, many investors had become accustomed to a negative correlation between equities and bonds during periods of equity selloffs. We highlighted that the negative correlation between equities and bonds had been less reliable during the equity drawdown seen during the first half of 2020, with periods where equities and bonds had suffered losses at the same time. Most notably, this occurred from 10th to 18th March 2020, when an ETF investing in long-term US Treasuries fell -15.7% while the S&P 500 fell -12.7%.¹³

In the Group's 2021 annual report, we noted other examples of this shift. Focusing on the US, while there were also periods where equities had been negatively correlated to bonds, in each of late January, late February/ early March, mid-May and late September 2021 equities and bonds sold off together.¹⁴ We highlighted that in a long-term context this was less unusual, recalling that in the 1970s equity and bond prices often fell together.

The losses experienced by government bonds over the Reporting Period were a further reminder that government bonds are not always negatively correlated with equity markets. Indeed. government bonds have experienced negative returns in each of the first quarter, the second quarter and the third quarter of 2022, quarters in which equities were also down. The Bloomberg Global Government Aggregate Total Return Index Hedged to US Dollars was down -4.2% in the first quarter, -3.6% in the second guarter and -2.6% in the third guarter. Furthermore, the Global Government Bond Index has had a negative return in ten of the twelve months of the Reporting Period. This includes a -2.1% return in April, a -1.1% return in June, a -2.5% return in September and a -1.5% return in December, the four worst months for the MSCI World (the MSCI World was down over 5% in each of these months).

Looking at US government bond markets specifically, the Bloomberg US Long Treasury Total Return Index (the "**US Long Treasury Index**") was down -29.3% during 2022, and also had losses in ten of the twelve months over the period. The two positive months for the index were months in which equities were also

13. Comparing the S&P 500 to the TLT ETF = iShares 20+ Year Treasury Bond ETF.

14. Comparing the S&P 500 to the TLT ETF = iShares 20+ Year Treasury Bond ETF. Periods noted are 26-29 January 2021,

16 February to 4 March 2021, 10-12 May 2021 and 23-30 September 2021.

positive (July and November).¹⁵ Bonds have historically often been used by investors as a diversifying asset that would be expected to gain during periods of significant losses for equities. During 2022, we observed quite different behaviour. The US Long Treasury Index had two worst months for the US Long Treasury Index. As a result, we believe the behaviour of bonds over 2020 to 2022, and in particular during 2022, may lead to a reassessment of bonds by some investors.

Many commentators, including



View on Delft, circa 1660-61

significant losses in each of the four worst months for the S&P 500 index over 2022, specifically April 2022, June 2022, September 2022 and December 2022. Indeed, the two worst months for the S&P 500, April and September, were also the several sophisticated central bank economists and policy makers, had initially expected inflation to be transitory. At that time, we had been noting in our outlook conversations that it could be a more persistent phenomenon. During the first quarter of 2022, we noted that it had become broadly accepted that inflation was more persistent and that a tightening of financial conditions, principally through shifts in monetary policy such as increases in interest rates and reductions in asset purchases, would be required to reduce inflationary pressures. During 2022 overall, we saw a meaningful change in rhetoric from the US Federal Reserve and several other central banks, and a significant repricing of interest rate expectations in 2022 and 2023.

One illustration of the shift in expectations is available from the Federal Open Market Committee ("FOMC") 'dot plot', the economic projections submitted by the Federal Reserve Board Members and Federal Reserve Bank presidents and published on a set schedule by the US Federal Reserve. The projections released following the December 2021 FOMC meeting showed a median projection for the midpoint of the target range for the Federal Funds Rate of 0.9% at the end of 2022 and 1.6% at the end of 2023. By the time of the March 2022 meeting, for which data was released on 17 March 2022, these projections had increased to 1.9% and 2.8% respectively. At the June FOMC meeting, for which data was released on 15 June 2022, these projections increased further, to 3.4% for end-December 2022 and 3.8% for end-December 2023. By the time of the September FOMC meeting,

15. The index referenced is the Bloomberg US Long Treasury Total Return Index (ticker: LUTLTRUU Index). References to indices are provided for illustrative purposes only. No opinions are expressed or representations made regarding any indices referenced in this report and the Group accepts no liability for any misuse of this data by third parties. for which data was released on 21 September 2022, the projection for end-December 2022 had risen to 4.4% and for end-December 2023 to 4.6%.¹⁶ At the December FOMC meeting, for which data was released on 14 December 2022, the projection for end-December 2022 remained at 4.4%, but that for end-December 2023 had risen again, to 5.1%. Thus, between mid-December 2021 and mid-December 2022 the projection for rates for end-December 2023 more than tripled, rising by 3.5%.

The change in view in comparison to the start of the year was exemplified by articles such as that published in mid-March by Minneapolis Federal Reserve President Neel Kashkari ("**Mr. Kashkari**"). Mr. Kashkari, a highly respected figure with experience in the private sector, in government and in central banking, had previously argued that inflation would be transitory. In his thoughtful piece he explained that:

"When inflation accelerated last year, I argued that it was likely due to transitory factors which would soon pass. That hasn't happened. This essay lays out the basic arguments I made then, the data that has come since, what I got wrong, and the potential implications for monetary policy.¹⁷"

In our interim report, we noted that following the June 2022 FOMC meeting, markets had increasingly begun to price in easing of policy in 2023, predicting a peak in rates in the first half of 2023 and cuts in the second half of 2023. We also noted that real bond yields, as reflected in inflation-linked bonds, also remained relatively low by historical standards, particularly in Europe where for example German 10-year inflationlinked bonds had a yield of -0.69% at the end of June 2022. Negative real yields have been common during the period of ultra-low interest rates and quantitative easing, but we warned that in a return to a more 'normal' policy environment we could see a significant shift higher from current levels. We concluded that:

"Net, we believe there remains significant potential for investors to be surprised by the persistence of inflation and the responses of central banks and consumers... we believe there is strong potential for inflation, monetary policy and bond dynamics



Mistress and Maid, circa 1666-67

to meaningfully impact equity markets going forward."

As noted above, since then we have indeed seen investors be repeatedly surprised by continued high inflation. This has led to expectations of increased rate hikes and helped drive correlated sell-offs in equities and bonds during the third quarter of 2022, particularly in September 2022, and then again towards the end of the fourth quarter during December 2022 as noted above. We also noted that we expected this dynamic to lead to "volatility that we believe could lead to attractive relative value opportunities". The translation from macro dynamics to the volatility opportunity set is not always straightforward but we are still waiting for this next step of the expected process. As of the time of writing we have seen higher volatility in fixed income and FX markets, but not yet the expected feed-through to increased equity index volatility and in particular a wider trading range for fixed strike volatility. However, the levels of volatility in fixed income and FX, combined with increased perceptions of risk evident from metrics such as widening credit spreads, increase our confidence that equity index volatility has strong potential to 'catch-up' and to provide attractive relative value opportunities for our trading. Market history, be it Q1 2020, or prior events over the Group's history, or earlier

events our co-CIOs traded through such as the 2008 crisis, teaches us that market dynamics can change very quickly, and that volatility can jump suddenly. in significant impacts on certain commodity markets, particularly energy costs in Europe. Second round effects on other products are evident through increased input



The Love Letter, circa 1669-70

Shifting focus, the ongoing conflict in Ukraine, following the Russia-Ukraine conflict, continues to exert a tragic human cost. The conflict and policy response are still resulting costs and in wage negotiations. Such effects appear likely to persist, even as base effects shift over time and potentially reduce headline inflation numbers. The conflict is of course also clearly a source of unpredictable geopolitical risks which could create sudden volatility in financial markets.

As we have noted before, with government bonds typically being utilised as the "safer" portion of many traditional portfolios, the recent behaviour of bond yields and path ahead raises challenges for asset allocation. To return to the FOMC projections noted above, it is only fair to highlight that the FOMC has for some years also published a 70% confidence interval around its median projections to illustrate the uncertainty around its projections. As of the December 2021 meeting, the 70% confidence interval range around the median 1.6% projection for end-December 2023 was from 0% to 3.7%. As of the December 2022 meeting, the 70% confidence interval range around the median

5.1% projection for end-December 2023 was from 3.9% to 6.3%. Perhaps this high degree of uncertainty may get more attention now than it has in the past.

Higher bond yields can also make eauities look less attractive on a relative basis, particularly stocks whose valuations are most dependent on growth many years from now, as we have seen during 2022. This has already impacted equity market valuations in 2022 and could continue to do so. Rising cost pressures may also impact corporate margins and thus profitability. We have already begun to see earnings outlook and disappointments from several major companies, and the beginnings of layoffs, but for now data and central bankers are indicating that employment and inflationary pressures continue to be

adding to the push for more policy tightening – i.e. policy needs to slow the economy further to keep growth below-trend, raise unemployment and bring inflation down.

The worst outcome could be a 'stagflation' type scenario, where inflation proves persistent even if growth slows to low levels. This could be negative for both equities and bonds. Such a scenario may produce volatile market conditions that could provide opportunities for certain volatility strategies.

As noted briefly above, the rise in bond yields also increases the discount rate applied to projected earnings many years away. We have already seen this impact perceived high growth stocks with low current profitability, but which had commanded hefty valuation



A Maid Asleep, circa 1656–57

multiples based on expectations of strong profits at some point several years in the future. When the discount rate increases, future profits become less valuable today, and this can lead to changes in perceptions of value. We believe this process could have further to run and more widespread impacts. We also see risks in property markets, which can be highly linked to economic growth and systemic risks. With mortgage rates having risen substantially from historically low levels in several key markets, affordability has declined and with cash rates rising substantially, property rental yields that appeared attractive in an environment of close to zero rates may no longer be so appealing.

Despite all these macro concerns, as of mid-February 2023 30-day atthe-money equity index implied volatilities across the key markets traded by the Group were around long-term averages in several markets, including the S&P 500, Kospi 200 and Hang Seng, below average in the Euro Stoxx 50 and notably below average in Japan's Nikkei.¹⁸

Some cross-asset metrics also suggest to us that equity index

volatility may have so far underreacted relative to other asset classes. For example, our analysis suggests that the VIX Index, which measures implied volatility in US equity markets, is at an unusually low level relative to its typical relationship with the MOVE Index, which is a weighted average measure of implied volatility in US Treasury markets. We also perceive an 'underreaction' of equity index volatility when we look at relationships between equity index volatility and credit spreads.¹⁹ While the relatively contained behaviour of realised volatility in equity indices is a partially explanatory variable for this spread, it also suggests to us that if a surprise occurs, equity index volatility, both realised and implied, could move significantly higher, 'catching up' to other asset classes.

Overall, we believe there is significant potential for equity index volatility to see much more interesting behaviour over the next 12 months than it has seen over the last 12 months. This leaves us optimistic on the outlook.

Of course, timing markets is difficult, and unusual valuations and market behaviour can sometimes persist for longer than one expects. Our investment approach is absolute return, and we aim to profit in a range of market environments. Nevertheless, we believe that the current environment represents an opportunity for investors to consider their portfolio construction approach and long-term asset allocation. Alternative diversifiers including hedge funds and strategies such as volatility trading could be beneficiaries of this. Our relative value volatility strategy has historically generated positive long-term absolute returns with a negative correlation to equity markets. Additional strategies we have developed for customised solutions are also expected to have opportunities in environments of strongly negative equity returns, which could make them attractive diversifiers for existing and potential clients. We have been active in such discussions during 2022 and continue to have this dialogue. Should we see a shift away from bonds and towards alternative diversifiers such as hedge funds and customised mandates, our products could be well placed to benefit from increased investor demand for this kind of exposure.

Use of proceeds from the listing

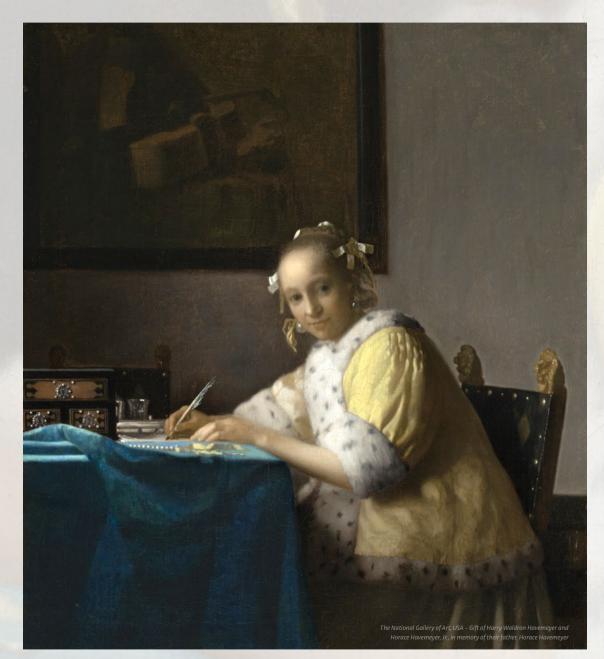
The shares of the Company (the "**Shares**") were listed on GEM on 16 October 2020 (the "**Listing Date**") by way of placing and public offer (the "**Share Offer**"). The Share Offer of 100,000,000 new ordinary shares at HK\$1.40 each raised net proceeds of approximately HK\$104 million (after deduction of underwriting fees and listing expenses). Details of the Share Offer are set out in the Prospectus and in the Company's announcement on 15 October 2020. The net proceeds from the Share Offer received by the Company were approximately HK\$104 million (after deduction of underwriting fees and listing expenses). The Company intends to apply the net proceeds in the manner as stated in the Prospectus. During the period from the Listing Date to 31 December 2022, the net proceeds had been utilised as follows:

	Actual net proceeds from the Listing HK\$'000	Actual amount utilised up to 31 December 2022 HK\$'000	Balance as at 31 December 2022 HK\$'000	Expected timeline for utilising the remaining unused net proceeds (Note)
Expansion of our operations:				
in Hong Kong	26,403	2,253	24,150	By 30 June 2023
in Amsterdam, Netherlands	20,610	9,007	11,603	By 30 June 2023
in London, United Kingdom	10,711	1,931	8,780	By 30 June 2023
in Chicago, US	8,216	207	8,009	By 30 June 2023
Expansion through investment firm licence from the AFM	5,403	1,732	3,671	By 30 June 2023
Enhancement of our IT systems	22,302	8,061	14,241	By 30 June 2023
Sales and marketing	2,745	2,745	_	By 30 June 2023
Investing in funds managed by the Group	7,610	_	7,610	By 30 June 2023
Total	104,000	25,936	78,064	

Note:

From the Listing Date to 31 December 2022, the Group utilised approximately HK\$25,936,000 of net proceeds, which was lower than the planned use of proceeds of HK\$79,449,000.

For the expansion in Hong Kong, Amsterdam, London and Chicago, 15 new personnel responsible for compliance, risk management, accounting, trading, and IT were hired since 2021. The Group has taken active steps to bolster the size of our team and interviewed more than 40 candidates who would be deployed for investor relations, portfolio management, compliance, IT and market research respectively as planned in the Prospectus, however, due to the qualification of candidates and the impact of COVID-19, the hiring progress was delayed. The increase in our headcount is still a part of the Group's business expansion.



A Lady Writing, circa 1665

For the expansion through the application for an investment firm licence from the AFM, the progress follows the original plan disclosed in the Prospectus. The Group has filed the AFM licence on 16 July 2021 and utilised the planned proceeds in obtaining professional services to support this process. The licence application and screening fees has been charged after filing the AFM application. The AFM licence was granted on 24 March 2022.

For the enhancement of our IT system and the sales and marketing efforts are on the schedule. Please refer to the "Business development activities" and "Technology developments" sections of Management discussion and analysis ("**MD&A**") for the improvements and achievement the Group has made. Since the impact of COVID-19, the actual utilised amount is less than the planned amount in the Prospectus.

For the sales and marketing activities, the planned use of proceeds has been fully utilised as at 31 December 2021. During the COVID-19 pandemic, more efforts were carried out across the Group's global offices to attract potential investors as mentioned in the "Business development activities" section of MD&A.

For the Investing in funds managed by the Group, the investment projects remain underway and are set to be launched as more favourable market sentiment emerges.

The business objectives, future plans and planned use of proceeds as stated in the Prospectus were based on the best estimation and assumptions of future market conditions made by the Group at the time of preparing the Prospectus while the proceeds were applied based on the actual development of the Group's business and the industry, and will be subject to change based on current and future development of market conditions. The Board considers that the development direction of the Group remains unchanged. However, due to prolonged travelling and quarantine restrictions on travellers until year-end of 2022 administered by the Hong Kong Government due to COVID-19 that affected onboarding of new overseas



Woman Holding a Balance , circa 1664

investors, the Board will continue closely monitor the situation and evaluate the impacts on the timeline to utilise the unutilised proceeds and will keep shareholders and potential investor informed if there are any material changes.

Vermeer artwork in this report



Page 11, cover: Young Woman with a Water Pitcher, circa 1662 Dimensions: 45.7 x 40.6 cm The Metropolitan Museum of Art, New York City, USA Credit: Marquand Collection, Gift of Henry G. Marquand, 1889



Page 12: Young Woman with a Lute, circa 1662-63 Dimensions: 51.4 x 45.7 cm The Metropolitan Museum of Art, New York City, USA Credits: Bequest of Collis P. Huntington, 1900



Page 19, cover: Allegory of the Catholic Faith, circa 1670-72 Dimensions: 114.3 x 88.9 cm The Metropolitan Museum of Art, New York, USA Credits: The Friedsam Collection, Bequest of Michael Friedsam, 1931



page 21, cover: Girl with a Pearl Earring, 1665 Dimensions: 39 x 44.5 cm Mauritshuis, The Hague, the Netherlands



Page 22: View of Houses in Delft, known as 'The Little Street', circa 1658 Dimensions: 54.3 × 44 cm Rijksmuseum, Amsterdam, the Netherlands Credits: Gift of H.W.A. Deterding, London









Page 27, cover: Officer and Laughing Girl, circa 1657 Dimensions: 50.5 x 46 cm The Frick Collection, New York City, USA Credits: Henry Clay Frick Bequest



Page 28: Study of a Young Woman, circa 1665-67 Dimensions: 44.5 x 40 cm The Metropolitan Museum of Art, New York City, USA Credits: Gift of Mr. and Mrs. Charles Wrightsman, in memory of Theodore Rousseau Jr., 1979



Page 29: Diana and her Nymphs, circa 1653-1654 Dimensions: 97.8 x 104.6 cm Mauritshuis, The Hague, the Netherlands



Page 30, cover: Girl with a Flute, circa 1669-75 Dimensions: 20 x 17.8 National Gallery of Art, Washington, USA Credits: Widener Collection 1942.9.98





Page 32, cover: The milkmaid, circa 1660 Dimensions: 45.5 x 41 cm

Page 30: Girl with the Red Hat, circa 1669

National Gallery of Art, Washington, USA Credits: Andrew W. Mellon Collection 1937.1.53

Dimensions: 22.8 x 18 cm



Gallery of honour, Rijksmuseum, Amsterdam, the Netherlands Credits: Purchased with the support of the Vereniging Rembrandt



Page 38, cover: Johannes Vermeer, View of Delft, circa 1660-61 Dimensions: 115.7 x 96.5 cm Mauritshuis. The Hague, the Netherlands



Page 39, cover: Mistress and Maid, circa 1666-67 Dimensions: 90.2 x 78.7 cm The Frick Collection, New York City, USA Credits: Henry Clay Frick Bequest



Page 40: The Love Letter, circa 1669-70 Dimensions: 44 × 38.5 cm Rijksmuseum, Amsterdam, the Netherlands Credits: Purchased with the support of the Vereniging Rembrandt



Page 41, cover: A Maid Asleep, circa 1656-57 Dimensions: 87.6 x 76.5 cm The Metropolitan Museum of Art, New York City, USA Credits: Bequest of Benjamin Altman, 1913



Page 44, cover: A Lady Writing, circa 1665 Dimensions: 45 x 39.9 cm National Gallery of Art, Washington, USA Credits: Gift of Harry Waldron Havemeyer and Horace Havemeyer, Jr., in memory of their father, Horace Havemeyer 1962.10.1



Page 45: Woman Holding a Balance, circa 1664 Dimensions: 39.7 x 35.5 cm National Gallery of Art, Washington, USA Credits: Widener Collection 1942.9.97



Cover: Woman Reading a Letter, circa 1663 Dimensions: 46.5 × 39 cm Rijksmuseum, Amsterdam, the Netherlands Credits: On loan from the City of Amsterdam (A. van der Hoop Bequest)



Cover: Christ in the House of Martha and Mary, circa 1654-56 Dimensions: 158.5 x 141.5 cm National Galleries of Scotland, Edinburgh, Scotland Credits: IanDagnall Computing / Alamy Stock Photo



Cover: Young Woman with a Wine Glass, 1659 Dimensions: 78 x 67 cm Herzog Anton Ulrich Museum, Braunschweig, Germany Credits: Alamy Stock Photo

Vermeer at the Rijksmuseum Amsterdam during the spring of 2023

Largest retrospective exhibition ever

Amsterdam's Rijksmuseum has dedicated a comprehensive exhibition to the 17th-century Dutch Master Johannes Vermeer for the first time in its history. With paintings on loan from collections all over the world, the exhibition is the largest Vermeer exhibition ever. The collection of the Rijksmuseum itself contains four masterpieces by Vermeer, including the world-famous *The Milkmaid* and *The Little Street*.

The special Vermeer exhibition is a collaboration between the Rijksmuseum and the Mauritshuis museum in The Hague which owns three Vermeer paintings, including arguably one of Vermeer's most famous works, *Girl with a Pearl Earring*. Both museums conduct research into Vermeer's artistry, his artistic choices and motivations for his compositions, as well as into the creative process of his paintings.

The exhibition gathers half the works that Vermeer, who died at the age of 43, is thought to have made during his lifetime and threequarters of those that still exist. Vermeer himself probably never saw so many of his own works together at one time.

The exhibition can be experienced at the Rijksmuseum until June 2023



Rijksmuseum Amsterdam P.O. Box 74888 1070 DN Amsterdam

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rijksmuseum.nl

Work and life of Johannes Vermeer

Famous for his domestic scenes

One of the Dutch Masters, Johannes Vermeer was a Baroque-era painter famous for his intimate scenes of domestic life. Vermeer is most celebrated for his extraordinary use of light in his paintings. In his paitings, such as the *Girl with a Pearl Earring* and *View of Delft*, he created calm, relaxed scenes. In his compositions, time appears to stand still for a moment, while the characters in his paintings are often deep in thought.

Early life

Johannes Vermeer, the second child of Reynier Jansz Vos and Digna Baltens, was baptised in the Nieuwe Kerk in the city of Delft on 31 October 1632. Vermeer's father initially earned a living as a weaver of fine satin and later in life as the innkeeper of De Vliegende Vos (The Flying Fox). He was also an art dealer, registering as such in the Delft Guild of Saint Luke. Following his father's death in 1652, Vermeer took over the art business while his mother continued to run the inn.

Marriage and a growing family

In 1653 Vermeer married Catharina Bolnes. Where Vermeer and his wife settled in Delft just after their betrothal is not known. By 1660, they had moved to the Oude Langendijk, the home of his mother-in-law with whom Vermeer had a good relationship. Over the course of his marriage with Catharina, the couple had eleven children.

Vermeer the painter

Vermeer began his career in 1653 depicting historical figures and events in his early work. Two such works can be attributed to him with certainty: *Diana and Her Companions* and *Christ in the House of Martha and Mary*; a third painting, *Saint Praxedis*, signed and dated 1655, is likely also to be painted by the young master. At this early stage of his career, Vermeer also made his first genre painting, *The Procuress*. Aside from two city views and two allegories, he devoted the rest of his career to depicting genre scenes.

Optical devices, pinholes and perspective lines

One much debated topic has been whether the artist made use of the camera obscura, a tool which was used to assist in painting, allowing the artist to project images they intended to paint and subsequently trace them. Vermeer's paintings indeed display many characteristics that can be associated with the use of optical devices: the artist's accentuated contrasts of light and dark, the sometimes blurred or distorted depiction of objects that are close-by, the soft-focus contours and his characteristic 'diffuse highlights and light accents'. Also, the strong contrast in scale between foreground objects and those further removed from the picture plane, and the tight cropping of his compositions - as is common in photography - are features that could be attributed to the use of the camera obscura to aid the painter in framing his compositions.

While the camera obscura may have been used as a compositional aid and be responsible for many of the visual effects in Vermeer's paintings, pinholes found at the vanishing points of some seventeen of his paintings demonstrate the artist used a mechanical procedure to construct perspective lines in his compositions. First observed in 1949 by Karl Hultén in The Art of Painting, Jørgen Wadum went on to show how the artist constructed the orthogonals of the tiles or furniture by placing a pin in the canvas at the vanishing point to which he attached a cord covered in chalk. By pulling the cord taut against the canvas, the chalk would leave a thin line.

Pigments came from all over the world

Investigating the geographic origins of the pigments not only provides information about Vermeer's use of materials but also about the Dutch and their role in world trade during the 17th century. Regardless of geographic origin, most of these materials would have been available for Vermeer to buy in his hometown of Delft.

One example would be the colours used in the Girl with a Pearl Earring. The **blue pigment** in the girl's headscarf is a great quality ultramarine that is a bright translucent blue. (a lesser quality would have been a bit greyish). This high-quality ultramarine must have been very expensive in the 17th century because it was procured from lapis lazuli, which back then was more expensive than gold as it came all the way from Afghanistan. Vermeer used lead*white* to paint the girl's earring collar and her eyes. As lead-white is made from lead ore, it has been concluded through lead-isotope analysis that the lead ore came from England, specifically the Peak District region. The translucent reds he used are made using coke chenille, which in turn is made from insects that lived on prickly pear cactuses in Mexico or South America which were crushed up to extract the red dye. Finally, the *yellow* in the girl's jacket is yellow ochre which could have been mined at several locations across Europe.

Storytelling through personifications

One popular technique used by artists at the time was the use of allegories, or personification of ideas of abstract concepts by one or more persons or other concrete objects. From this perspective, reference is often made to the book "Iconologia" by Cesare Ripa, first published in 1598 in Italy, but soon after translated into various other languages. One very popular addition was a Dutch translation published in 1644. The book describes techniques of making personifications. An example would be the logic behind Lady Justice: According to Ripa, one would take a person, preferably a woman, and give her attributes. Those attributes give deeper meaning, like in this instance a woman holding a sword and scales representing the concept of justice. The scales represent the weighting of different arguments in order to make a decision and the subsequent enforcement of that decision is represented by the sword.

Only two to three paintings a year

Vermeer's production of paintings was decidedly modest. At present, only thirty-six paintings by him are known (meaning that he would have produced at most an average of two to three a year). It is tempting to attribute this low production to Vermeer's precise and laborious painting style. This explanation, however, is not entirely satisfactory, if only because other painters known for their meticulous manner of painting, such as Gerrit Dou and Jan van der Heyden, left behind much larger oeuvres. In principle, anyone painting so few pictures annually could only make a living from his art if he had one or more regular patrons prepared to pay high sums for his work. However, as noted above, Vermeer was not only a painter, but also an art dealer, which would have provided him with an additional source of income.

Good relationship with his patrons

It has been argued that Vermeer had one important patron in Delft, Pieter van Ruijven,

a fellow townsman and the wealthy son of a brewer. It is likely that many of the paintings by Vermeer were bought by van Ruijven. Although van Ruijven may have been Vermeer's most important patron, he was certainly not his only one. Vermeer's work was appreciated by other art lovers as well, particularly fellow townsmen, including the baker Hendrik van Buyten, who owned at least three paintings by the artist. Vermeer also enjoyed renown outside of Delft, particularly in nearby The Hague. The good relationship with his patrons provided Vermeer a degree of economic independence and thus the opportunity to paint however he pleased for a number of years.

Poverty because of the war

Despite the good relations with his patrons and his work as an art dealer, he was never considered wealthy. He descended into poverty after 1672, when the Dutch Republic became embroiled in a war with France and England, with disastrous consequences for the art trade, leaving Vermeer firmly in debt.

Two months after Vermeer's death, his wife petitioned the High Court for a transfer of debt. She blamed the war as the reason why her late husband "had been able to earn very little or hardly anything at all, but also because the works of art that he had purchased had to be sold at great loss". The court granted her request, and a notary went to her house on the Oude Langedijk to make an inventory of the bankrupt estate. As with several other Dutch Masters who died in poverty, only long after their deaths was the tremendous value of their artwork truly recognised. It was notable that in 1881, at an auction in The Hague, the Girl with a Pearl Earring was sold for just over two Guilders.

Sources:

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- The Girl in the Spotlight Pigments, Het Mauritshuis https://www.youtube.com/watch?v=abd08KnZMTY
- Essential Vermeer 3.0, Vermeer's Painting http://www.essentialvermeer.com/technique/technique_overview.html
- The Art of Painting, Vermeers Favourite Painting Explained, Stories Of Art- https://www.youtube.com/watch?v=HubRZH8QoPw

Financial review

Revenue

During the Reporting Period, revenue of the Group amounted to HK\$44.8 million, representing a decrease of HK\$14.1 million, or approximately 24% as compared with HK\$58.9 million for the corresponding period of 2021. The decrease in revenue was primarily due to shifts in product mix over the period, which had the result of a decrease in the average revenue per unit of assets under management for the Reporting Period.

Gross profit and gross profit margin

Gross profit of the Group for the Reporting Period was HK\$41.4 million, representing a decrease of HK\$11 million or 21% from HK\$52.4 million for the year ended 31 December 2021. The decrease was primarily driven by a decrease in the average revenue per unit of assets under management for the Reporting Period.

General and administrative expenses

General and administrative expense of the Group for the Reporting Period amounted to HK\$74.1 million, representing a slightly decrease of HK\$0.5 million or approximately 0.7% from HK\$74.6 million over the corresponding period of 2021. This was driven by a combination of factors: in 2021 the Group invested in professional fees in association with the investment licence application to the AFM in the Netherlands and certain marketing fees which were one-time costs. Other general and administrative expense including staff costs, data expenses etc. were higher in 2022 as compared to 2021 as the overall number of personnel was higher in 2022 as compared to 2021 and the Group has been working on the expansion of its operations in Europe and Asia in line with the use of proceeds outlined in the Prospectus.

Share of results of associates

Share of results of associates represents operating losses arising from principal business activities of two associates - Capital True Partner Technology Co., Ltd. and Holland & Muh Investment Management Co., Ltd. ("**Holland & Muh**"). For the Reporting Period, share of loss of associates of the Group amounted to approximately HK\$662,000, representing an increased loss of HK\$361,000 or approximately increased loss of 119.9% for the corresponding period of 2021. This was primarily due to the worse business activity performance of the two associates impacted by less favourable market conditions.

Finance costs

Finance costs mainly represent interest expense on lease liabilities. For the Reporting Period, finance cost of the Group amounted to approximately HK\$182,000 representing an increase of HK\$77,000 or approximately increase of 73.3% for the corresponding period of 2021. This was primarily due to rental interest expense.

Principal risks and uncertainties facing the Group

The Directors are aware that the Group is exposed to various types of principal risks and uncertainties as discussed below.

Foreign exchange risk

The Group's income, cost of sales, administrative expenses, investment and borrowings are mainly denominated in HK\$, US\$, EUR and GBP. Fluctuations of the exchange rates of US\$ relative to HK\$ could affect the income and operating costs of the Group. Historically, such fluctuations have been very limited. The Linked Exchange Rate System ("LERS") has been implemented in Hong Kong since 17 October 1983. Through a rigorous, robust and transparent Currency Board system, the LERS ensures that the Hong Kong dollar exchange rate remains stable within a band of HK\$7.75-7.85 to one US dollar. Fluctuations of the exchange rates of the US dollar, the Euro and the British Pound could affect the operating costs of the Group, but not significantly so considering the size of the Group's operations in the Netherlands and the UK. The Group currently does not have a foreign currency hedging policy. However, the management will continue to monitor foreign exchange exposure and will take prudent measures to minimise the currency translation risk. The Group will consider hedging significant foreign currencies should the need arise.

Credit risk

The Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure to discharge an obligation by the counterparties arises from the carrying amount of the respective recognised financial assets as stated in the consolidated statement of financial position. In order to minimise the credit risk, the Directors closely monitor the overall level of credit exposure, and the management is responsible for the determination of credit approvals and monitoring the implementation of the debt collection procedure to ensure that follow-up action is taken to recover overdue debts.

Liquidity, current ratio and capital structure

Fee income is the Group's main source of income, while other income sources include interest income generated from bank deposits. The Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operation and mitigate the effects of fluctuations in cash flow. As at 31 December 2022, the Group's balance sheet and cash flow positions remained stable, with a net cash balance of HK\$122.7 million. The current ratio (current assets divided by current liabilities) of the Group was 13.3 times. The Group had no corporate bank borrowings. The Group's net cash is more than its net debts, therefore, no gearing ratios are presented as at 31 December 2022.

Capital structure

As at 31 December 2022, the Group's shareholders' equity and total number of shares issued were HK\$161.8 million and 400 million shares, respectively.

Charge on assets

As at 31 December 2022, the Group did not pledge any assets as collateral for overdrafts or other loan facilities.

Segment information

An analysis of the segment information for the Group is set out in note 5 to the consolidated financial statements.

Exempted connected transactions: Material acquisitions and disposals of subsidiaries and associated companies

(a) Acquisition of 49% equity interest in True Partner Advisor Hong Kong Limited ("TPAHK")

On 11 November 2021, a wholly owned subsidiary of the Company – True Partner Advisor Limited (**"TPA**") entered into the acquisition agreement, pursuant to which Capital Futures Corp. (**"CFC**") agreed to sell, and TPA agreed to purchase the sale shares which represents 49% of equity interest in TPAHK at the consideration of HK\$14,252,729. The acquisition was completed on 15 February 2022. For more information on the acquisition, please refer to the Company's announcements dated 11 November 2021, 15 November 2021 and 15 February 2022 respectively.

The Board is of the opinion that, obtaining full ownership of TPAHK by means of the acquisition, is beneficial to the Group. Such full ownership allows the Group to further utilise this licensed asset management company in expanding current investment mandates and potentially obtaining additional investment mandates and as such enhance return to the Shareholders of the Company. The acquisition is therefore considered by the Board to be a good opportunity to optimise the Group's asset management activities and expand the Group's existing business opportunities.

(b) Disposal of 2.73% equity interest in CSC Futures (HK) Limited ("CSCHK")

On 11 November 2021, a wholly owned subsidiary of the Company – True Partner Holding Limited ("**TPH**") entered into the disposal agreement, pursuant to which TPH agreed to sell, and CFC agreed to purchase the disposal shares which represents 2.73% of equity interest in CSCHK at the consideration of HK\$6,616,200. The disposal was completed on 15 February 2022. For more information on the disposal, please refer to the Company's announcements dated 11 November 2021, 15 November 2021 and 15 February 2022 respectively.

The Board is of the view that ownership of a minority stake in a Hong Kong brokerage and proprietary trading firm is no longer conducive and is not congruent with its long-term goal of further expansion of the Group's asset management activities. The application of the proceeds from the disposal in future investment and business expansions or addition thereof to the Group's working capital will be beneficial to the overall development of the Group.

CFC, the counterparty to the acquisition and disposal mentioned above, is interested in 49% of the equity interest in TPAHK, a subsidiary of the Company, CFC is therefore a connected person at the subsidiary level under GEM Listing Rule 20.07(1). The Directors (including the independent non-executive Directors) have confirmed that the terms of the acquisition of 49% equity interest in TPAHK and the disposal of 2.73% equity interest in CSCHK are fair and reasonable, and that they are on normal commercial terms or better, and in the ordinary and usual course of business of the Group, and in the interests of the Company and the Shareholders as a whole. As such, pursuant to Rule 20.99 of the GEM Listing Rules, the acquisition and the disposal are only subject to reporting and announcement requirements, and are exempted from the circular, independent financial advice and independent Shareholders' approval requirements under Chapter 20 of the GEM Listing Rules.

The Company has complied with the disclosure requirements under Chapter 20 of the GEM Listing Rules.

Except for the above, the Group had no other material acquisition or disposal of subsidiaries and associated companies for the Reporting Period.

Significant Investments and Future plans for material investments or capital assets

On 15 September 2022, the Group entered into a subscription agreement for subscription of RMB10 million (equivalent to approximately HK\$11.5 million) of Nanhua Reli Bond Fund A. The subscription was completed on 16 September 2022. The management expects to realise these financial assets not less than twelve months after the Reporting Period.

The Board is of the opinion that the subscription provides the Group with an opportunity to balance and diversify its investment portfolio, as well as for potential capital appreciation. The subscription also enables the Group to participate in the PRC capital market seeking stable capital growth from investing in fixed income securities, while reducing the direct investment risks leveraging on the professional management of the Nanhua Reli Bond Fund A and HGNH International Asset Management Co., Limited.

For more information on the subscription, please refer to the Company's announcement dated 15 September 2022.

Save as disclosed in the annual report, the Group has not made an significant investments and has no specific plan for material investments or capital assets.

Contingent liabilities

As at 31 December 2022, the Group has no material contingent liabilities.

Dividends

The Board does not recommend the payment of any dividend in respect of the year ended 31 December 2022 (2021: Nil).

Human resources management

As at 31 December 2022, the Group had a total of 33 employees (2021: 29). Based on the Group's remuneration policy, the employees' remuneration is determined with reference to the experience and qualifications of the individual's performance.

The Group also ensures that all employees are provided with adequate training and continued professional opportunities according to their needs. The Group has also adopted a share option scheme to reward individual staff for their contribution to the Group.

Biographical details of directors and senior management

Executive Directors

Mr. Ralph Paul Johan VAN PUT ("Mr. van Put"),

aged 56, is the executive Director and chief executive officer of the Company. He is also a member of the Remuneration Committee and Nomination Committee of the Company. Mr. van Put joined the Group in May 2011 and is primarily in charge of the Group's overall business development and management. He was appointed as the chairman of the Board on 16 March 2020. He is a director of several major subsidiaries of the Company. Mr. van Put has over 28 years of experience in finance and particularly in proprietary trading. Mr. van Put has comprehensive knowledge in investment fund and trading technology and extensive experience in entrepreneurship. He is responsible for overseeing overall business development and day-to-day operations of the Group. The following table summarises Mr. van Put's professional experience prior to joining the Group:

Name of company/institution	Principal business activities	Last position held	Responsibilities	Period of services
Sfiss Financial Technology B.V. (" SFT ") commercially known as AtomPro (acquired by Saen Options Holding B.V. in June 2007)	Trading software	Founder and chief executive officer	Developed option trading and risk management software	March 1995 to June 2007
Saen Options Holding B.V. (acquired by All Options International B.V. in March 2009)	Proprietary trading	Chairman and chief executive officer	Oversaw the overall business operations and expansion	September 1999 to June 2009
Saen Options Holding Hong Kong Ltd.	Proprietary trading	Chief executive officer (Asia Pacific)	Oversaw the overall business operations and expansion of proprietary trading business in Asian market	June 2008 to March 2009
All Options Hong Kong Limited	Derivative trading	Chief executive officer	Oversaw the overall business operations and expansion of proprietary trading business in Asian market	April 2009 to March 2011

Prior to joining the Group, Mr. van Put founded and managed SFT, a technology company providing software and tools for market makers. Mr. van Put immersed himself into both technology and trading business by serving as a chief executive officer in both SFT and Saen Options. Leveraging his experience in developing option trading and risk management software in SFT and directing the expansion of proprietary trading business in Saen Options, he has led the development of the proprietary trading technology system for trading, execution, portfolio management and risk management purposes. Mr. van Put has been an adjunct professor in the Department of Finance of the Chinese University of Hong Kong since April 2013 and an adjunct specialist professor in the Department of Finance of National Taiwan University from August 2012 to July 2016.

Mr. van Put obtained a bachelor's degree in Engineering from the School of Technology Inholland Alkmaar in the Netherlands in June 1991.

Mr. Godefriedus Jelte HEIJBOER (alias: Govert HEIJBOER) ("Mr. Heijboer"),

aged 47, is the executive Director and the co-chief investment officer of the Company. He is also a member of the Remuneration Committee and Nomination Committee of the Company. Mr. Heijboer joined the Group in May 2010 and is co-responsible for all trading and fund management and research activities of the Group. He is a director of various subsidiaries of the Company.

Mr. Heijboer has over 19 years of experience in the area of proprietary trading and quantitative research. Prior to joining the Group, from July 2003 to September 2008, Mr. Heijboer worked in Saen Options Holding B.V., a derivative trading company, as a researcher, trader and the head of derivatives trading. He was mainly responsible for derivative trading in the major European markets. From September 2008 to March 2009, Mr. Heijboer was the head of trading in Saen Options Hong Kong Ltd. where he was responsible for managing trading activities. From April 2009 to January 2010, Mr. Heijboer was a senior trader in All Options Hong Kong Limited after All Options International B.V. acquired Saen Options Hong Kong Ltd. He was responsible for the trading activities in the Hong Kong office of All Options International B.V. With his diversified experience and knowledge across different trading areas, Mr. Heijboer's versatility offered immense value to the Group.

Mr. Heijboer obtained a master's degree in Applied Physics from University of Twente in the Netherlands in August 1998. In May 2003, Mr. Heijboer obtained a doctorate in Management Science from University of Twente.

Mr. Tobias Benjamin HEKSTER ("Mr. Hekster"),

aged 49, is the executive Director and the co-chief investment officer of the Company. Mr. Hekster joined the Group in August 2011 and is co-responsible for all trading and fund management and research activities of the Group. He is a director of various subsidiaries of the Company.

Mr. Hekster has over 25 years of experience in the area of proprietary trading. Prior to joining the Group, Mr. Hekster

worked for IMC, a large-scale proprietary trading firm and market maker, for an extended period of time. He was a market maker in IMC Trading B.V. from January 1998 to December 1999 and a special products trader in the same company from January 2000 to February 2004 where he was responsible for developing and trading arbitrage strategies. From March 2004 to December 2007, Mr. Hekster was a senior supervising trader in Holland Trading House LLC (IMC Chicago), where he was involved in the development of an arbitrage strategy on a major American exchange-traded fund and managed its equity options trading operations. From February 2008 to February 2010, Mr. Hekster was a head of volatility arbitrage in IMC Asia Pacific Limited, one of the leading trading firms, where he was principally responsible for establishing a framework for high-frequency volatility arbitrage. In March 2010, Mr. Hekster founded and acted as a director of RVT Hong Kong Limited, a proprietary trading firm transacting equity index derivatives, where he developed trading strategy and infrastructure for dynamic volatility arbitrage between the main Hong Kong equity indices.

Mr. Hekster was an adjunct specialist professor in the department of finance in National Taiwan University from August 2014 to July 2016 and an adjunct associate professor in the department of finance in the Chinese University of Hong Kong from October 2014 to October 2017.

Mr. Hekster obtained a master's degree in Economics from University of Groningen in the Netherlands in November 1996.

Mr. Roy VAN BAKEL ("Mr. van Bakel"),

aged 45, is the executive Director and the chief technology officer of the Company. Mr. van Bakel joined the Group in May 2010 and is responsible for overseeing the information technology and development departments. He is also a director of various subsidiaries of the Company.

Mr. van Bakel has over 20 years of experience in the area of proprietary trading and technology development. Prior to joining the Group, Mr. van Bakel worked at Sfiss Financial Technology B.V., a company principally engaged in the development of trading software, as financial system developer from February 2002 to September 2006. Mr. van Bakel was a senior developer at Saen Options B.V., a proprietary trading company, from October 2006 to May 2008 and worked as the head of software development and the chief technology officer of Saen Options Hong Kong Limited from June 2008 to March 2009. Mr. van Bakel became the senior developer of All Options Hong Kong Limited, a derivative trading company, from April 2009 to September 2009 after Saen Options Holding B.V. was acquired by All Options International B.V. in March 2009. Since October 2009, Mr. van Bakel has been the managing director of T8 Software Consulting, which became a wholly owned subsidiary of the Company on 19 May 2010.

Mr. van Bakel obtained his master's degree in Mathematical Sciences from the University of Twente in the Netherlands in February 2002.

Independent Non-executive Directors

Mr. Jeronimus Mattheus TIELMAN (alias: Jeroen TIELMAN) ("Mr. Tielman"),

aged 60, is an independent non-executive Director. He is also a member of the Audit Committee, Remuneration Committee and Nomination Committee of the Company. Mr. Tielman is responsible for supervising and providing independent advice to the Board. Mr. Tielman joined the Company in March 2020. Mr. Tielman is the founder and managing partner in QStone Capital, a boutique established in March 2016 that develops investment opportunities in the global waste-water treatment market and assists selected water recycling technology firms with fine-tuning their strategy, growing their business in Europe and India and arranging different types of growth finance. Prior to founding QStone Capital, Mr. Tielman founded IMQubator funds and IMQ Investment Management B.V., an independent asset management company and institutional fund in January 2009. He worked as a chief executive officer in IMQ Investment Management B.V. where he designed and developed an incubator for international, hedge and private equity funds until December 2015.

Mr. Tielman worked in ABN AMRO from August 1986 to May 2000 where he last served as a senior vice president and global head product development of ABN AMRO Asset Management. He was responsible for the development of investment funds for institutionalprivate banking and the retail markets served by ABN AMRO Asset Management. In May 2000, Mr. Tielman founded FundPartners B.V., where he served as a chief executive officer and was responsible for overseeing its development of independent institutional investment products until December 2004 when FundPartners was acquired by NIB Capital. Mr. Tielman worked as a director of pension business development in NIB Capital from January 2005 to January 2006 where he was involved with the development of pension business. From February 2006 to February 2008, he joined Cordares, a pension asset manager, as a managing director of commerce, strategy and innovation where he was responsible for coordinating the launch of new pension plan products and the introduction of alternative investment strategies. From April 2008 to December 2008, Mr. Tielman coinitiated the establishment of an international pension investment collaboration network and prepared the founding of IMQubator.

Mr. Tielman obtained a master's degree in Business Administration from the Erasmus University Rotterdam in the Netherlands in May 1986. He is a registered investment analyst in the Netherlands.

Ms. Wan Ting PAI (alias: Jasmine Pai) ("Ms. Pai"),

aged 39, is an independent non-executive Director. She is also the chairwomen of the Audit Committee, Remuneration Committee and Nomination Committee of the Company. Ms. Pai is responsible for supervising and providing independent advice to the Board. Ms. Pai joined the Company in March 2020.

Ms. Pai has over 16 years of experience in the area of auditing and financial and corporate management. Ms. Pai started her career at PricewaterhouseCoopers Taiwan from September 2006 to June 2009, where she held multiple roles as an auditor in IPO projects for listings on the Taiwan Stock Exchange. Ms. Pai was responsible for risk assessment of clients' going concern postulate and compliance. Her training and experience have equipped Ms. Pai with adaptability to engage in a wide variety of industries, amid fast paced business environments, where accounting principles and financial principles were subject to continuous changes. From October 2010 to September 2012, Ms. Pai worked as a senior analyst and a manager of the operating audit and analysis division in Top Victory Electronics (Taiwan) Co., Ltd, a subsidiary of a previously listed electronics manufacturer on the Hong Kong Stock Exchange where she was responsible for reviewing group financial documents, conducting analysis and forecast. From October 2012 to May 2018, Ms. Pai joined Taiwan Mobile Co., Ltd., a listed company on the Taiwan Stock Exchange, as a senior financial analyst and financial controller where she was responsible for preparing and analysing financial reports of the subsidiaries. During her tenure with these listed companies, Ms. Pai led operational discussions across multiple regions and subsidiaries which prepared her as a manager and as a leader with the ability to build exceptional relationships within these firms, both between different locations as between different departments. In December 2018, Ms. Pai joined Molly & Hank Co., Ltd. (KidsAwesome Museum) as a financial and administrative controller where she was responsible for the overall accounting and audit and the regulatory alignment until May 2021 when she became a partner CPA of Soul of Integrity CPAs Firm. Ms. Pai is an independent non-executive director of Far East Bio Tec. Co., Ltd. (TWSE: C6886) since December 2022.

During her career, Ms. Pai has developed the necessary accounting and financial management expertise and accumulated a wealth in knowledge and experience in various crucial aspects of finance and accounting: preparing, reviewing and analysing audited financial statements, providing strategic management of the accounting and finance functions, directing accounting policies, procedures and internal controls, recommending improvements to safeguard the integrity of the Company's financial information, managing and overseeing the relationship with independent auditors, overseeing financial systems implementations and upgrades, identifying and managing business risks and insurance requirements.

Ms. Pai obtained a bachelor's degree in Business Administration from National Chengchi University in Taiwan in June 2006. She was admitted as a certified public accountant in Taiwan in 2012.

Mr. Ming Tak NGAI, (alias: Michael Ngai) ("Mr. Ngai"),

aged 55, is an independent non-executive Director. He is also a member of the Audit Committee, Remuneration Committee and Nomination Committee of the Company. Mr. Ngai is responsible for supervising and providing independent advice to the Board. Mr. Ngai joined the Company in March 2020.

Mr. Ngai is Chairman of The Red Group, Chairman of Asia GreenTech Fund, President of Green Economy Development Limited (HKSE: 1315). He has a wealth of experience in the international financial sector.

Mr. Ngai is also an external director of China COSCO Shipping Corporation, an independent non-executive director of CRRC Corporation Limited (HKSE: 1766, SHSE: 601766), an independent non-executive director of China Longyuan Power Group Corporation Limited (HKSE: 916, SZSE: 001289) and an independent non-executive director of Starlight Culture Entertainment Group Limited (HKSE: 1159). He has been appointed as an independent nonexecutive director of Sanergy Group Limited (HKSE: 2459) with effect from 19 December 2022.

Mr. Ngai is also a Member of the 12th, 13th and 14th National Committee of Chinese People's Political Consultative Conference ("**CPPCC**"); Council Member of The Hong Kong University of Science and Technology; Court Member of Hong Kong Metropolitan University.

Mr. Ngai is awarded Fellow Commoner of Clare Hall, University of Cambridge; Honorary Fellow of Lingnan University; Honorary Citizen of Harbin City, Heilongjiang Province.

Mr. Ngai graduated from University of Cambridge.

Senior management

Mr. Robert KAVANAGH ("Mr. Kavanagh"),

aged 41, is the Head of Investment Solutions of the Group. Mr. Kavanagh joined the Group in December 2019 and has over 18 years of experience in the investment management industry, focused on hedge funds. Prior to joining the Group, he was an executive director at Goldman Sachs Asset Management, where he spent 15 years within the Alternative Investments & Manager Selection (AIMS) group and its predecessor group between July 2004 and November 2019. Mr. Kavanagh obtained a First Class (Honours) BSc in Philosophy and Politics from the University of Bristol in the UK in 2004. Mr. Kavanagh is also a CFA charter holder.

Mr. Thorsten GRAGERT ("Mr. Gragert"),

aged 47, is the head of research and development of the Group and is responsible for leading the development of trading technology. Mr. Gragert joined the Group in July 2018 and has 25 years of experience in the area of proprietary trading and software development. Prior to joining the Group, Mr. Gragert was the chief technology officer in Sfiss Financial Technology B.V., which was acquired by Saen Options Holdings B.V. in 2006, from October 1997 to September 2006. Acquiring Sfiss Financial Technology B.V., a technology company providing software and tools for market makers, Saen Options Holdings B.V. became a more competitive market maker by combining the technology expertise with trading expertise. Mr. Gragert was a master architect in All Options B.V. from April 2009 to May 2014 respectively. Mr. Gragert's experience in Sfiss Financial Technology B.V., a technology company providing software and tools for market makers and Saen Options, a market making company focusing on proprietary trading, enhanced his capability and knowledge across different aspects of trading. From June 2014 to July 2018, Mr. Gragert was a senior quantitative analyst of ING Group, where he was responsible for developing and maintaining a calculation engine. Mr. Gragert obtained a master's degree in Applied Mathematics from University of Twente in the Netherlands in December 1997.

Mr. Remco JANSSEN ("Mr. Janssen"),

aged 56, is the chief operating officer of the Group. Mr. Janssen is responsible for overseeing all operational aspects of the asset management activities. Mr. Janssen joined the Group in February 2012 and has 21 years of experience in software development. Prior to joining the Group, Mr. Janssen joined Generali Verzekeringsgroep NV as a software developer where he was responsible for the development of insurance policy management software from December 2001 to December 2002. Mr. Janssen

was a senior developer in Sfiss Financial Technology B.V., Saen Options B.V. from December 2002 to September 2006 and from October 2006 to May 2009 respectively. From June 2009 to January 2012, Mr. Janssen joined All Options (Chengdu) Co., Ltd as a senior developer where he managed a team with regard to asset management and trading software development. Mr. Janssen obtained a bachelor's degree in Engineering from HAN University of Applied Sciences in the Netherlands in July 1988.

Mr. Edward Joseph DONNELLAN III ("Mr. Donnellan"),

aged 70, is the chief compliance officer of the Group who is responsible for regulatory and compliance matters. In January 2017, Mr. Donnellan was engaged by us as an independent compliance consultant on a part-time basis and subsequently joined the Group as chief compliance officer in July 2017. He has over 47 years of experience in the financial services profession. Prior to joining the Group, In September 1982, Mr. Donnellan joined Shatkin Trading Co. where he served in various capacities including being a director and vice president of its Chicago Mercantile Exchange office. Shatkin Trading Co. was acquired by LIT America, Inc and Mr. Donnellan was appointed as the senior vice president and general counsel from December 1987 to February 1990. In February 1990, Mr. Donnellan joined Sanwa Futures LLC, a global futures broker, as senior vice president and was appointed as president in March 1991.

He also served as executive vice president of its parent company, Sanwa Securities (USA) Co., L.P., a primary dealer in government securities. From April 1998 to July 1999, Mr. Donnellan was the president of Rock Island Company of Chicago, Illinois, a holding company of two broker-dealer operating companies. From April 2000 to July 2002, Mr. Donnellan was a principal and management consultant at Spectrum Synergetic Systems LLC. Mr. Donnellan joined TJM Brokerage, Inc, a broker-dealer, and in March 2004, he co-founded the affiliate of TJM Brokerage, Three Zero Three Capital Partners LLC, as the managing principal. From June 2012 to March 2014, Mr. Donnellan was a senior vice president and chief compliance officer of ADM Investor Services, Inc, a futures clearing broker. From April 2014 to June 2017, Mr. Donnellan was a managing director and chief compliance officer at Mocho Trading LLC, a proprietary trading firm.

Mr. Donnellan obtained a degree of Bachelor of Arts in Liberal Arts and Sciences from the University of Illinois in May 1975 and a juris doctor degree from the John Marshall Law School in the United States in January 1982. Mr. Donnellan was admitted as a lawyer by the Supreme Court of Illinois in May 1982 and is authorised to practice law in Illinois, the USA.

Mr. Hendrikus Jan KOPPE ("Mr. Koppe"),

aged 61, is the director of the Company's Dutch subsidiaries. Mr. Koppe joined the Group in January 2021 and has an extensive track record of senior executive operational management roles within financial industry. Mr. Koppe has a financial and legal background and very broad experience in the areas of cash and derivatives trading, clearing, business continuity & crisis management, marketing, sales and project management within an international business environment. From May 1987 to October 2002, Mr. Koppe started as a Trainee in NLKKAS (Dutch Commodity Clearing) and was promoted to director after the creation of Euronext to lead all clearing operations in Amsterdam as branch manager for Clearnet S.A. (Cash, Commodities and Equity derivatives). From October 2002 until September 2019, Mr. Koppe was a director in Euronext and was responsible for running the Euronext continental derivatives markets in Amsterdam, Paris, Brussels and Lisbon in index, equity, currency, commodity options & futures products. As the director of clearing services, Mr. Koppe was the leader for the strong development of OTC trading within the exchange, leading front and back offices, leading the introduction of derivatives protection legislation in the Netherlands, reintroduction of the daily gong-ceremony and the implementation of MIFID II transaction reporting services. Mr. Koppe was educated at the HES in Amsterdam and received a BSc in Business Administration and Economics.

Ms. Hsing Chuan Yu ("Ms. Yu"),

aged 36, is the global chief financial officer of the Group and is responsible for the overall financial management of the Group. Ms. Yu joined the Group in January 2021. Ms Yu has over 14 years of experience in auditing and financial and corporate management. After receiving her BSc degree in accounting at National Taiwan University, Ms. Yu started her career as an auditor at PricewaterhouseCoopers from September 2008 to October 2015. In October 2016, after working as a financial controller at a pharmaceutical firm she continued her career as the assistant internal audit manager of a Hong Kong listed company. Here she gathered extensive working experience with the Audit Committee of the Board of Directors and conducted operational and financial audit, internal control and risk & compliance of business processes. From February 2020 to December 2020, she worked as a Senior Internal Auditor at a Euronext listed food processing machine manufacturer. Besides her BSc in accounting, Ms. Yu holds a MBA of the Rotterdam School of Management, Erasmus University in the Netherlands.

Ms. Kit Man WONG (alias: Doris Wong) ("Ms. Wong"),

aged 41, is the chief financial officer, Asian Pacific of the Group. Ms. Wong has over 19 years of experience in financial and accounting. From April 2003 to October 2003, Ms. Wong was an accounts clerk at International Credit Management Consultancy Limited, where she was mainly responsible for accounting and administration duty for business needs. From December 2003 to September 2011, Ms. Wong worked in Primasia Corporate Services Limited where she served as an accountant. Ms. Wong joined the Group since September 2011 as an accountant and was later promoted to finance manager and subsequently chief financial officer of APAC region to cooperate with global chief financial officer in the Group's financial administration. Ms. Wong obtained a bachelor's degree in Business from the University of Technology, Sydney in October 2003. Ms. Wong was admitted as a member of Association of Chartered Certified Accountants in March 2013.

Company secretary

Ms. Yuet Chew Grace SIOW ("Ms. Siow"),

aged 56, is the company secretary of the Company responsible for the corporate secretarial functions of the Group. She is currently the director of corporate services of Tricor-Alpha Corporate Secretarial Services Limited, a member of Tricor Group. Ms. Siow has been an associate member of The Chartered Governance Institute ("**CGI**") (formerly "The Institute of Chartered Secretaries and Administrators") and The Hong Kong Institute of Company Secretaries ("**HKICS**") since 9 May 1994 and 1 August 1994, respectively. Ms. Siow was also awarded the Chartered Governance Professional qualification of CGI and the HKICS on 30 September 2018.

Ms. Siow obtained a Master of Business Administration from the University of Stirling in the United Kingdom.

Corporate governance report

The board (the "**Board**") of directors (the "**Directors**") of the Company is pleased to report to the shareholders of the Company (the "**Shareholders**")

Corporate governance culture and value

The Company is committed to ensuring that its affairs are conducted in accordance with high ethical standards. This reflects its belief that, in the achievement of its long-term objectives, it is imperative to act with probity, transparency and accountability. By so acting, the Company believes that Shareholder wealth will be maximised in the long term and that its employees, those with whom it does business and the communities in which it operates will all benefit.

Corporate governance is the process by which the Board instructs management of the Group to

Corporate governance practices

The Board is committed to maintaining high standards of corporate governance. The Board believes that good corporate governance standards are essential in providing a framework for the Company to safeguard the interests of the Shareholders, enhance corporate value, formulate its business strategies and policies, and enhance its transparency and accountability.

The Board has adopted the principles and code provisions set out in the Corporate Governance Code (the "**CG Code**") contained in Appendix 15 of the GEM Listing Rules. To the best knowledge of the Directors,

Directors' securities transactions

The Company has adopted a code of conduct regarding Directors' dealings in the Company's securities (the "**Code of Conduct**") on terms no less exacting than the required standard of dealings set out in Rules 5.48 to 5.67 of the GEM Listing Rules.

on the corporate governance of the Company for the year ended 31 December 2022.

conduct its affairs with a view to ensuring that its objectives are met. The Board is committed to maintaining and developing robust corporate governance practices that are intended to ensure:

- that the interests of those who deal with the Company are safeguarded;
- that overall business risk is understood and managed appropriately; and
- compliance and ethical standard are set up as the core of the Company; and
- that the Company acts in the best interest of its clients.

the Group has complied with all the applicable code provisions of the CG Code during the year ended 31 December 2022, except for the deviation from code provision C.2.1 of the CG Code, which is explained in the relevant paragraph of this report.

The Company will continue to enhance its corporate governance practices appropriate to the conduct and growth of its business and to review its corporate governance practices from time to time to ensure they comply with the statutory requirements and regulations and the CG Code and align with the latest developments.

Special enquiry has been made to all the Directors and each of the Directors gave confirmation that he/ she was in compliance with the Code of Conduct during the year ended 31 December 2022. The Company has also established compliance written guidelines (the "**Compliance Written Guidelines**") no less exacting than the Model Code for securities transactions by employees who, because of such office or employment, are likely

Board of Directors

The Company is headed by an effective Board which assumes responsibility for its leadership and control and be collectively responsibility for promoting the Company's success by directing and supervising the Company's affairs. Directors takes decisions objectively in the best interests of the Company.

The Board has a balance of skills, experience and diversity of perspectives appropriate to the requirements of the Company's business and

Board Composition

The Board currently comprises seven Directors, consisting of four executive Directors, namely Mr. Ralph Paul Johan van Put, Mr. Godefriedus Jelte Heijboer, Mr. Tobias Benjamin Hekster and Mr. Roy van Bakel and three independent non-executive Directors, namely Mr. Jeronimus Mattheus Tielman, Ms. Wan Ting Pai and Mr. Ming Tak Ngai. Mr. Ralph Paul Johan van Put is the Chairman.

Chairman and Chief Executive

Code provision C.2.1 as set out in Appendix 15 to the GEM Listing Rules stipulates that the roles of chairman and chief executive should be separated and should not be performed by the same individual. The division of responsibilities between the chairman and chief executive should be clearly established and set out in writing.

Mr. Ralph Paul Johan van Put currently holds the positions of the chairman of the Board and the chief executive officer of the Company. Mr. Ralph Paul Johan van Put has been the key leadership figure of the Group who has been primarily involved to possess inside information in relation to the Company or its securities. No incident of noncompliance of the Employees Written Guidelines by the employees was noted by the Company.

regularly reviews the contribution required from a Director to perform his/her responsibilities to the Company and whether the Director is spending sufficient time performing them that are commensurate with their role and the Board responsibilities. The Board includes a balanced composition of executive Directors and Independent Non-executive Directors so that there is a strong independent element on the Board, which can effectively exercise independent judgement.

Each of the Directors' respective biographical details is set out in the section headed "Biographical Details of Directors and Senior Management" of this annual report. Save as disclosed in the aforesaid section, none of the Directors has any personal relationship (including financial, business, family or other material/relevant relationship) with any other Directors or any chief executives.

in the strategic development and determination of the overall direction of the Group. He has also been directly supervising the senior management of the Group. Taking into account of the above, the Directors consider that the vesting of the roles of chairman and chief executive officer in Mr. Ralph Paul Johan van Put provides a strong leadership to the Group and is beneficial and in the interests of the Company and its Shareholders as a whole. Therefore, the Directors consider that the deviation from the code provision C.2.1 of the CG Code is appropriate in such circumstance. The Board will continue to review and consider splitting the roles of chairman of the Board and the chief executive officer of the Company at a time

Independent non-executive Directors

During the year ended 31 December 2022, the Board at all times met the requirements of the Listing Rules relating to the appointment of at least three independent non-executive Directors with one of whom possessing appropriate professional qualifications or accounting or related financial management expertise.

The Company has received written annual

Board Independence Evaluation

The Company has established a Board Independence Evaluation Mechanism during the year which sets out the processes and procedures to ensure a strong independent element on the Board, which allows the Board effectively exercises independent judgment to better safeguard Shareholders' interests.

The objectives of the evaluation are to improve Board effectiveness, maximise strengths, and identify the areas that need improvement or further development. The evaluation process also clarifies what actions of the Company need to be taken to maintain and improve the Board performance, for instance, addressing individual training and development needs of each Director.

Appointment and Re-election of Directors

Each of the independent non-executive Directors has entered into a letter of appointment with the Company for a term of three years and such letter of appointment may be terminated by either party giving at least one month's notice in writing. Also, the independent non-executive Directors are subject to re-election on retirement by rotation at the annual general meeting in accordance with the Articles of Association of the Company. when it is appropriate by taking into account the circumstances of the Group as a whole.

confirmation from each independent nonexecutive Director of his/her independence pursuant to the requirements of Rule 5.09 of the GEM Listing Rules. The Company considers all independent non-executive Directors namely Mr. Jeronimus Mattheus Tielman, Ms. Wan Ting Pai and Mr. Ming Tak Ngai fulfill the independence guidelines set out in the GEM Listing Rules.

Pursuant to the Board Independence Evaluation Mechanism, the Board will conduct annual review on its independence. The Board Independence Evaluation Report will be presented to the Board which will collectively discuss the results and the action plan for improvement, if appropriate.

During the year ended 31 December 2022, all Directors have completed the independence evaluation individually. During the year ended 31 December 2022, the Board reviewed the implementation and effectiveness of the Board Independence Evaluation Mechanism and the results were satisfactory.

All the Directors are subject to retirement by rotation and re-election at the annual general meetings. Under the Articles of Association of the Company, at each annual general meeting, onethird of the Directors for the time being, or if their number is not three of a multiple of three, the number nearest to but not less than one-third shall retire from office by rotation provided that every Director shall be subject to retirement by rotation at least once every three years. The Company's Articles of Association also provides that all Directors appointed to fill a casual vacancy or as addition

Responsibilities of the Directors

The Board is entrusted with the overall responsibility for promoting the success of the Company by providing effective leadership and direction to its business; and ensuring transparency and accountability of its operations. The Board is responsible for all decision-making in respect of all major matters of the Company, including the approval and monitoring of all policy matters, overall strategies and budgets, internal control systems, risk management systems, material transactions (in particular those may involve conflict of interests), financial information, change of Directors, ad hoc projects and other significant financial and operational matters. The Board has the full support of the management of the Group to discharge its responsibilities.

The day-to-day management, administration and operation of the Company are currently delegated to the executive Directors by the Board and the senior management of the Group. The delegated functions and work tasks are periodically reviewed. to the Board shall hold office until the first annual general meeting after appointment. The retiring Directors shall be eligible for re-election.

Approval has to be obtained from the Board prior to any significant transactions. All Directors have full and timely access to all relevant information of the Company, with a view to ensuring that Board procedures and all applicable rules and regulations are followed. Each Director is able to seek independent advice in appropriate circumstances at the Company's expense, upon making request to the Board.

In addition, the Board has also delegated various responsibilities to the board committees of the Company. Further details of the board committees of the Company are set out below in this report.

The Company has arranged appropriate liability insurance coverage for all the Directors and officers of the Group, including company securities, employment practices, regulatory crisis event, investigation, litigation, tax liabilities and public relation, etc., which is reviewed by the Board on a regular basis.

Continuous professional development of the Directors

Pursuant to code provision C.1.4 of CG Code, all Directors should participate in continuous professional development to develop and refresh their knowledge and skills as to ensure that their contribution to the Board remains informed and relevant.

Each newly appointed Director receives comprehensive, formal and tailored induction at time around the first occasion of his/her appointment, so as to ensure that he/she has appropriate understanding of the Group structure, Board and Board committee meetings procedures, business, management and operations of the Group, etc. and that he/she is fully aware of his/ her responsibilities and obligations under the GEM Listing Rules and applicable regulatory requirements.

Besides, the Company keeps circulating information and materials to develop and update Directors' knowledge and skills as and when appropriate. All the information and materials are relevant to the Group's business, the economy, corporate governance, rules and regulations, accounting, financial or professional skills and/or directors' duties and responsibilities. There are also arrangements in place for providing continuing briefing and professional development to each Director. All Directors are encouraged to attend relevant training courses at the Company's expense. The individual training record of each Director received during the year ended 31 December 2022 is set out below:

Name of Directors	Attending training sessions on Directors' responsibilities and other related issues	Reading relevant materials on Directors' continuous responsibilities, corporate governance and other related issues
Executive Directors		
Mr. Ralph Paul Johan van Put	1	1
Mr. Godefriedus Jelte Heijboer	1	1
Mr. Tobias Benjamin Hekster	1	1
Mr. Roy van Bakel	1	1
Independent non-executive Directors		
Mr. Jeronimus Mattheus Tielman	1	1
Ms. Wan Ting Pai	✓	✓
Mr. Ming Tak Ngai	\checkmark	\checkmark

Board meetings

Regular Board meetings should be held at least four times a year at approximately quarterly intervals involving active participation, either in person or through electronic means of communication, of a majority of Directors. Notice of regular Board meetings is served to all Directors at least 14 days before the meeting. For other Board meetings, reasonable notice is generally given.

Agenda and accompanying Board papers in respect of regular Board meetings are sent out in full to all Directors within reasonable time before the meeting to keep Directors apprised of the latest developments and financial position of the Company and to enable them to make informed decisions. All Directors are given opportunities to include matters in the agenda for Board and committee meetings. The Board and each Director also have separate and independent access to the senior management where necessary.

After the meeting, draft minutes are circulated to all Directors for comments. Minutes of Board meetings and committees' meeting are kept by the company secretary and are available for inspection by the Directors at all times.

Attendance records of Directors

The attendance records of each Director at the Board, Board committee and general meeting of the

Company held during the year ended 31 December 2022 are set out in the table below:

	Attendance/Number of meetings				
Name of Directors	Board	Audit Committee		Remuneration Committee	Annual General Meeting
Executive Directors					
Mr. Ralph Paul Johan van Put	5/5	4/4	1/1	2/2	1/1
Mr. Godefriedus Jelte Heijboer	5/5	4/4	1/1	2/2	1/1
Mr. Tobias Benjamin Hekster	5/5	N/A	N/A	N/A	1/1
Mr. Roy van Bakel	5/5	N/A	N/A	N/A	1/1
Independent non-executive Directors					
Mr. Jeronimus Mattheus Tielman	5/5	4/4	1/1	2/2	1/1
Ms. Wan Ting Pai	5/5	4/4	1/1	2/2	1/1
Mr. Ming Tak Ngai	4/5	3/4	0/1	2/2	1/1

The chairman of the Board also held one meeting with the independent non-executive Directors without the presence of other Directors during the year. The independent non-executive Directors have attended general meetings of the Company to gain and develop a balanced understanding of the view of the Shareholders.

Board committees

To facilitate the work of the Board, the Board has established three Board committees to oversee specific aspects of the Group's affairs, namely the audit committee, remuneration committee and nomination committee. Each Board committee has its own terms of reference relating to its authority and duties, which have been approved by the Board and are reviewed periodically. The terms of

Audit Committee

The Company established an audit committee (the "Audit Committee") with written terms of

reference of each committee are available on the websites of the Company and the Stock Exchange.

Each Board committee has also been provided with sufficient resources to discharge its duties and, upon reasonable request, is able to seek independent profession advice in appropriate circumstances at the Group's expense.

reference in compliance with Rules 5.28 to 5.29 of the GEM Listing Rules and D.3.3 and D.3.7 of the CG

Code. The primary duties of the Audit Committee mainly include (i) making recommendations to the Board on the appointment and removal of external auditors; (ii) reviewing and supervising the financial statements and material advice in respect of financial reporting; (iii) overseeing internal control procedures; (iv) supervising internal control and risk management systems of the Group; (v) monitoring continuing connected transactions (if any); and (vi) reviewing arrangements to enable employees of the Company to raise concerns about possible improprieties in financial reporting, internal control or other matters of the Company.

The Audit Committee currently consists of three members, all three independent non-executive Directors, namely Mr. Jeronimus Mattheus Tielman, Ms. Wan Ting Pai and Mr. Ming Tak Ngai. Ms. Wan

Remuneration Committee

The Company established a remuneration committee (the "Remuneration Committee") with written terms of reference in compliance with Rules 5.34 to 5.36 of the GEM Listing Rules and E.1.2 of the CG Code. The primary duties of the Remuneration Committee include (i) reviewing and making recommendations to the Board on the overall remuneration policy and structure relating to all Directors and senior management of the Group; (ii) reviewing other remuneration-related matters, including benefits-in-kind and other compensation payable to the Directors and senior management; and (iii) reviewing performancebased remunerations and establishing a formal and transparent procedure for developing policy in relation to remuneration to ensure that no Director or any of his/her associates will participate in deciding his/her own remuneration.

The Remuneration Committee currently consists of two executive Directors, namely Mr. Ralph Paul Johan van Put and Mr. Godefriedus Jelte Heijboer Ting Pai, who possesses the appropriate professional qualifications as required under Rules 5.05(2) and 5.29 of the GEM Listing Rules, is the chairwoman of the Audit Committee.

The Audit Committee held four meetings to review, in respect of the year ended 31 December 2022, the quarterly, interim and annual financial results and reports and significant issues on the financial reporting, operational and compliance controls, the effectiveness of the risk management and internal control systems, appointment of external auditors and engagement of non-audit services and relevant scope of works and arrangements for employees to raise concerns about possible improprieties.

The Audit Committee also met the external auditors twice without the presence of the executive Directors.

and three independent non-executive Directors, namely Mr. Jeronimus Mattheus Tielman, Ms. Wan Ting Pai and Mr. Ming Tak Ngai. Ms. Wan Ting Pai is the chairwoman of the Remuneration Committee. Details of the remuneration of Directors are set out in note 9 to the consolidated financial statements.

During the year ended 31 December 2022, the Remuneration Committee held one meeting to review the policy and the structure for the remuneration of all Directors and senior management and make recommendations to the Board on the remuneration packages of the Directors and senior management.

Pursuant to the code provision E.1.5 of the CG Code, the remuneration of the senior management (excluding executive Directors), whose biographical details are included in section headed "Biographical Details of Directors and Senior Management" of this annual report by band for the year ended 31 December 2022 is set out below:

Remuneration Band	Number of Individuals
Nil to HK\$1,000,000	3
HK\$1,000,001 to HK\$2,000,000	3
HK\$3,000,001 to HK\$4,000,000	1
	-

The Company's remuneration policy is to ensure that the remuneration offered to employees, including Directors and senior management, is based on skill, knowledge, responsibilities and involvement in the Company's affairs. The remuneration packages of executive Directors are also determined with reference to the Company's performance and profitability, the experience, responsibility, workload and the contribution of each Executive Director. The remuneration for the executive Directors comprises basic salary and allowances, pensions and discretionary bonus. The remuneration policy for independent non-executive

Nomination Committee

The Group established a nomination committee (the "Nomination Committee") with written terms of reference in compliance with B.3.1 of the CG Code. The primary duties of the Nomination Committee mainly include, (i) reviewing the structure, size and composition of the Board annually; (ii) developing and formulating relevant procedures for the nomination and appointment of Directors (iii) assessing the independence of the independent nonexecutive Directors; (iv) making recommendations to the Board on the appointment and succession planning of Directors; (v) reviewing the Board diversity policy (the "Board Diversity Policy") and Director nomination policy (the "Director Nomination Policy"); and (vi) identifying individuals suitably qualified to become Board members and making recommendations to the Board to fill vacancies.

The Nomination Committee currently consists of

Directors is to ensure that independent nonexecutive Directors are adequately compensated for their efforts and time dedicated to the Company's affairs, including their participation in Board committees. The remuneration for the independent non-executive Directors mainly comprises Director's fee which is determined with reference to their duties and responsibilities by the Board. Independent non-executive Directors shall not receive options to be granted under the Company's share option scheme. Individual Directors and senior management have not been involved in deciding their own remuneration.

two executive Directors, namely Mr. Ralph Paul Johan van Put and Mr. Godefriedus Jelte Heijboer and three independent non-executive Directors, namely Mr. Jeronimus Mattheus Tielman, Ms. Wan Ting Pai and Mr. Ming Tak Ngai. Ms. Wan Ting Pai is the chairwoman of the Nomination Committee.

In assessing the Board composition, the Nomination Committee would take into account various aspects as well as factors concerning Board diversity as set out in the Company's Board Diversity Policy. The Nomination Committee would discuss and agree on measurable objectives for achieving diversity on the Board, where necessary, and recommend them to the Board for adoption.

In identifying and selecting suitable candidates for directorships, the Nomination Committee would consider the candidate's relevant criteria as set out in the Director Nomination Policy that are necessary to complement the corporate strategy and achieve Board diversity, where appropriate, before making recommendation to the Board.

During the year ended 31 December 2022, the Nomination Committee held one meeting to review the structure, size and composition of the Board and

Director Nomination Policy

The Board has adopted a Director nomination procedure (the "**Director Nomination Procedure**") which sets out the selection criteria, nomination process and Board succession planning considerations for identifying and recommending candidates for election to the Board in order to ensure that the Board has a balance of

Appointment of new Director

- (i) The Nomination Committee and the Board may select candidates for directorship from various channels, including but not limited to internal promotion, shareholder's proposal, redesignation, referral by other member of the management and external recruitment agents.
- (ii) The Nomination Committee and the Board should, upon receipt of the proposal on appointment of new Director and the biographical information (or relevant details) of the candidate, evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.
- (iii) If the process yields one or more desirable candidates, the Nomination Committee and the Board should rank them by order of preference based on the needs of the Company and reference check of each candidate (where applicable).
- (iv)The Nomination Committee should then recommend to the Board to appoint the

the independence of the independent non-executive Directors, and to consider the qualifications of the retiring Directors standing for re-election at the forthcoming annual general meeting of the Company, to review the Board Diversity Policy and Director Nomination Policy. The Nomination Committee considered an appropriate balance of diversity perspectives of the Board is maintained.

skills, experience and diversity of perspectives appropriate to the Company and the continuity of the Board and appropriate leadership at Board level.

The nomination process set out in the Director Nomination Policy is as follows:

appropriate candidate for directorship, as applicable.

- (v) If a shareholder of the Company wishes to propose a person (the "Candidate") for election as a Director of the Company at the general meeting, he/she shall deposit a written notice (the "Notice") at the Company's head office and principal place of business in Hong Kong. The Notice (i) must include the personal information of the Candidate as required by Rule 17.50(2) of the GEM Listing Rules; and (ii) must be signed by the shareholder concerned and signed by the Candidate indicating his/her willingness to be elected and consent of publication of his/ her personal information.
- (vi)For any person that is nominated by a Shareholder for election as a Director at the general meeting of the Company, the Nomination Committee and the Board should evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.

Where appropriate, the Nomination Committee and the Board should make recommendation to

Re-election of Director at general meeting

- (i) The Nomination Committee and the Board should review the overall contribution and service to the Company of the retiring Director and the level of participation and performance on the Board.
- (ii) The Nomination Committee and the Board should also review and determine whether the retiring Director continues to meet the criteria as set out above.
- (iii) The Nomination Committee and the Board should then make recommendation to Shareholders in respect of the proposed reelection of Director at the general meeting.

Where the Board proposes a resolution to elect or reelect a candidate as Director at the general meeting, the relevant information of the candidate will be disclosed in the circular to Shareholders and/or explanatory statement accompanying the notice of the relevant general meeting in accordance with the Listing Rules and/or applicable laws and regulations.

Pursuant to the Director Nomination Policy, when making recommendations regarding the appointment of any proposed candidate to the Board or re-appointment of any existing member(s) of the Board, the Nomination Committee shall consider a variety of factors including without limitation the following in assessing the suitability of the proposed candidate:

Board Diversity Policy

The Board has adopted the Board Diversity Policy which sets out the approach to achieve diversity of the Board and is available on the website of the Company. Pursuant to the Board Diversity Policy, Shareholders in respect of the proposed election of Director at the general meeting.

- (a) reputation for integrity;
- (b) accomplishment, experience and reputation in the relevant industry and other relevant sectors;
- (c) commitment in respect of sufficient time, interest and attention to the Company's business;
- (d) diversity in all aspects, including but not limited to gender, age, cultural and educational background, experience (professional or otherwise), skills and knowledge;
- (e) the ability to assist and support management and make significant contributions to the Company's success;
- (f) compliance with the criteria of independence as prescribed under Rule 5.09 of the GEM Listing Rules for the appointment of an independent non-executive Director; and
- (g) any other relevant factors as may be determined by the Nomination Committee or the Board from time to time.

During the year ended 31 December 2022, there was no change in the composition of the Board.

The Nomination Committee will review the Director Nomination Policy, as appropriate, to ensure its effectiveness.

the Nomination Committee reviews regularly the structure, size and composition of the Board and where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy and to ensure that the Board maintains a balanced diverse profile. In relation to reviewing and assessing the Board composition, the Company considers diversity of Board members to be achieved through consideration of a number of aspects, including but not limited to, gender, age, cultural and educational background, professional experience, skills and knowledge. All Board appointments are based on merit, and candidates are considered against objective criteria, having due regard for the benefits of diversity on the Board.

The Company aims to maintain an appropriate balance of diversity perspectives that are relevant to the Company's business growth and is also committed to ensuring that recruitment and selection practices at all levels (from the Board downwards) are appropriately structured so that a diverse range of candidates are considered.

For the purpose of implementation of the Board Diversity Policy, the following measurable objectives were adopted:

- At least one of members of the Board shall be female.
- At least one-third of the members of the Board shall be independent non-executive Directors.
- At least one of the members of the Board shall have obtained accounting or other professional qualifications.
- At least one of the members of the Board shall have China-related work experience.

Gender	Male	6
	Female	1
Age Group	31-40	1
	41-50	3
	51-60	3
Designation	Executive Directors	4
	Non-executive Directors	0
	Independent Non-executive Directors	3
Educational	Doctorate in Management Science	1
Background	Economics and Business Administration	2
	Account and Finance	1
	Engineering	1
	Mathematical Sciences	1
	Other	1
Nationality	Dutch	5
	Chinese	2
Business	Experience Related to the Company's Business	6
Experience	Accounting & Finance	1

An analysis of the Board's current composition based on the measurable objectives is set out below:

The Nomination Committee and the Board are of the view that the current composition of the Board has achieved the objectives set in the Board Diversity Policy. The Nomination Committee shall review the policy and measurable objective at least annually, and as appropriate, to ensure the continued effectiveness of the Board.

Gender Diversity

The Company values gender diversity across all levels of the Group. The following table sets out the gender ratio

in the workforce of the Group, including the Board and senior management as at the date of this annual report:

	Female	Male
Board	14%	86%
Senior management	18%	82%
Other employees	27%	73%
Overall workforce	27%	73%

The Board had targeted to achieve and had achieved at least one female Director and considers that the above current gender diversity is satisfactory. Details on the gender ratio of the Group together with

Risk Committee

The Company established a risk committee (**the "Risk Committee**") on 19 December 2019. The primary duties of the Risk Committee are to identify the risk, quantify and assess the potential impact brought by the risk, evaluate and report risk; consider any mitigating factors; report the risk and direct timely action to manage those risks to which the Group and its clients are exposed.

As at 31 December 2022, the Risk Committee comprises Mr. Hendrikus Jan Koppe, Mr. Thorsten Gragert, Mr. Godefriedus Jelte Heijboer, Mr. Tobias Benjamin Hekster, Mr. Robert Kavanagh and Mr. Remco Janssen. The Risk Committee is chaired by Mr. Hendrikus Jan Koppe.

The Risk Committee meets on an annual basis to assess policies and any risk occurrences, and meets

relevant data can be found in the Environmental, Social and Governance Report on pages 96 to 130 of this annual report.

when facts and circumstances warrant. During the year ended 31 December 2022, the Risk Committee held two meetings. In the meetings, the members reviewed, discussed and/or approved the issues and policy related to:

- a. the Group's risk management policy and Internal Control Assessment;
- b. regular assessments on major risks;
- c. investment, operation and liquidity risk management;
- d. environmental, Social and Governance (**"ESG**") risks and mitigation with the updated Group ESG Policy; and
- e. operation impact of COVID-19 and measures to mitigate the impact.

Risk management and internal control

The Board has overall responsibility for maintaining effective and proper risk management and internal control systems and reviewing their effectiveness. Such systems are designed to identify, evaluate and manage risk exposures that may affect the efficiency and effectiveness of the Group's operations and provide reasonable assurance but not absolute assurance against material misstatement, rather than to eliminate the risk of failure to achieve business objectives, safeguard assets against unauthorised use or disposition and ensure proper maintenance of books and records for the provision of reliable financial information for public or internal use.

The management is primarily in charge of designing, implementing and monitoring the risk management and internal control systems. The Board is responsible for evaluating and determining the nature and extent of the risks that the Group is willing to take in achieving its strategic objectives, and overseeing the management in the design, implementation and monitoring of the risk management and internal control systems.

The Group has engaged external independent professional for providing the internal audit function and performing independent review of the adequacy and effectiveness of the internal control systems annually, including reviewing guidelines and policies which are implemented throughout our operation, and risk management practices with an aim to, among other matters, improve our Group's corporate governance. The external independent professional is also responsible for providing its findings and any recommendations, in respect of enhancing the Group's systems as appropriate, to the Audit Committee. Based on the findings and comments by the external independent professional and the Audit Committee, the Board considered the internal control and risk management systems effective and adequate.

In terms of management of credit risk, the Board has adopted credit risk management policies and procedures by monitoring the implementation of the debt collection procedure to ensure that follow-up action is taken to recover overdue debts. In terms of management of liquidity risk, the Board has adopted liquidity risk management policies and procedures by monitors and maintains a level of cash and cash equivalents deemed adequate by management to finance our operations and mitigate the effects of fluctuations in cash flows.

The Group has established internal control procedures which provide the Board and employees with guidelines on assessing, reporting and disseminating inside information. In addition, inside information is disseminated to relevant personnel on a need to know basis, and the Group will review the existing policy and practice from time to time to ensure full compliance with the regulatory requirements.

The Group has no internal audit function currently. The Board has reviewed the need for an internal audit function and is of the view that in light of the size, nature and complexity of the business of the Group, it would be more cost effective to appoint external independent professionals to perform internal audit functions for the Group. Nevertheless, the Board will continue to review at least annually the need for an internal audit function.

The Company has in place the Whistleblowing Policy and system for employees of the Company and those who deal with the Company to raise concerns, in confidence and anonymity, with the Audit Committee about possible improprieties in any matters related to the Company.

The Company has also in place the Anti-Corruption Policy to safeguard against corruption and bribery within the Company. The Company has an internal reporting channel that is open and available for employees of the Company to report any suspected corruption and bribery. Employees can also make anonymous reports to the Chief Compliance Officer, who is responsible for investigating the reported incidents and taking appropriate measures. The Company continues to carry out anti-corruption and anti-bribery activities to cultivate a culture of integrity, and actively organises anti-corruption training and inspections to ensure the effectiveness of anti-corruption and anti-bribery.

During the year ended 31 December 2022, the Company held two anti-corruption trainings to all employees. There were no non-compliance cases in relation to bribery and corruption.

The Company has developed its disclosure policy which provides a general guide to the Company's Directors, senior management and relevant employees in handling confidential information, monitoring information disclosure and responding to enquiries. Control procedures have been implemented to ensure that unauthorised access and use of inside information are strictly prohibited.

Corporate governance functions

The Board is responsible for performing the corporate governance duties as set out in the code provision A.2.1 of the CG Code.

During the year, the Board had reviewed the Company's corporate governance policies and practices, training and continuous professional development of Directors and senior management, the Company's policies and practices on compliance with legal and regulatory requirements, the compliance of Rules 5.48 to 5.67 of GEM Listing Rules on Securities Transaction, Code of Conduct, and the Company's compliance with the CG Code and disclosure in this Corporate Governance Report.

Directors' responsibility for the consolidated financial statements

The Directors acknowledge their responsibility for preparing the consolidated financial statements of the Group and ensure that the consolidated financial statements are prepared in accordance with statutory requirements and applicable accounting standards. The Directors also ensure the financial statements are published in a timely manner in accordance with the applicable laws and regulations.

The Directors have prepared the financial statements in accordance with the Hong Kong Financial Reporting Standards issued by the Hong Kong Institute of Certified Public Accountants. Appropriate accounting policies have also been used and applied consistently except the adoption of revised standards, amendments to standards and interpretation.

The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Group's ability to continue as a going concern.

The statement of the external auditor of the

Company about their reporting responsibilities on the consolidated financial statements of the Group

is set out in the Independent Auditor's Report as annexed to this annual report.

Auditor's remuneration

During the year ended 31 December 2022, the total fees paid/payable in respect of audit services and non-

audit services provided by the Company's external auditor, PKF Hong Kong Limited, are set out below:

Nature of service	Fees Paid / Payable HK\$'000
Audit Services Tax services	1,195 179
	1,374

Company secretary

Ms. Siow Grace Yuet Chew of Tricor Services Limited, which is an external service provider, has been engaged by the Company as its company secretary. The primary contact person at the Company is Mr. Godefriedus Jelte Heijboer, our Executive Director.

During the year ended 31 December 2022, Ms. Siow has confirmed that she has taken no less than 15

Dividend Policy

The Company has adopted a Dividend Policy on payment of dividends. The Company does not have any pre-determined dividend payout ratio. Depending on the financial conditions of the Company and the Group and the conditions and factors as set out in the Dividend Policy, dividends hours of relevant professional training in compliance with Rule 5.15 of the GEM Listing Rules.

The biographical information of Ms. Siow is set out in the section headed "Biographical Details of Directors and Senior Management" of this annual report.

may be proposed and/or declared by the Board during a financial year and any final dividend for a financial year will be subject to the Shareholders' approval. Such details have been disclosed in the section headed "Director's Report" in this annual report.

Shareholders' rights

Convening of extraordinary general meeting and putting forward proposals

Pursuant to article 64 of the Articles of Association of the Company, the Board may, whenever it thinks fit, convene an extraordinary general meeting. Extraordinary general meetings shall also be convened on the requisition of one or more Shareholders holding, at the date of deposit of the requisition, not less than one tenth of the paid up capital of the Company having the right of voting at general meetings. Such requisition shall be made in writing to the Board or the secretary for the purpose of requiring an extraordinary general meeting

Putting forward enquiries to the Board

For putting forward any enquiries to the Board, Shareholders may send written enquiries to the

Contact Details

The Shareholders may at any time send their enquiries and concerns to the Board in writing. The contact details are as follows:

Address: Suite 2902-03, 29/F, The Gateway Tower 2, Harbour City, 25 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong (For the attention of the Board of Directors)

Website: https://www.truepartnercapital.com/contact

Investor relations

The Company considers that effective communication with Shareholders is essential for enhancing investor relations and investor understanding of the Group's business, performance and strategies. The Board strives to maintain ongoing dialogue with Shareholders and in particular, through annual general meetings and other general meetings. The general meetings of the Company to be called by the Board for the transaction of any business specified in such requisition. Such meeting shall be held within two months after the deposit of such requisition. If within 21 days of such deposit, the Board fails to proceed to convene such meeting, the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

Company. The Company will not normally deal with verbal or anonymous enquiries.

For the avoidance of doubt, Shareholder(s) must deposit and send the original duly signed written requisition, notice or statement, or enquiry (as the case may be) to the above address, and provide their full name, contact details and identification in order to give effect thereto. Shareholders' information may be disclosed as required by law.

provide a forum for communication between the Board and the Shareholders. Directors (or their delegates as appropriate) are available to meet Shareholders and answer their enquiries.

To safeguard Shareholders' interests and rights, a separate resolution is proposed for each substantially separate issue at general meetings, including the election of individual Directors. All resolutions put forward at general meetings will be voted on by poll pursuant to the GEM Listing Rules

Shareholders' Communication Policy

The Company has in place a Shareholders' Communication Policy. The policy aims at promoting effective communication with Shareholders and other stakeholders, encouraging Shareholders to engage actively with the Company and enabling Shareholders to exercise their rights as Shareholders effectively. The Board reviewed the implementation and effectiveness of the Shareholders' Communication Policy and the results were satisfactory.

The Company has established a number of channels for maintaining an on-going dialogue with its Shareholders as follows:

(a) Corporate Communication

"Corporate Communication" as defined under the Listing Rules refers to any document issued or to be issued by the Company for the information or action of holders of any of its securities, including but not limited to the following documents of the Company: (a) the Directors' report, annual accounts together with a copy of the auditor's report and, where applicable, its summary financial report; (b) the interim report and, where applicable, its summary interim report; (c) the quarterly report; (d) a notice of meeting; (e) a listing document; (f) a circular; and (g) a proxy form. The Corporate Communication of the Company will be published on the Stock Exchange's website (www.hkex.com.hk) in a timely manner as required by the Listing Rules. Corporate Communication will be provided to Shareholders and non-registered holders of the Company's securities in both English and Chinese versions or where permitted, in a single

and poll results will be posted on the websites of the Company and the Stock Exchange after each general meeting.

language, in a timely manner as required by the Listing Rules. Shareholders and non-registered holders of the Company's securities shall have the right to choose the language (either English or Chinese) or means of receipt of the Corporate Communication (in printed form or through electronic means).

(b) Announcements and other documents pursuant to the Listing Rules

The Company shall publish announcements (on inside information, corporate actions and transactions etc.) and other documents (e.g. Memorandum and Articles of Association) on the Stock Exchange's website in a timely manner in accordance with the Listing Rules.

(c) Corporate website

Any information or documents of the Company posted on the Stock Exchange's website will also be published on the Company's website (www. truepartnercapital.com) immediately thereafter.

(d) Shareholders' meetings

The annual general meeting and other general meetings of the Company are primary forum for communication between the Company and its Shareholders. The Company shall provide Shareholders with relevant information on the resolutions(s) proposed at a general meeting in a timely manner in accordance with the Listing Rules. The information provided shall be reasonably necessary to enable Shareholders to make an informed decision on the proposed resolution(s). Shareholders are encouraged to participate in general meetings or to appoint

proxies to attend and vote at the meetings for and on their behalf if they are unable to attend the meetings. Where appropriate or required, the chairman of the Board and other Board members, the chairmen of board committees or their delegates, and the external auditors should attend general meetings of the Company to answer Shareholders' questions (if any). The chairman of the independent board committee (if any) should also be available to answer questions at any general meeting to approve a connected transaction or any other transaction that is subject to independent Shareholders' approval.

(e) Shareholders' enquiries

Shareholders should direct their enquiries about their shareholdings to the Company's branch share registrar, Tricor Investor Services Limited, via its online holding enquiry service at http://www.tricoris.com, or send email to

Constitutional documents

During the year ended 31 December 2022, the Company has not made any changes to its Memorandum and Articles of Association. An up-tois-enquiries@hk.tricorglobal.com or call its hotline at 2980 1333, or go in person to its public counter at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong.

(f) Investment market communications

Investor/analysts briefings and one-on-one meetings, roadshows (both domestic and international), media interviews, marketing activities for investors and specialist industry forums etc. will be available on a regular basis on the Company's website in order to facilitate communication between the Company, Shareholders and the investment community.

(g) Shareholders' Privacy

The Company recognises the importance of Shareholders' privacy and will not disclose Shareholders' information without their consent, unless required by law to do so.

date version of the Company's Memorandum and Articles of Association is available on the Company's website and the Stock Exchange's website.

Directors' report

The Directors are pleased to present this report and the audited consolidated financial statements of the Group for the year ended 31 December 2022.

Principal activities

The Company is an investment holding company. The Group is principally engaged in fund management business and providing consultancy services. The activities of its principal subsidiaries of the Company are set out in note 35 to the consolidated financial statements.

Business review

The business review of the Group for the year ended 31 December 2022 is set out in the sections headed "Chairman's Letter" and "Management Discussion and Analysis" of this annual report.

The Group complies with the requirements under the Companies Ordinance, the GEM Listing Rules and the SFO for the disclosure of information and corporate governance.

Results and dividends

The results of the Group for the year ended 31 December 2022 are set out in the "Consolidated statement of profit or loss and other comprehensive income" on page 137 of this annual report.

No interim dividend was paid during the year ended 31 December 2022. The Board has

resolved not to recommend payment of any final dividend for the year ended 31 December 2022. (2021: Nil).

Financial summary

A summary of the published results and assets and liabilities of the Group for the last four financial years, as extracted from the audited financial statements, is set out on page 196 in this annual report. This summary does not form part of the consolidated financial statements.

Revenue and segment information

The revenue and segment information for the year ended 31 December 2022 are set out in note 5 and 6 to the consolidated financial statements.

Plant and equipment

Details of movements in the plant and equipment of the Group during the year ended 31 December 2022 are set out in note 14 to the consolidated financial statements.

Major customers and suppliers

During the year ended 31 December 2022, revenue derived from the Group's five largest customers accounted for approximately 94.4% (2021: 98.5%) of the Group's total sales and the largest customer included therein amounted to approximately 35.5% (2021: 45.2%).

During the year ended 31 December 2022, purchases from the Group's five largest suppliers accounted for approximately 14.8% (2021: 14.1%)

of the Group's total purchases and purchase from the largest supplier included therein amounted to approximately 4.2% (2021: 4%).

None of the Directors, or any of their associates or any Shareholders which, to the best knowledge of the Directors, own more than 5% of the Company's issued share capital, had any beneficial interest in any of the Group's five largest customers or suppliers.

Share capital and share options schemes

Details of the Company's share capital and share option schemes are set out in notes 25 and 26 to the consolidated financial statements respectively.

Share option schemes

Pre-IPO Share Option Scheme

The Company has conditionally adopted a Pre-IPO Share Option Scheme pursuant to the written resolutions of all Shareholders passed on 13 February 2020 which all options were granted on 14 February 2020, prior to the Listing Date (the **"Pre-IPO Share Option Scheme**"). Details of the Pre-IPO Share Option Scheme are set out in note 25 to the consolidated financial statements.

As at 31 December 2021 and 2022, 7,947,488 share options remained outstanding. 1,050,316 share options were lapsed due to an employee's resignation during the year of 2021.

Share Option Scheme

The Company has also conditionally adopted a share option scheme (the "**Share Option Scheme**") pursuant to the written resolutions of all Shareholders passed on 22 September 2020. The conditions of which have been fulfilled. The Share Option Scheme shall be valid and effective for the period of ten years commencing on 22 September 2020, being the date on which the Share Option Scheme was adopted. As at the date of this report, there is remaining life of over 7 years of the Share Option Scheme. Since the date of adoption to 31 December 2022, no share option was granted, exercised, outstanding, cancelled or lapsed under the Share Option Scheme.

The purpose of the Share Option Scheme

The Share Option Scheme is a share incentive scheme and is established to enable the Company to grant options to the Eligible Participants (as defined below) as incentives or rewards for their contribution to the Group.

The participants of the Share Option Scheme

Under the Share Option Scheme, the Board may, at its discretion, make an offer to any person belonging to the following classes of participants (the "**Eligible Participants**") share options to subscribe for Shares of the Company:

 (i) any employee or proposed employee (whether full time or part time, including any executive Director), consultants

Directors' report

or advisers of or to the Company, any subsidiary or any entity (the "**Invested Entity**") in which any member of the Group holds any equity interest;

- (ii) any non-executive Director (including independent non-executive Directors) of the Company, any subsidiary or any Invested Entity;
- (iii) any supplier of goods or services to any member of the Group or any Invested Entity;
- (iv) any customer of any member of our Group or any Invested Entity;
- (v) any person or entity that provides research, development or other technological support to any member of the Group or any Invested Entity; and
- (vi) any shareholder of any member of the Group or any Invested Entity or any holder of any securities issued by any member of our Group or any Invested Entity; for the purposes of the Share Option Scheme, the offer may be made to any company wholly owned by one or more Eligible Participants.

The total number of Shares available for issue under the Share Option Scheme

The total number of shares which may be allotted and issued upon exercise of all options (excluding, for this purpose, options which have lapsed in accordance with the terms of the Share Option Scheme and any other share option scheme of the Group) to be granted under the Share Option Scheme and any other share option scheme of the Group must not in aggregate exceed 10% of the shares in issue at the time dealings in the shares first commence on the Stock Exchange, i.e. 40,000,000 Shares (i.e. 10% of the total shares in issue at the date of this annual report).

The maximum entitlement of each participant under the Share Option Scheme

Subject to certain circumstances relating to the grant of options to a substantial shareholder, an independent non-executive Director or any of their respective associates, the total number of Shares issued which may fall to be issued upon exercise of the options and the options granted under any other share option scheme of our Group (including both exercised or outstanding options) to each grantee in any 12-month period shall not exceed 1% of the issued share capital of the Company for the time being. Where any further grant of options to a grantee under the Share Option Scheme would result in the Shares allotted and issued and to be allotted and issued upon exercise of all options granted and proposed to be granted to such person (including exercised, cancelled and outstanding options) under the Share Option Scheme and any other share option schemes of the Group in the 12 month period up to and including the date of such further grant representing in aggregate over 1% of the Shares in issue, such further grant must be separately approved by the Shareholders in general meeting with such grantee and his close associates (or his associates if such grantee is a connected person (as defined in the GEM Listing Rules) abstaining from voting.

The period within which the Shares must be taken up under an option

The period during which a share option may be exercised will be determined by the Board at its absolute discretion, save that no share option may be exercised more than 10 years after it has been granted under the Share Option Scheme.

The minimum period for which an option must be held before it can be exercised

Unless otherwise determined by our Directors and stated in the offer to a grantee, a grantee is not required to hold an option for any minimum period nor achieve any performance targets before the exercise of an option granted to him.

The amount, if any, payable on application or acceptance of option and the period within which payments or calls must or may be made or loans for such purposes must be repaid

An offer shall have been accepted by an Eligible Participant with a remittance in favour of the Company of HK\$1 by way of consideration for the grant thereof is received by the Company within such time as may be specified in the offer (which shall not be later than 21 days from the offer date).

The basis of determining the exercise price

The subscription price in respect of any option shall be at the discretion of the Directors, provided that it shall not be less than the highest of:

- (a) the closing price of the shares as stated in the Stock Exchange's daily quotations sheet for trade in one or more board lots of the Shares on the offer date;
- (b) the average closing price of the shares as stated in the Stock Exchange's daily quotations sheets for the five Business Days immediately preceding the offer date; and
- (c) the nominal value of the Share.

No share option has been granted under the Share Option Scheme since its adoption. Accordingly, as at the date of this annual report, there was no share option outstanding under the Share Option Scheme.

Pre-emptive rights

There is no provision for pre-emptive rights under the Company's articles of association although there are no restrictions against such rights under the Companies Law in the Cayman Islands.

Related party transactions and connected transactions

Details of the significant related party transactions and connected transactions entered into by the Group during the year ended 31 December 2022 are set out in note 29 to the consolidated financial statements. To the best knowledge of the Directors, except for the disposal of CSCHK and the acquisition of TPAHK which are set out in notes 19 and 29 to the consolidated financial statements, none of other related party transactions constitutes connected transactions that need to be disclosed under the GEM Listing Rules.

Distributable reserves

As at 31 December 2022, the Company has distributable reserves of approximately HK\$1.6 million available for distribution to Shareholders of the Company.

Directors

The Directors during the year ended 31 December 2022 and up to the date of this annual report are as follows:

Executive Directors

Mr. Ralph Paul Johan van Put (Chairman and Chief Executive Officer) Mr. Godefriedus Jelte Heijboer Mr. Tobias Benjamin Hekster Mr. Roy van Bakel

Independent Non-executive Directors

Mr. Jeronimus Matteus Tielman Ms. Wan Ting Pai Mr. Ming Tak Ngai

Pursuant to article 108 of the articles of association of the Company, Mr. Ming Tak Ngai, Mr. Ralph Paul Johan van Put and Mr. Godefriedus Jelte Heijboer shall retire from office as Directors by rotation at the annual general meeting and, being eligible, offer themselves for re-election at the forthcoming annual general meeting.

Directors' and senior management's biographies

Biographical details of the Directors and senior management of the Group are set out in the section of "Biographical Details of the Directors and Senior Management" of this annual report.

Independence confirmation

The Company has received, from each of the independent non-executive Directors, an annual confirmation of his/her independence pursuant to Rule 5.09 of the GEM Listing Rules. The Company considers that all of the independent non-executive Directors are independent.

Directors' service contracts

Each of the executive Directors currently in office has entered into a service contract with the Company for an initial fixed term of three years commencing from the Listing Date and shall continue unless terminated by not less than three months' notice in writing or by payment in lieu of notice served by either party on the other. None of the Directors has a service contract with the Company that is not determinable within one year without payment of compensation (other than statutory compensation). Each of the independent non-executive Directors has entered into a letter of appointment with the Company for an initial term of three years commencing on 16 March 2020 and may be terminated by not less than one month's notice in writing served by either party on the other.

The term of service of a Director is subject to retirement by rotation of Directors as set out in the articles of association of the Company.

Interests in competing business

None of the Directors or the substantial Shareholders (as defined in the GEM Listing Rules) of the Company (the "**Substantial Shareholders**") or their respective close associates (as defined in the GEM Listing Rules) has interests in any business apart from the Group's businesses which competes or is likely to compete, either directly or indirectly, with the businesses of the Group and any other conflicts of interest which any such person has or may have with the Group during the year ended 31 December 2022 and up to the date of this annual report.

Emolument policy

The emoluments of the Directors are prepared by the Remuneration Committee and then reviewed by the Board, having regard to the Group's operating results, individual performance and comparable market statistics. All the emolument of Directors has been reviewed and ratified by the Remuneration Committee.

Details of the emoluments of the Directors and the remuneration band are set out in note 9 to the consolidated financial statements of this annual report.

The Group has adopted share option schemes as an incentive to eligible employees. Details of the share option schemes of the Group are set out in note 25 to the consolidated financial statements.

Emoluments of Directors and five highest-paid individuals

The Directors' fees and remuneration and the emoluments of the five highest-paid individuals are disclosed in note 9 and note 10 to the consolidated financial statements. The emoluments of the Directors are determined with regard to their duties and responsibilities, the Company's performance, prevailing market conditions and after considering the market emoluments for Directors of other listed companies.

Retirement benefit schemes

The Group makes contributions to defined contribution retirement benefit schemes for its employees in the United States, the United Kingdom and Hong Kong. Contributions are made based on a percentage of the employees' basic salaries and are charged to profit or loss as they become payable in accordance with the rules of the respective schemes.

Directors' material interests in transactions, arrangements or contracts of significance

Save as those disclosed in note 29 to the consolidated financial statements, there were no other transactions, arrangements or contracts of significance in relation to the Group's business to which the Company or any of its subsidiaries was a party, and in which a Director or its connected entities had a material interest (whether directly or indirectly) subsisting at the end of the year or at any time during the year ended 31 December 2022 under Chapter 20 of the GEM Listing Rules.

Management contracts

During the year ended 31 December 2022, the Company did not enter into or have any management and administration contracts in respect of the whole or any principal business of the Company.

Directors' rights to acquire shares and debentures

At no time during the Reporting Period and up to the date of this report was the Company, its subsidiaries, its fellow subsidiaries or its holding companies a party to any arrangement which would enable the Directors to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

Directors' and chief executives' interests and short positions in the shares, underlying shares and debentures of the Company or its associated corporations

As at 31 December 2022, the interests or short positions of the Directors and chief executives of the Company in the Shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong) (the "**SFO**")), which are required (a) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests or short positions which they are taken or deemed to have under such provisions of the SFO); or (b) pursuant to Section 352 of the SFO, to be recorded in the register referred to therein; or (c) to be notified to the Company and the Stock Exchange pursuant to the required standards of dealing by Directors as referred to in Rules 5.46 to 5.67 of the GEM Listing Rules were as follows: Long Positions in the Shares

Name of Director/ Chief Executives	Capacity/Nature of Interest	Number of Ordinary Shares held	Approximate percentage of interest
Tobias Benjamin Hekster	Beneficial owner	57,963,018	14.49%
Godefriedus Jelte Heijboer	Beneficial owner	56,049,644	14.01%
Ralph Paul Johan van Put ⁽¹⁾	Interest in a controlled corporation	58,337,399	14.58%
Roy van Bakel ⁽²⁾	Interest in a controlled corporation	27,686,280	6.92%

Notes:

 The Shares were held by True Partner Participation Limited. True Partner Participation Limited is wholly owned by Mr. Ralph Paul Johan van Put. Mr. Ralph Paul Johan van Put is deemed to be interested in all the Shares held by True Partner Participation Limited under the SFO.

Save as disclosed above, as at 31 December 2022, none of the Directors nor chief executives of the Company had or was deemed to have any other interests or short positions in the Shares, underlying Shares and debentures of the Company or its associated corporations (within the meaning of Part XV of the SFO) which are required (a) to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and

(2) The Shares were held by Red Seven Investment Ltd. Red Seven Investment Ltd is wholly owned by Mr. Roy van Bakel. Mr. Roy van Bakel is deemed to be interested in all the Shares held by Red Seven Investment Ltd under the SFO

8 of Part XV of the SFO (including interests or short positions which they are taken or deemed to have under such provisions of the SFO); or (b) to be recorded in the register required to be kept under Section 352 of the SFO; or (c) as otherwise to be notified to the Company and the Stock Exchange pursuant to the required standard of dealings by directors as referred to in Rules 5.46 to 5.67 of the GEM Listing Rules.

Directors' report

Substantial Shareholders' interests and short positions in the shares, underlying shares or debentures of the Company

So far as is known to the Directors, as at 31 December 2022, the following persons/ entities (other than Directors or chief executive of the Company) had, or were deemed to have, interests or short positions (directly or indirectly) in the Shares or underlying shares of the Company that would fall to be disclosed to the Company and the Stock Exchange under the provision of Divisions 2 and 3 of Part XV of the SFO, or which were recorded in the register required to be kept by the Company pursuant to Section 336 of the SFO were as follows:

Name of Shareholders	Capacity/Nature of Interest	Number of Ordinary Shares held	Approximate percentage of interest
Franca Kurpershoek-Hekster (1)	Interest of spouse	57,963,018	14.49%
Wong Rosa Maria ⁽²⁾	Interest of spouse	56,049,644	14.01%
True Partner Participation Limited	Beneficial owner	58,337,399	14.58%
Kung Yun Ching ⁽³⁾	Interest of spouse	58,337,399	14.58%
True Partner International Limited ⁽⁴⁾	Beneficial owner	62,122,908	15.53%
DSS Financial Management, Inc. (4)	Interest in a controlled corporation	62,122,908	15.53%
DSS Securities, Inc. ⁽⁴⁾	Interest in a controlled corporation	62,122,908	15.53%
DSS, Inc. ⁽⁴⁾	Interest in a controlled corporation	62,122,908	15.53%
Chan Heng Fai Ambrose (4)	Interest in a controlled corporation	62,122,908	15.53%
Chan Kong Yoke Keow ⁽⁵⁾	Interest of spouse	62,122,908	15.53%
Edo Bordoni	Beneficial owner	29,839,153	7.46%
Anne Joy Bordoni (6)	Interest of spouse	29,839,153	7.46%
Red Seven Investment Ltd	Beneficial owner	27,686,280	6.92%
Maria Victoria Diaz Basilio (7)	Interest of spouse	27,686,280	6.92%

Long Positions in the Shares

Long Positions in the Shares (cont'd)

Name of Shareholders	Capacity/Nature of Interest	Number of Ordinary Shares held	Approximate percentage of interest
Nardinc Beheer B.V.	Beneficial owner	36,196,000	9.04%
SomethingEls B.V. ⁽⁸⁾	Interest in a controlled corporation	36,196,000	9.04%
ERMA B.V. ⁽⁸⁾	Interest in a controlled corporation	36,196,000	9.04%
Dasym Managed Accounts B.V. ⁽⁸⁾	Investment manager	36,196,000	9.04%
F.J. Botman Holding B.V. ⁽⁸⁾	Interest in a controlled corporation	36,196,000	9.04%
Franciscus Johannes Botman ⁽⁸⁾	Interest in a controlled corporation	36,196,000	9.04%

Notes:

- (1) Mrs. Franca Kurpershoek-Hekster is the spouse of Mr. Tobias Benjamin Hekster, an executive Director, and Mr. Tobias Benjamin Hekster holds 14.49% in True Partner Capital Holding Limited. By virtue of the SFO, Mrs. Franca Kurpershoek-Hekster is deemed to be interested in the same number of Shares in which Mr. Tobias Benjamin Hekster is deemed to be interested in under the SFO.
- (2) Mrs. Wong Rosa Maria is the spouse of Mr. Godefriedus Jelte Heijboer, an executive Director, and Mr. Godefriedus Jelte Heijboer holds 14.01% in True Partner Capital Holding Limited. By virtue of the SFO, Mrs. Wong Rosa Maria is deemed to be interested in the same number of Shares in which Mr. Godefriedus Jelte Heijboer is deemed to be interested in under the SFO.
- (3) Mrs. Kung Yun Ching is the spouse of Mr. Ralph Paul Johan van Put, the chairman and executive Director and True Partner Participation Limited is wholly owned by Mr. Ralph Paul Johan van Put. True Partner Participation Limited holds 14.58% in True Partner

Capital Holding Limited. By virtue of the SFO, Mrs. Kung Yun Ching is deemed to be interested in the same number of Shares in which Mr. Ralph Paul Johan van Put and True Partner Participation Limited are deemed to be interested in under the SFO.

- (4) True Partner International Limited is a wholly owned subsidiary of DSS Financial Management, Inc. DSS Financial Management, Inc. is wholly owned by DSS Securities, Inc., which is wholly owned by DSS, Inc. DSS, Inc. is 58.58% owned by Mr. Chan Heng Fai Ambrose. True Partner International Limited holds 15.53% in True Partner Capital Holding Limited. By virtue of the SFO, Mr. Chan Heng Fai Ambrose is deemed to be interested in the Shares held by True Partner International Limited under the SFO.
- (5) Mrs. Chan Kong Yoke Keow is the spouse of Mr. Chan Heng Fai Ambrose and Mr. Chan Heng Fai Ambrose is deemed to be interested in 15.53% in True Partner Capital Holding Limited per note (4) above. By virtue of the SFO, Mrs. Chan Kong Yoke Keow is deemed

to be interested in the same number of Shares in which Mr. Chan Heng Fai Ambrose is deemed to be interested in under the SFO.

- (6) Mrs. Anne Joy Bordoni is the spouse of Mr. Edo Bordoni and Mr. Edo Bordoni holds 7.46% in True Partner Capital Holding Limited. By virtue of the SFO, Mrs. Anne Joy Bordoni is deemed to be interested in the same number of Shares in which Mr. Edo Bordoni is deemed to be interested in under the SFO.
- (7) Mrs. Maria Victoria Diaz Basilio is the spouse of Mr. Roy van Bakel, an executive Director and Red Seven Investment Ltd is wholly owned by Mr. Roy van Bakel. Red Seven Investment Ltd holds 6.92% in True Partner Capital Holding Limited. By virtue of the SFO, Mrs. Maria Victoria Diaz Basilio is deemed to be

Save as disclosed above, as at 31 December 2022, the Directors were not aware of any other persons/entities (other than the Directors or the chief executive of the Company) who had, or was deemed to have, interest or short positions in the Shares or underlying Shares

Equity-linked agreements

Save as disclosed above, no equity-linked agreements were entered into by the Company during the year end 31 December 2022 or subsisted at the end of the year.

Sufficiency of public float

As at the date of this annual report, based on information that is publicly available to the Company and within the knowledge of the Directors, the Company maintained sufficient interested in the same number of Shares in which Mr. Roy van Bakel and Red Seven Investment Ltd are deemed to be interested in under the SFO.

(8) Each of SomethingEls B.V. and ERMA B.V. holds 50% interest in Nardinc Beheer B.V. By virtue of the SFO, SomethingEls B.V. and ERMA B.V. are deemed to be interested in the Shares held by Nardinc Beheer B.V. under the SFO. Dasym Managed Accounts B.V., as investment manager, is 90.1% owned by F.J. Botman Holding B.V. which in turn is wholly owned by Mr. Franciscus Johannes Botman. By virtue of the SFO, Dasym Managed Accounts B.V., F.J. Botman Holding B.V. and Mr. Franciscus Johannes Botman are deemed to be interested in the Shares held by Nardinc Beheer B.V. under the SFO.

of the Company would fall to be required to be disclosed to the Company and the Stock Exchange under the provisions of Divisions 2 and 3 of Part XV of the SFO, or which were required to be recorded in the register maintained by the Company pursuant to Section 336 of the SFO.

prescribed minimum number of the issued Shares in public hands as required under the GEM Listing Rules.

Purchase, sale or redemption of listed securities of the Company

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the year ended 31 December 2022 and up to date of this report.

Compliance adviser's interests

As notified by Alliance Capital Partners Limited ("Alliance"), compliance adviser of the Company, neither Alliance nor any of its close associates (as defined in the GEM Listing Rules) and none of the directors or employees of Alliance had any interests in the Company or any member of the Group (including options or rights to subscribe for such securities, if any) which is required to be notified to the Company pursuant to Rule 6A.32 of the GEM Listing Rules as at 31 December 2022.

The compliance adviser's appointment is for a period commencing on 16 October 2020 (i.e. the Listing Date) and ending on the date on which the Company complies with Rule 18.03 of the GEM Listing Rules in respect of the dispatch of its annual report of the financial results for the second full financial year commencing after the date of initial listing of the Shares on the GEM (the "Listing"), or until the compliance adviser agreement is terminated in accordance with its terms and conditions, whichever is earlier.

Pursuant to the compliance adviser agreement, Alliance receives fees for acting as the Company's compliance adviser.

Corporate governance code

Details of the principle corporate governance practices as adopted by the Company are set out in the section headed "Corporate Governance Report" of this annual report.

Relationships with employees, customers and suppliers

The Group maintains a good relationship with its employees, and certain policies have been implemented to ensure that its employees are provided with competitive remuneration, good welfare benefits and continuous professional training. The Group also maintains good relationships with its customers and suppliers.

Environmental policies and performance

The Group is committed to operate in compliance with the applicable environmental laws as well as protecting the environment by minimising the negative impact of the Group's existing business activities on the environment. To the best knowledge of the Directors, the Group has complied with all relevant laws and regulations regarding environmental protection for the year ended 31 December 2022. Details of disclosures on risk management and environmental policies are set out in the "Corporate governance report" and the "Environmental, social and governance report" of this annual report.

Compliance with the relevant laws and regulations

Compliance procedures are in place to ensure adherence to applicable laws, rules and regulations in particular, those have significant impact on the Group. The Board reviews and monitors the Group's policies and practices on compliance with legal and regulatory requirements on a regular basis. Any changes in the applicable laws, rules and regulations are brought to the attention of relevant employees and relevant operation units from time to time.

During the year ended 31 December 2022 and up to the date of this annual report, to the best of the Company's knowledge, information and belief, having made all reasonable enquiries, the Group is not aware of any noncompliance in any material respect with the relevant laws and regulations that have a significant impact on the business and operation of the Group for the year ended 31 December 2022.

Dividend policy

The Company has adopted a dividend policy, pursuant to which the Company gives priority to distributing dividend in cash and shares its profits with its Shareholders. The dividend payout ratio shall be determined or recommended, as appropriate, by the Board at its absolute discretion after taking into account the Company's financial results, future prospects and other factors, and subject to:

- the Articles of Association of the Company;
- the applicable restrictions and requirements under the laws of the Cayman Islands;
- any banking or other funding covenants by which the Company is bound from time

to time;

- the investment and operating requirements of the Company; and
- any other factors that have material impact on the Company.

Donations for charitable or other purpose

Donations for charitable or other purpose such as sponsorship in community activities of approximately HK\$492,000 were made by the Group during the year ended 31 December 2022 (2021: HK\$74,000).

Permitted indemnity provision

Pursuant to the articles of association of the Company, the Directors and officers shall be indemnified and secured harmless out of the assets of the Company from and against all actions, costs, charges, losses, damages and expenses which they shall or may incur or sustain by reason of any act done, concurred in or omitted in or about the execution of their duty or supposed duty; provided that this indemnity shall not extend to any matter in respect of any own fraud or dishonesty which may attach to any of the Directors and officers.

The Company has arranged appropriate Directors' and officers' liability insurance coverage for the Directors and officers of the Group. A permitted indemnity provision (as defined in the Companies Ordinance) for the benefit of the Directors of the Company was in force during the year ended 31 December 2022 and is in force as at the date of this report.

Deed of non-competition

Each of Mr. Ralph Paul Johan van Put, Mr. Godefriedus Jelte Heijboer, Mr. Tobias Benjamin Hekster, Mr. Edo Bordoni, Mr. Roy van Bakel, Mr. Chan Heng Fai Ambrose, True Partner Participation Limited, Red Seven Investment Ltd and True Partner International Limited (together, the "**Covenanters**") has confirmed to the Company of their respective due compliance with the non-competition undertakings provided to the Company under a deed of noncompetition (the "**Deed of Non-Competition**") entered into between the Covenanters and the Company dated 22 September 2020 during the period from the Listing Date and up to the date of this report.

The independent non-executive Directors have reviewed the status of compliance and confirmed that all the undertakings under the Deed of Non- Competition have been complied with by the Covenanters during the period from the Listing Date and up to the date of this report.

Audit Committee

The Audit Committee has reviewed the audited consolidated financial statements for the year ended 31 December 2022 and is of the opinion that these statements had complied with the applicable accounting standards, the GEM Listing Rules and legal requirements, and that adequate disclosures had been made.

Auditor

The consolidated financial statements for the year ended 31 December 2022 have been audited by PKF Hong Kong Limited, who retire and, being eligible, offer themselves for reappointment. A resolution to re-appoint PKF Hong Kong Limited as auditor of the Company will be submitted at the forthcoming annual general meeting of the Company. There was no disagreement between the Board and the Audit Committee on the selection, appointment, resignation or dismissal of the auditor.

On behalf of the Board

Ralph Paul Johan van Put Chairman and Chief Executive Officer

Hong Kong, 29 March 2023

Environmental, Social and Governance Report

Chairman's statement

Dear valued stakeholders,

The board of directors (the "Board") is committed to driving sustainable development in True Partner Capital Holding Limited (the "Company") and its subsidiaries (individually or collectively referred to as the "Group"). The Board has the overall responsibility for the Group's environmental, social and governance ("ESG") strategy and reporting, while both the members of the Board and senior management supervise the ESG issues of the Group. The Board continuously monitors and reviews the key risks affecting the sustainability of the Group's business, such as the environmental, occupational health and safety and labour standards. The risk management and internal control frameworks provide a structured approach for the Board to formulate policies ensure effective execution. More and information about the Group's governance structure is stated in the headed "Governance for sustainability".

The Group strives to create values for its shareholders. Therefore, the Group continuously communicates with its stakeholders to understand their concerns and fulfil their expectations. During the financial year ended to 31 December 2022 ("**FY2022**"), the Group distributed questionnaires to internal and external stakeholders to collect their views on the sustainability issues of the Group. Their opinions helped the Group understand its ESG performance, assess the importance of different ESG-related issues and prioritise them. With reference to the stakeholders' opinions, the Board reviews the Group's sustainability strategies at least annually and, where appropriate, adjusts the Group's policies to live up to stakeholders' expectations while meeting the requirements of regulators.

During FY2022, the Group set various ESGrelated targets on relevant key performance indicators ("KPIs"). The Board believes the ESG-related targets can raise employees' awareness of ESG, drive behavioural changes and facilitate the incorporation of ESG initiatives into the Group's operational strategy. With the assistance of the Environmental, Social and Governance Working Group ("ESG Working Group"), the Board regularly reviews the Group's ESG performance to follow up the progress made on the Group's ESG-related targets. The Board makes full use of the available ESG data to compare the performance between different years. Aiming to achieve the targets, the Group strives to actively incorporate sustainability into its daily operations.

On behalf of the Board, I would like to express my gratitude to my fellow directors, the management team, all employees and stakeholders for their contributions to the Group's sustainable development.

Ralph Paul Johan van Put Chairman and Chief Executive Officer Hong Kong, 29 March 2023

Introduction

The Company is a limited liability company incorporated in the Cayman Islands. The principal activity of the Company is investment holding. The Group is a Hong Kong, Europe and the United States (the "**US**") based asset management group with a focus on global volatility trading in liquid markets. The Group is principally engaged in fund management business and providing consultancy services.

This Environmental, Social and Governance Report (the "**ESG Report**") reflects the Group's active fulfilment of its ESG responsibilities to achieve sustainable development and its responses to stakeholders' concerns.

Reporting scope

This ESG Report covers all the Group's business activities at the offices in Hong Kong, the Netherlands, Singapore, the United Kingdom ("**UK**") and the US, where the Group's business operations are mainly carried out. The relevant environmental indicators will be reported for the Group's Hong Kong headquarters and, where applicable, for its offices in the Netherlands, Singapore, the UK and the US. The social indicators will be reported for the Group's offices within the reporting scope.

The scope of the ESG Report was determined by considering the ESG significance of the Group's activities and the influence of the activities on the Group's operations. The Group believes that the reported areas collectively present a comprehensive picture of the Group's overall ESG performance.

Reporting framework

The ESG Report has been prepared in accordance with the Environmental,

Social and Governance Reporting Guide (the "**ESG Reporting Guide**") as set out in Appendix 20 of the Rules Governing the Listing of Securities on GEM (the "**GEM Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**SEHK**"), with four reporting principles including materiality, quantitative, balance and consistency. A complete index is appended to the last chapter hereof for easy reference in accordance with the ESG Reporting Guide.

Reporting principles

According to the ESG Reporting Guide, the following reporting principles were applied in the ESG Report:

Materiality

The Group regularly conducts materiality assessments to identify the material environmental and social issues to the Group's business. By gathering the feedback of various stakeholder groups, the Group can have a better understanding of their concerns and expectations of the Group's sustainable development. For further details, please refer to the sections headed "Stakeholder engagement" and "Materiality assessment".

Quantitative

To evaluate the effectiveness of ESG-related policies, the Group has adopted the ESG Reporting Guide, relevant guidelines published by SEHK and other international organisations, in measuring and presenting quantitative environmental and social information. Details of the standards used are described in the relevant sections of the ESG Report.

Balance

The ESG Report provides an unbiased picture of the Group's ESG performance.

Consistency

The ESG Report adheres to a consistent set of reporting standards, methodologies for calculating data and presentation of KPIs to allow meaningful comparisons of related data over time and that with the past years, including the financial year ended 31 December 2021 (**"FY2021**").

Reporting period

The ESG Report presents the Group's ESG performance for FY2022.

Governance for sustainability

The Group has established the ESG Working Group to promote the employees' awareness of ESG issues. The ESG Working Group is comprised of senior management and general staff with adequate knowledge on ESG, its members span across different business departments, including the operational, compliance, human resources and finance departments. They are responsible for executing the Group's ESG measures, collecting and analysing ESG data, preparing ESG reports, giving suggestions to the Board on ESG issues and reviewing ESG-related matters across the Group's different departments. Where appropriate, external advisers would be engaged to provide expertise and professional advice for the ESG management process.

With the assistance of the ESG Working Group, the Board regularly reviews the materiality of the Group's ESG issues and continuously monitors the Group's ESG performance, risks and opportunities. The members of the ESG Working Group have meetings regularly to discuss the effectiveness of the Group's policies and procedures and seek opportunities to improve the Group's ESG performance. The ESG Working Group reports its findings to the Board annually so that the Board can look for solutions to manage the Group's ESG risks and opportunities.

Feedback

The Group values feedback from its stakeholders. If you have any questions or suggestions regarding the ESG Report or the Group's performance in sustainable development, please feel free to contact the Group through its communication channels as shown on the Company's website at www.truepartnercapital.com/contact.

Stakeholder engagement

The Group seeks to understand the expectations and concerns of all its stakeholders and the impact of its business on its stakeholders. Therefore, the Group engages with its key stakeholders to identify sustainability issues and potential risks. Key stakeholders include but are not limited to banks and other financial institutions, the Board and the Group's senior management, shareholders, investors and clients, government and other regulatory authorities, employees and suppliers.

The Group has made an assessment of stakeholders' expectations. The Group seeks to engage with stakeholders through diversified engagement methods. A summary is included below:

ESG - Environmental, Social and Governance

Stakeholders	Engagement methods
Banks and other financial	Written or electronic correspondences
institutions	 Reports and announcements
	On-site visits
ne Board and the Group's	Client reports
senior management	 Company website
	 Announcements and circulars
	Internal meetings
nareholders, investors and	• General meetings and other shareholder meetings
lients	 Financial reports
	 Announcements and circulars
	Company website
	Monthly investor's report
overnment and other	Written or electronic correspondences
egulatory authorities	 Visits and inspections
nployees	 Training activities, seminars, and briefing
	General meetings
	• Emails
uppliers	Business meetings
Suppliers	Site visits

The Group endeavours to actively listen to and collaborate with its stakeholders to ensure that their opinions can be voiced out through an effective communication channel.

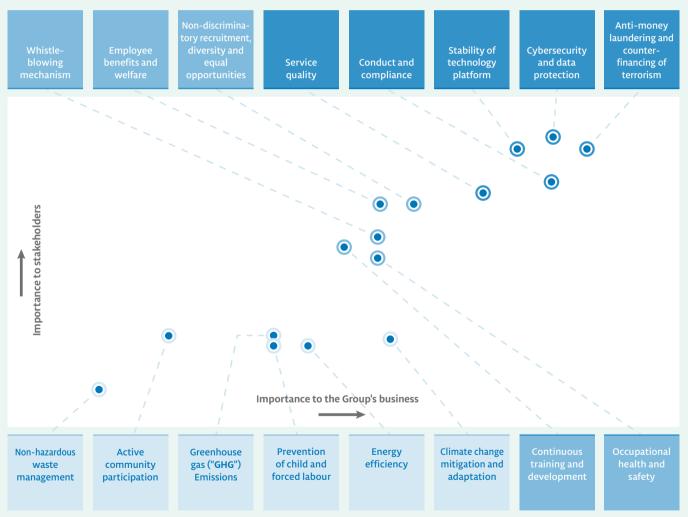
In the long run, the stakeholders' contribution will aid the Group in improving ESG performance and ensuring the continued success of the Group's business.

Materiality assessment

The Board and the ESG Working Group have participated in reviewing the Group's operations and identifying material ESG topics and assessing the relative importance of the ESG topics to its business and stakeholders. The Group's material ESG topics according to their relative importance are shown below:

ESG Materiality matrix

Level of influence on stakeholders' assessments & decisions



The Group has identified that the relevant criteria could be grouped into three broad categories. Firstly, those that were regarded as being of higher significance to the Group and having a higher influence on stakeholders' assessments and decisions. These included compliance and technology/cybersecurity-related matters, such as conduct and compliance, Anti-money laundering ("AML") and counter-financing of terrorism, cybersecurity and data protection and the stability of the technology platform which have direct implication on the Group's quality of services to its funds and managed accounts. A second category was of slightly lower significance and influence, including matters relating to employee benefits, training, recruitment, whistle-blowing mechanism and occupational health and safety. A third

category was regarded as of lower significance and influence, including areas such as non-hazardous waste management and GHG emissions. The Group believes that all the areas highlighted are relevant categories to consider, and that the perceived significance and influence of certain categories in part reflects the nature of the Group's business relative to other companies listed on the SEHK. For example, technology stability and cybersecurity are naturally the main focus given the Group's extensive use of proprietary technology. At the same time, a technology-focused investment management business tends to naturally have lower waste production and energy usage than some other types of business such as manufacturing or natural resource extraction.

A. Environmental

A1. Emissions

The Group is committed to playing its part in shouldering the global responsibility to tackle climate change. То achieve this goal. the Group actively manages its operational footprint by ensuring compliance with the applicable laws and regulations of respective jurisdictions and by implementing Environmental, Social the and Governance Policy ("ESG Policy") and related conservation measures. The ESG Policy is formulated based on the United Nations Principles of Responsible Investment.

The Group seeks to provide its clients with superior risk-adjusted investment returns and client service. As an asset manager, the Group acts as a fiduciary on behalf of our clients and seeks to develop long-term partnerships to help its clients achieve their investment goals. As fiduciaries, the Group believes that ESG issues can affect the performance of investment portfolios to varying degrees across companies, sectors, regions, asset classes and through time. Therefore, the Group seeks to incorporate material ESG topics into its daily operations and investment analysis as part of its robust investment process and seeks to be a responsible corporate citizen in the communities in which the Group operates and to be mindful of its overall environmental footprint.

At the investment level, the ESG Policy is reviewed annually as part of the Risk Committee's annual policy review. At the firm level, the ESG Policy is reviewed annually by the Board. The Group's ESG policy is also available on our website. During FY2022, the Group was not aware of any material noncompliance with laws and regulations that would have a significant impact on the Group relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste. The relevant laws and regulations include, but are not limited to, the Air Pollution Control Ordinance of Hong Kong, the Waste Disposal Ordinance of Hong Kong, the Federal Clean Air Act of the US, the Federal Clean Water Act of the US, the Environmental Management Act of the Netherlands, the Clean Neighbourhoods and Environment Act 2005 of the UK, the Sustainable Finance Disclosure Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 and the Environmental Protection and Management Act of Singapore.

The following tables set out the relevant key topics, the Group's defined targets and the status of the targets:

GHG emission

Defined targets	Status
Reduce the Group's other indirect (Scope 3) GHG emissions intensity (in tonnes CO ₂ e/billion US\$ asset under management) by at least 20% by the financial year ended 31 December 2025 (" FY2025 "), using approximately 41.49 tonnes CO ₂ e/billion US\$ asset under management in the financial year ended 31 December 2019 (" FY2019 ") as the baseline.	In progress, the Group's other indirect (Scope 3) GHG emissions intensity (in tonnes CO ₂ e/ billion US\$ asset under management) in FY2022 was approximately 23.24 tonnes CO ₂ e/billion US\$ asset under management, which was approximately 43.99% lower than the level in FY2019. The Group will continue to strive to reduce its other indirect (Scope 3) GHG emissions intensity.
Organise activities from FY2O22 onwards to strengthen employees' awareness of environmental stewardship.	Participated in Earth Hour 2022 to raise awareness about energy conservation by turning off non-essential lights for one hour.

Waste management

Defined targets	Status
Reduce the Group's non-hazardous waste intensity (in tonnes/billion US\$ asset under management) by at least 10% by FY2025, using approximately 0.12 tonnes/billion US\$ asset under management in the financial year ended 31 December 2020 (" FY2020 ") as the baseline.	In progress, the Group's non-hazardous waste intensity in FY2O22 was approximately 0.08 tonnes/billion US\$ asset under management, which was approximately 33.33% lower than the level in FY2O20. The Group will continue to strive to reduce its non-hazardous waste intensity.
Provide notices to inform staff on the reduce, reuse and recycle principle in FY2022.	The notices of reduce, reuse and recycle principle were promoted and implemented in daily operations.

Air pollutant emissions

As an investment holding company, the Group does not involve any manufacturing activities or construction projects. Moreover, the Group does not own any vehicles. Therefore, the Group does not have a material impact on air pollutant emissions.

GHG emissions

The GHG emissions of the Group were mostly generated from purchased electricity, paper waste disposal at landfills and business air travel.

Scope 1 - Direct GHG Emissions

During FY2022, the Group did not own any vehicles or involve in any manufacturing activities. Therefore, the

Group considers the direct GHG emissions generated by the Group in FY2022 to be immaterial.

Scope 2 - Energy Indirect GHG Emissions

The Group has implemented energy-saving measures, which will be mentioned in the section headed "Energy efficiency".

Scope 3 - Other Indirect GHG Emissions

Office paper waste disposal and business air travel contributed to other indirect GHG emissions. Noting that air travel generates a large amount of GHG emissions, the Group only utilises air travel when deemed necessary; the Group usually communicates via teleconferences and web conferences.

Indicators ¹	Units	FY2022	FY2021
Direct (Scope 1) GHG emissions	tonnes CO ₂ e	-	-
Energy indirect (Scope 2) ² GHG emissions	tonnes CO ₂ e	11.53	10.77
Other indirect (Scope 3) GHG emissions	tonnes CO ₂ e	36.26	10.08
Paper waste disposal	tonnes CO ₂ e	0.64	0.82
Business air travel	tonnes CO ₂ e	35.62	9.26
Total GHG emissions	tonnes CO ₂ e	47.79	20.85
Total GHG emissions intensity ³	tonnes CO ₂ e/million HK\$ revenue	1.07	0.35
	tonnes CO ₂ e/billion US\$ asset under management	30.63	12.41

The GHG emissions performance of the Group is as follows:

Notes:

 GHG emissions data are presented in terms of carbon dioxide equivalent and are calculated with reference to "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards" issued by the World Resources Institute and the World Business Council for Sustainable Development, "How to prepare an ESG report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by SEHK, the "Global Warming Potential Values" from the IPCC Fifth Assessment Report, 2014 (AR5) and the 2022 Sustainability Report" published by the CLP Holdings Limited.

- 2. Figures only include Hong Kong office. Electricity usage in the Netherlands, Singapore, the UK and US offices were included in the tenancy agreement, related data are hence not available.
- 3. The calculation of intensity by million HK\$ revenue is based on the core revenue

of the Group, which was approximately HK\$44.8 million during FY2022. (FY2021: HK\$58.9 million) The calculation of intensity by billion US\$ assets under management is based on the asset under the Group's management, which was approximately US\$1.56 billion during FY2022. (FY2021: US\$1.68 billion) These figures are also the basis for waste and energy intensity calculations.

ESG - Environmental

In FY2022, the Group's total GHG emissions intensity was approximately 30.63 tonnes CO₂e/billion US\$ asset under management (FY2021: approximately 12.41 tonnes CO₂e/billion US\$ asset under management). The increase in the total GHG emissions intensity was mainly due to the increase in business air travel after the travel restrictions in Europe and the US have been relaxed and the decrease in the Group's asset under management.

In response to the growing concerns about climate change, the Group will continue to pursue its defined target of reducing its other indirect (Scope 3) GHG emissions intensity (in tonnes CO_2e /billion US\$ asset under management) by at least 20% by FY2025, using approximately 41.49 tonnes CO_2e /billion US\$ asset under management in FY2019 as the baseline. In addition, the Group has set a target of organising activities in FY2023

to strengthen employees' awareness of environmental stewardship. To pursue the GHG emissions reduction target, the Group actively promotes the use of videoconferencing to reduce the number of face-to-face meetings and thus the carbon footprint arising from air travel. For more information about the measures taken by the Group to pursue the GHG emissions reduction target, please refer to the energy-saving measures mentioned in section headed "Energy efficiency".

Sewage discharges into water and land

Due to the Group's business nature, the sewage discharge into land is insignificant. Similarly, there was no significant and unreasonable amount of sewage water discharged; used water is discharged to the municipal sewage network to the regional water treatment plant.

Waste management

Hazardous waste management

As an investment holding company, the Group's business operations do not involve the use of hazardous materials, therefore was no significant hazardous waste generated in FY2022. Non-hazardous waste management

Non-hazardous wastes generated were mainly office paper. The Group endeavors to raise the awareness of its employees of the importance of reducing the amount of waste produced. In various operating sites, the Group follows the recycling policy of the property management company in its offices to separate waste at the source. The non-hazardous waste discharge performance of the Group is as follows:

Indicators	Units	FY2022	FY2021
Total non-hazardous waste • Office paper	tonnes	0.13	0.17
Total non-hazardous waste intensity	tonnes/million HK\$ revenue	0.0029	0.0029
	tonnes/billion US\$ asset under management	0.08	0.10

In FY2022, the Group's total nonhazardous waste intensity was approximately 0.08 tonnes/billion US\$ asset under management (FY2021: approximately 0.10 tonnes/billion US\$ asset under management), representing а decrease of approximately 20% year-on-year. The decrease in the total non-hazardous waste intensity was mainly due to the effective implementation of the Group's waste reduction measures.

To reinforce the Group's commitment to reduce waste, the Group will continue to pursue its defined target of reducing its non-hazardous waste intensity (tonnes/billion US\$ asset under management) by at least 10% by FY2025, using approximately 0.12 tonnes/billion US\$ asset under management in FY2020 as the baseline. In addition, the Group has set a target of providing notices to inform staff on the reduce, reuse and recycle principle in FY2023. To pursue the waste reduction target, the Group has adopted the following environmentally friendly measures:

- Reuse single-sided waste paper where possible.
- Reduce the use of single-use disposable items.
- Separate recyclable waste from wastes to be disposed of in the landfill.
- Recycle office and electronic equipment after their life cycle.

• Print electronic correspondences only when necessary.

Wastewater management

The Group does not consume a significant amount of water in its business operations, and therefore its business activities did not discharge a material volume of pollutants into water or land during FY2022. Since the Group discharges wastewater into the municipal sewage pipeline network for processing, the amount of water consumption of the Group represents the wastewater discharge volume. The majority of the water supply and discharge facilities are provided and managed by the property management company.

ESG - Environmental

A2. Use of resources

The Group aims to minimise its environmental impacts by following its ESG Policy to identify and impose measures to avoid excessive consumption and ensure efficient use of finite resources. The Group takes practical steps where appropriate to reduce energy and water consumption. The following table sets out the relevant key topic, the Group's defined targets and the status of the targets:

Energy efficiency

Defined targets	Status
Raise employees' energy-saving awareness by participating in energy-saving campaigns such as the Earth Hour lights-out campaign from FY2022 onwards.	Participated in Earth Hour 2022 to raise awareness about energy conservation by turning off non-essential lights for one hour.
Provide notes via email to inform staff on energy-saving practices in FY2022.	The notices of reduce, reuse and recycle principle were promoted and implemented in daily operations.

Energy efficiency

Electricity was the principal energy source used by the Group in its rented offices. The Group takes the initiative to introduce environmentally friendly measures to reduce the environmental impact arising from its business operations.

To further the Group's commitment to the conservation of finite resources, the Group seeks to select rented offices where the landlord or management company gives due regard to mitigating environmental and social impact and provides premises that incorporate environmentally friendly features. The Group also takes into account the location of the offices and the proximity to investors and service providers to minimise unnecessary travel.

Take the Group's rented office in the Netherlands as an example, the lighting in the premises is equipped with a motion detector which helps save energy in the meeting, storage and sanitary rooms. Furthermore, the Netherlands office uses natural air for its air-conditioning systems when the temperature outside the office drops below 12°C. The office's building management systems allow technical installations to be switched off automatically overnight and on weekends. The office also has double glazed windows, wall and roof insulation and high-efficiency boilers installed to reduce over-reliance on energy for heating during the winter months. Any anomalies in electricity consumption will be investigated, where appropriate corrective measures will be taken. Through the implementation of the aforementioned energy-saving measures, employees' awareness of energy conservation has increased.

The energy consumption performance of the Group is as follows:

Indicators	Units	FY2022	FY2021
Direct energy consumption	MWh	-	-
Indirect energy consumption 4 (Purchased electricity)	MWh	29.57	29.10
Total energy consumption	MWh	29.57	29.10
Total energy consumption intensity	MWh/million HK\$ revenue	0.66	0.49
	MWh/billion US\$ asset under management	18.96	17.32

Note:

4. Figures only include the Hong Kong office. Electricity usages in the Netherlands, Singapore, the UK and US offices were included in the tenancy agreement, related data are hence not available.

In FY2022, the Group's energy consumption intensity was approximately 18.96 MWh/billion US\$ asset under management (FY2021: approximately 17.32 MWh/billion US\$ asset under management), representing an increase of approximately 9.47% year-on-year. The increase in the total energy consumption intensity was mainly due to the resumption of work at office and the decrease in the Group's asset under management. To reinforce the Group's commitment to efficient energy use, the Group has set a target of raising employees' energy-saving awareness by participating in energysaving campaigns such as the Earth Hour lights-out campaign in FY2023. In addition, the Group has set a target of providing notices via email to inform staff on energy-saving practices in FY2023. To pursue the energy use efficiency targets, the Group has implemented the following energy-saving measures:

- Pre-set thermostats of heaters and air-conditioners at a mutually agreed level.
- Post eye-catching reminders near lights switches and electrical appliances as a reminder to employees.
- Switch off all idle appliances and unnecessary lights upon leaving offices; and
- Purchase equipment with higher energy efficiency on the replacement of obsolete equipment.

Water consumption

Water was mainly used in the rented offices. Since water usage and its related costs form part of the tenancy agreement, a breakdown of water consumption was thus not available. The Group reminds its employees to uphold water conservation measures by posting reminders around the offices and reporting leakages to the landlord or management company as soon as possible.

As the Group does not consume a significant amount of water when it conducts its investment holding business, no water efficiency targets were in place during FY2022.

As the Group's operations are mainly based in locations where water supply is sufficient, the Group does not encounter any problem in sourcing water that is fit for purpose.

Use of packaging materials

The Group is an investment holding company, the disclosure of the information relating to total packaging material used for finished products is not applicable due to the Group's business nature.

A3. The environment and natural resources

The Group's business operations have a limited impact on the environment and natural resources. Nevertheless, the Group regularly assesses its existing and potential environmental risks and impacts to ensure compliance with relevant laws and regulations. The Group implements its ESG Policy when conducting its business, with an aim of reducing the environmental impacts such as exploitation of energy resources and GHG emissions, the Group pursues environmental sustainability. Where necessary, the Group will implement preventive measures to ensure

compliance with the relevant laws and regulations.

Selection of markets to trade

The Group incorporates ESG considerations into its investment strategies.

When selecting markets to trade, it takes into consideration other factors including:

• With regards to equity indices, the Group trades derivatives on the world's main equity indices. Given this product set, the index options and futures that the Groups trade are generally listed on a United Nations Sustainable Stock Exchange. In the unlikely situation where an instrument would not be traded on such exchange, this relevant instrument would be omitted from the product universe.

 With regards to the trading of single stocks and the overlying options, these names cannot be on the Exclusion List as prepared and published by one of the world's largest pension funds which has a long-standing and thoughtful approach in this area. Given the Group' trading orientated approach, the Group typically has limited net market exposure and is not long-term holders of individual securities. Where relevant, the Group will seek to vote proxies in accordance

with its investors' best interests, and where possible the Group takes into account any ESG considerations.

A4. Climate change

Climate change is affecting many industries. A transition towards a low-carbon economy is essential to mitigate climate-related risks and seize opportunities. Understanding the potential risks and opportunities in this transition, the Group has identified significant climate-related issues which have impacted and may impact its operations. Therefore, the Group has formulated the Business Continuity and Disaster Recovery Plan to guide the Group in the event of an internal or external emergency or significant business disruption, including extreme weather to tackle these issues.

For physical risks, extreme weather has been more frequent and severe due to climate change. The increased frequency and severity of extreme weather might disrupt the Group's business operations. A disruption to the Group's business operations may cause a direct negative impact on the Group's revenue. Under extreme weather, operational facilities may be damaged, while the safety of the workforce may also be impacted.

The Group has taken different actions to manage the abovementioned acute physical risks. For example, the Group maintains a comprehensive insurance coverage on assets that are prone to damage by extreme weather conditions. In addition, the Group has developed the practice of communicating the arrangements under bad weather conditions to employees in advance. All employees have work-from-home capacities and secure access to servers and video conferencing. Employees are cross-trained so that all daily functions can be performed by more than one employee. The potential financial impacts can be minimised with adequate preparations for extreme weather events.

For transition risks, the Group's customer base may shrink if the Group fails to provide environmentally friendly investment options. Investors' preference is shifting towards financial assets that are less damaging to the climate or aligning better with broader objectives of society. In addition, the Group expects that the laws and regulations related to climate change are going to be more stringent. As a result, the Group may face legal risks, which is a type of transition risks, and may need to bear higher operating costs to comply with regulatory changes.

To manage the transition risks that may be brought along by the climate crisis, the Group has taken an array of actions. First, the Group has incorporated sustainability into its investment strategies. Second, the Group has sought compliance advisers to reduce compliance risks. Third, the Group has been taking comprehensive measures to protect the environment, including measures aimed at reducing GHG emissions. By going beyond current compliance requirements, the Group has a better chance of adapting swiftly to regulatory changes.

The Group will continue to assess the effectiveness of the Group's actions on climate change and enhance its resilience against climate-related issues.

B. Social

B1. Employment

The Group highly values its personnel and recognises that attracting and retaining talented and committed employees is an important factor in the continued success of the Group. Therefore, the Group is committed to attracting and retaining a diverse and inclusive workforce to help build a resilient and strong organisation. Employment policies are formally documented in the Group's Staff Handbook, which specifies the terms of compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. The Group periodically reviews the existing

The number of employees of the Group by category is as follows:

Indicators		As at 31-12-2022	As at 31-12-2021
Number of emplo	yees	33	29
By gender	Female	9	7
	Male	24	22
By age group	Under 30 years	9	7
	30 to 50 years	19	16
	Above 50 years	5	6
By employment	Full-time	32	28
type	Part-time	1	1
By region	Hong Kong	13	14
	The Netherlands	10	11
	The US	4	2
	Singapore	3	1
	The UK	3	1

policies and employment practices to ensure continuous improvement of its employment standards and competitiveness against service providers within the same industry.

During FY2022, the Group was not aware of any material noncompliance with the relevant laws and regulations that would have a significant impact on the Group relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare. The relevant laws and regulations include, but are not limited, to the Employment Ordinance of Hong Kong, the Sex Discrimination Ordinance of Hong Kong, the Minimum Wage Ordinance of Hong Kong, the Fair Labor Standards Act of the US, the Americans with Disabilities Act of the US, the Labour Law of the Netherlands, the Disability Insurance Act of the Netherlands, the Employment Relations Act 1999 of the UK and the Employment Act of Singapore.

As at 31 December 2022, the Group had a total of 33 employees. The employee turnover rate in FY2022 is approximately 3.23%.

Indicators		FY2022	FY2021
Number and rate (%) of employee turnover ⁵		1 (3.23%)	6 (11%)
By gender ⁶	Female	- (-)	3 (7%)
	Male	1 (4.35%)	3 (21%)
By age group ⁶	Under 30 years	1 (12.50%)	3 (8%)
	30 to 50 years	- (-)	3 (15%)
	Above 50 years	- (-)	- (-)
By region ⁶	Hong Kong	- (-)	4 (13%)
	The Netherlands	1 (9.52%)	1 (6%)
	The US	- (-)	1 (20%)
	The UK	- (-)	- (-)
	Singapore	- (-)	- (-)

The number and rate of employee turnover of the Group by category are as follows:

Notes:

The calculation method of the turnover rate in the year: the number of employees leaving employment in the year ÷
 ((the number of employees at the beginning of the year + the number of employees at the end of the year) ÷ 2) × 100%.

6. The calculation method of the turnover rate by category in the year: the number of employees leaving employment in the category in the year ÷ ((the number of employees in the category at the beginning of the year + the number of employees in the category at the end of the year) ÷ 2) × 100%.

Non-discriminatory recruitment, diversity and equal opportunities

The sustainable growth of the Group relies on the diversity of talents and a non-discriminatory recruitment process. The Operational Controls Outline sets out the Group's hiring practices. The Group's employees are recruited via a robust, transparent and fair recruitment process based solely on their application, interviews, comments from previous employers and references, as

well as specifically considering whether they are fit and proper to perform their assigned responsibilities. New employees are subject to a probationary period.

The Diversity and Anti-harassment Policies set out the Group's commitment to providing a workplace where employees of all backgrounds can thrive and deliver superior performance for its clients, where individual differences and contributions of employees are recognised and valued, and where rewards and opportunities for training and career development are based on merit. The Group does not tolerate discrimination on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex and sexual orientation. The Group believes that all employees should have the right to work in an environment free of discrimination and harassment and emphatically states its zero-tolerance stance on any aforementioned behaviours of any form in the workplace.

The Group has adopted a board diversity policy (the "**Board Diversity Policy**") which sets out the approach by which the Board could achieve a higher level of diversity. When considering the nomination and appointment of a director, with the assistance of the nomination committee

of the Company (the "Nomination Committee"), the Board would consider a number of factors, including but are not limited to the skills, knowledge, qualifications and educational background, professional experience, cultural background, age, and gender. All appointments of the Board members will be based on meritocracy having due regard to the benefits of diversity on the Board.

The Board currently has one female director. The Board will seek to ensure that an appropriate balance of gender diversity is achieved with reference to stakeholders' expectations and international and local recommended best practices, with the ultimate goal of bringing the Board to gender parity. The Nomination Committee will review and monitor the implementation of the Board Diversity Policy to ensure its effectiveness and recommend any revisions to the Board for consideration and approval.

Employee benefits and welfare

Good benefits and welfare encourage retention and foster a sense of belonging. Therefore, the Group seeks to offer a competitive and attractive remuneration package, including a competitive base salary and discretionary bonuses.

The remuneration structure of the Group is illustrated in the Remuneration Policy, which is designed to ensure that there is an appropriate balance of fixed and variable rewards and is dependent performance-related factors on such as individual, functional and corporate performance. In addition to the statutory leave entitlement of respective jurisdictions, the Group also offers employees various types of leaves and benefits, such as wedding leave, study leave and funeral leave, medical insurance and pension benefits.

The Company has established a remuneration committee to review and make recommendations to the Board on the overall remuneration policy and package structure relating to all directors and senior management of the Group. The Board approves the remuneration policy as well as individual packages for directors and senior management. reviewed regularly by the Board to ensure that they are competitive and in line with the market trend in attracting and retaining individuals with the relevant skills, knowledge and experience. The balance of fixed and variable components in the employees' remuneration package is subject to annual review by the Board based on the Group's performance. In conducting the employees' pay review annually, the Board takes into account various factors, such as individual responsibilities and performance, economic conditions, and competitiveness in the job market.

The remuneration packages are

Promotion, performance appraisal and dismissal

The Group assesses the performance of the employees on an annual basis. The performance review system has been designed to identify the quality of an employee's performance and conduct of their duties in terms of job knowledge, volume and quality of work, technical knowledge, judgement, initiative and interpersonal skills, etc. The results are used for their annual salary review and performance appraisal. The Group also gives preference to internal promotion in order to provide incentives to employees for their consistent and continuous effort.

Unreasonable dismissal under any circumstances is strictly prohibited, dismissal will be based on reasonable and lawful grounds supported by internal policies of the Group.

Working hours and rest periods

Official working hours are clearly stated in the Staff Handbook and are in accordance with the employment laws of respective jurisdictions. Compensation for hours worked outside the normal working hours is included in the salary.

B2. Health and safety

Occupational health and safety

Providing employees with a safe and healthy working environment is of utmost importance to the Group. The Group has implemented a policy on safety and accidents covering office safety policies, severe weather conditions arrangements, fire safety, procedures for any workplace accidents resulting in personal injury, and employee compensation for injury at work. The said policy can be found within the Staff Handbook.

During FY2022, the Group was not aware of any material non-compliance with the relevant laws and regulations that would have a significant impact on the Group relating to providing a safe working environment and protecting employees from occupational hazards. The relevant laws and regulations include, but are not limited to, the Occupational Safety and Health Ordinance of Hong Kong, the Employees' Compensation Ordinance of Hong Kong, the CFR 29 OSHA (Occupational Health and Safety Act) of the US, the Working Conditions Act of the Netherlands, the Workplace (Health, Safety and Welfare) Regulations 1992 of the UK and the Workplace Safety and Health Act of Singapore.

Implementation of COVID-19 measures

In response to the COVID-19 pandemic, the Group has swiftly implemented measures to safeguard the health and safety of its employees. Remote work arrangements have been made, where appropriate, to minimise the risk of cross-infection between employees and exposure to the coronavirus during the daily commute to the offices. Employees were required to take their temperature before entering the Group's premises, they were also required to wear face masks at all times. The Group also provided employees with pandemic prevention supplies such as face masks and hand sanitisers. A COVID-19 response team was formed to report employee positive testing, office or work-from-home status, any precautionary approach adopted in various areas of the Group and critical counterparties, such as prime brokers, banks, fund administrators and data centres.

Zero workplace accidents

The Group's commitment to workplace safety is exemplified by zero reported cases of work-related injuries during FY2022. The Group had zero lost days due to work injury during FY2022 (FY2021: Nil). No work-related fatalities occurred between 1 January 2020 and 31 December 2022. The rate of work-related

fatalities occurred in the past three years including FY2022 was 0%.

B3. Development and training

The Group recognises its responsibility to help abate financial crimes and is committed to conducting its global activities with integrity. Therefore, the Group strongly encourages all its employees to participate in training and education to further enhance their competencies and remain upto-date with industry and regulatory developments.

Continuous training and development

The Continuous Professional Training Policy, found in the Compliance Manual, encapsulates the framework of professional training activities.

The Group requires all its employees to attend annual AML and Code of Ethics training provided by a global consultancy firm as well as quarterly cybersecurity training. The Group's cybersecurity training program may cover the following: general information security matters, policies and procedures pertaining to information security, information classification, access control and use of passwords, maintenance and protection of passwords, incident reporting, physical security, social engineering tactics, phishing (conducted semi-annually), as well as additional relevant information at the time of the training. To ensure the Group's employees remain vigilant to potential cybersecurity threats, fake phishing emails are routinely sent to employees to test their alertness.

To protect sensitive and highly confidential data, the Group provides related training to newly recruited employees to ensure that they are aware of and comply with all internal policies, rules and regulations as required by the Group and adhere to confidentiality and non-disclosure obligations. The Group has also implemented access controls and confidentiality standards guidelines for relationships with designated critical third-party vendors.

The Group's responsible officers and licenced representatives are required to undertake a minimum of five continuous professional training hours per calendar year for each regulated activity in order to fulfil the Securities and Futures Commission ("SFC") continuous professional training requirements, maintain the SFC licences to carry on the relevant regulated activities and keep updated on the changes and developments in the asset management industry and the relevant laws and regulations. Designated compliance team personnel will review employees' training records each year to identify any licence-holder who has not met the hourly requirements and remind those licence-holders of the deficit.

During FY2022, the Group conducted a series of job-related training courses which covered areas such as compliance, ethics, AML and cyber security. These training courses are designed to ensure compliance with all applicable laws in countries where the Group operates.

The percentage of employees trained by gender and employee category and the average training hours completed per employee of the Group by category are as follows:

Indicators		Units	FY2022	FY2021
Percentage of employees	Female	Percentage	27%	24%
trained by gender ⁷	Male	Percentage	73%	76%
Percentage of employees	Senior management	Percentage	33%	41%
trained by employee category ⁷	Management	Percentage	18%	21%
category	Other employees	Percentage	49%	38%
Average training hours	Female	Hours	7.8	6.6
by gender ⁸	Male	Hours	9.2	6.8
Average training hours	Senior management	Hours	11.1	8.1
by employee category ⁸	Management	Hours	12.0	8.1
	Other employees	Hours	6.0	4.6

Notes:

- The calculation method of the percentage of employees trained by category in the year: (the number of employees trained in the category in the year ÷ the total number of employees trained in the year) × 100%.
- 8. The calculation method of the average training hours per employee by category in the year: the training hours of employees in the category in the year ÷ the number of employees in the category at the end of the year.

B4. Labour standards

Prevention of child and forced labour

The Group is principally engaged in fund management business and consultancy services, the nature of the Group's activities involves a relatively small, highly skilled team of professionals working together. The Group strives to ensure that it can provide an attractive working environment and career opportunities to current and prospective employees. The Group also seeks to ensure that it upholds and promotes its values and has a positive impact through its work in its activities and interactions with third parties. If child labour or forced labour is found to be employed as a result of a breach of the Group's hiring process and employment practices, the Group will immediately stop the work of the child labour or forced labour and conduct an investigation. The Group's hiring process and employment practices are designed to include appropriate checks to ensure compliance with all relevant law. The Group strongly supports international efforts to prevent child labour and forced labour.

The Group outsources functions and engages consultants to fulfil operational needs and supplement or enhance the work undertaken by the Group's employees. Suppliers include international investment banks, financial data providers and other firms. The Group takes steps to prevent any indirect exposure to child labour and forced labour through due diligence on its suppliers and consultants. This includes preventing engagement with suppliers and consultants who have child or forced labour hiring records.

During FY2022, the Group was not aware of any material non-compliance with the relevant laws and regulations that would have a significant impact on the Group relating to preventing child and forced labour. The relevant laws and regulations include, but are not limited to, the Employment Ordinance of Hong Kong, the Fair Labor Standards Act of the US, the Labour Law of the Netherlands, the Employment Relations Act 1999 of the UK and the Employment Act of Singapore. During FY2022, the Group did not discover any exposure to child and forced labour in its operations (FY2021: Nil).

B5. Supply chain management

Group outsources functions The and engages consultants to fulfil its operational needs. The Group's Operational Controls Outline states that the selection of outsourced service providers and consultants is based on their assessed liabilities and capacities. The Group will initially determine whether a particular regulatory function is appropriate to outsource and evaluate the outsourcing risk, including, among other risks, information/recordkeeping security and consultant failure. The Group strictly followed the Operational Controls Outline to evaluate the business practices of its suppliers and vendors. An annual risk-based review was undertaken to assess the work product of suppliers. During FY2022, the number of suppliers evaluated by the Group was 12 (FY2O21: 12). The Group has evaluated its various suppliers including compliance consultants, prime/clearing brokers, fund administrator and custody banks.

The Group also intends to engage service providers and consultants who incorporate ESG issues into their policies and business development. The Group's primary service providers, Bank of America and Morgan Stanley, are financial institutions that focus on integrating sustainability into their core businesses and support functions and have already established relevant policies in relation to ESG issues. Bank of America has achieved carbon neutrality; Morgan Stanley commits to reach net-zero financed emissions by 2050. In addition, Bloomberg, another significant service provider, has committed to sourcing 100% of its energy from renewable sources by 2025.

The Group periodically evaluates and monitors its practices relating to engaging suppliers, its practices used to identify environmental and social risks along the supply chain and its practices used to promote environmentally preferable products and services to ensure the effectiveness of the Group's quality and service standards. Should a supplier or vendor fall below the agreed standard, the cooperation may be terminated.

124 45
45
45
33
13
9
6
18

The number of vendors of the Group by region is as follows:

B6. Product and service responsibility

During FY2022, the Group was not aware of any noncompliance with laws and regulations that would have a significant impact on the Group concerning health and safety, advertising, labelling and privacy matters relating to products and services and methods of redress. The relevant laws and regulations include, but are not limited to, the Personal Data (Privacy) Ordinance of Hong Kong, the Securities and Futures Ordinance of Hong Kong, the Regulation S-P of U.S. Securities and Exchange Commission ("SEC"), the Part 160 of Commodity Futures Trading Commission ("CFTC"), the Rules 2-9, 2-13 and 2-29 of National Futures Association, the Investment Advisers Act of 1940 of US, the Financial Markets Supervision Act Amendment 2014 of the Netherlands, the Data Protection Act 2018 of the UK, the Consumer Protection (Trade Descriptions and Safety Requirements) Act of Singapore and the Personal Data Protection Act of Singapore. During FY2022, the Group did not receive any cases of product or service-related complaints (FY2021: Nil).

Cybersecurity and data protection

Protecting clients' data is of paramount importance to the Group. Therefore, the Group strives to ensure the privacy and security of the collection and usage of all personal information. The Group's Privacy Policy, which is based on the General Data Protection Regulation, provides clear standards and instructions for data processing, disclosure and retention. The rights of data subjects are specified in the policy, such as obtaining access, obtaining restriction of processing, objecting to processing and so on. The Group has also adopted the comprehensive Written Information Security Policy ("**WISP**") in accordance with the increased regulatory attention to the process of protecting information by preventing, detecting, and responding to the loss of sensitive data in the investment management space.

Access to sensitive data and the Group's network is granted only when necessary. A formal registration procedure has been established to grant and revoke access to sensitive data. Each employee who has access to sensitive data is responsible for the confidentiality, integrity and availability of the data. If the compliance officer determines that an employee or third-party has violated the WISP, the compliance officer or members of senior management may impose sanctions and/or take other action as deemed appropriate, which may include termination of employment or contract. Additionally, confidential sensitive data cannot be disclosed to any other individual without documented appropriate permission from the Group's management level. Standards concerning the protection of sensitive data on removable media (including USB drives, flash memory cards and portable hard drives) are in place.

The Group's chief technology officer is responsible for coordinating and maintaining the WISP and the compliance team is responsible for assisting the chief technology officer in administering the policy and the procedures adopted therein.

Furthermore, the Group has implemented a framework for ensuring that all systems and applications are kept up-to-date with critical security patches. The Group's cybersecurity service provider performs technical assessments, such as vulnerability assessments, to identify systems that may be missing required patches in a manner that will not adversely impact production systems on a regular basis. Procedures have also been implemented to identify and manage or correct possible areas of vulnerability in the system's security procedures, design, implementation of internal controls that could result in a security breach or a violation of the WISP.

The Group's Incident Response Plan ("**IRP**") details the resolution phases and reporting procedures in case of information security incidents. The IRP documents, monitors and reviews information security incidents and/or breaches and provides a framework for future improvement.

Stability of technology platform

As digital technology advances, it plays an increasingly more significant role in how the Group delivers services for its clients. Therefore, the resilience and stability of the systems are directly correlated to the quality of the services that the Group provides.

To ensure that the risk of business disruption is maintained at the lowest level, the Group has implemented and maintained the Business Continuity and Disaster Recovery Plan which outlines procedures in the event of an internal or external emergency or significant business disruption.

In order to ensure that the Group is compliant with SFC, SEC, CFTC and NFS' requirements in relation to internal controls and management systems, the Group has adopted certain internal control system and procedures which are implemented in part of its operations.

Conduct and compliance

As a financial services corporation,

ensuring sound practices is inherent to protecting the assets of its clients and investors and the Group's continued success. The Group also operates in a highly regulated industry and therefore places a strong emphasis on internal controls and compliance. During FY2022, the Group was not engaged in any litigation, claim or arbitration proceeding of material importance and has complied with all applicable legislation, regulations, rules, codes, guidelines and permits and licence requirements in the jurisdictions in which the Group operates. The Group has established the Code of Ethics to ensure ethical and responsible business conduct. The said code emphatically states that the interest of its clients must be placed first at all times, employees should not take inappropriate advantage of their positions and must comply with all applicable securities law.

Complaint management and customer satisfaction

The Group highly values feedback from its clients, whether positive or negative. Feedback can help the Group to continually improve and develop to better serve its clients' needs.

The Group is committed to ensuring compliance and customer satisfaction and has established complaint procedures to ensure that all complaints are properly handled in a consistent manner.

In the event a complaint is received, the compliance team will strive to handle it in a timely and appropriate manner. The compliance team is responsible for maintaining a register of any complaints that may be received, which is reviewed periodically by senior management. If a complaint is not remedied promptly, the client or investor is advised of any further steps which may be available under the relevant regulatory system. All complaints and the handling of such are presented to the chief executive officer and chairman, cochief investment officers and chief technology officer.

Intellectual property ("IP") rights

The Group obtained registration of the Group's trademarks in Hong Kong, the domain name was also registered. The Group respects and regularly monitors to ensure that IP rights are not being infringed upon.

Advertising and labelling

The Group's Compliance Manual provides a comprehensive guideline on advertising matters. In addition to prohibiting fraudulent, deceptive or manipulative advertising, the advertising materials must be approved by the chief compliance officer ("**CCO**") or a director who did not prepare the materials.

Product health and safety

As an investment holding company, the Group mainly provides fund management and consultancy services. The disclosure of the information relating to total products sold or shipped subject to recalls and recall procedures is not applicable due to the Group's business nature.

B7. Anti-corruption

Solid corporate governance is the bedrock of the Group's growth and development. The Group does not tolerate illegal or unethical conduct that not only violates relevant laws and regulations, but also places the business integrity and reputation of the Group in jeopardy.

During FY2022, the Group was not aware of any material non-compliance with the relevant laws and regulations that would have a significant impact on the Group relating to bribery, extortion, fraud and money laundering. The relevant laws and regulations include, but are not limited to, the Prevention of Bribery Ordinance of Hong Kong, the Anti-Money Laundering and Counter-Terrorist Financing Ordinance of Hong Kong, the Foreign Corrupt Practices Act of the US, the Dutch Criminal Code of the Netherlands, the foreign and domestic bribery laws of the UK and the Prevention of Corruption Act of Singapore. There were no concluded legal cases regarding corrupt practices brought against the Group's issuer or its employees during FY2022 (FY2021: Nil).

AML and counter-financing of terrorism ("CFT")

The Group does not tolerate any deliberate breach of applicable financial crime laws and regulations, such as bribery, extortion, fraud and money laundering. The Code of Ethics sets forth standards of conduct expected of the Group's employees and reflects employees' and the Group's fiduciary duty to the Group's clients.

Various policies and procedures have also been implemented and extensively reported to ensure compliance with Hong Kong, Cayman Island and the US AML legislation and regulations. An AML Program ("AML Program"), amongst other procedures, has been adopted to comply with the Group's obligations. The CCO is responsible for overseeing compliance with the AML Program, which includes procedures that apply to existing and prospective investors in the funds managed by the Group.

New employees are required to undergo AML training during the initiation and training programme, all employees are required to take part in the mandatory AML training every calendar year.

As such, the Group has set out comprehensive policy and procedures on money laundering and terrorist financing in its compliance manual with the section headed "Money Laundering and Terrorist Financing" which are specifically designed to ensure that employees fully understand their obligations and responsibilities at work. The senior management ensures the implementation of AML/ CFT systems, including through annual mandatory AML training for all employees and the delegation of AML/CFT duties to an administrator as well as the appointment of a manager-in-charge ("**MIC**") for AML who also fills the role of money laundering reporting officer.

Furthermore, a risk-based approach Customer Due Diligence Policy has been established to identify the types of clients and investors who are likely to pose a higher-than-average risk of money laundering and terrorist financing. An enhanced customer due diligence process is adopted for customers, business relationships or transactions that pertain to higher risk categories.

Anti-corruption training

Anti-corruption and ethics training is essential for creating a healthy corporate culture. Apart from providing employees with clear guidance on the prevention of corrupt practices via the Group's policies, the Group also ensures execution of good practices via arranging anticorruption training for all directors and managers at least once every year.

One of the ways to provide anti-corruption training is by providing annual AML and Code of Ethic training provided by a global consultancy firm to update with employees and directors for the AML practice in the region the Group operates. A quiz was designed to test the employees' knowledge. The reading materials and quiz allowed them to understand the anti-corruption laws and promote business ethics. In addition, the Group's directors attend regular corporate governance training, which covers knowledge on anti-corruption legislation as well as necessary skills to handle ethical dilemmas at the workplace. During the Reporting Period, 7 directors (including independent directors) received approximately 7 hours of anti-corruption training. During the FY2022, 28 employees received approximately 28 hours of anticorruption training.

Acceptance of gifts

Employees should not solicit or accept any advantage for themselves or others, from any person or firm that have

business dealings with the Group. The Anti-bribery, Gifts and Entertainment Policy mandates that an employee should not receive or agree to any financial or other benefits from third parties, either directly or indirectly, which could be considered connected to his/her activities at or for the Group. Bribery, fraud and corruption in any form or in relation to any parties are all strictly prohibited in the Group.

Whistle-blowing mechanism

The Whistle-blowing Policy has been established and covers the treatment of all concerns or complaints relating to suspected improper activities. The said policy aims to provide employees with guidance and reporting procedures to encourage employees to report fraudulent activities. Whistle blowers are encouraged to promptly report suspected improper activity to the CCO for investigation. In the event that the suspected improper activity involves the CCO, whistle blowers are advised to promptly report such activity to the chair of the Risk Committee (the "**Risk Committee Chair**"). Upon receipt of a report, the CCO or Risk Committee Chair, as the case may be, will without delay evaluate the validity and relevance of the concerns raised, and decide if a full investigation is necessary. If a full investigation is warranted, an investigation team will be appointed and the Company's audit committee chair will be notified. To monitor the effectiveness of the Whistle-blowing Policy, all reports are reviewed regularly to identify any pattern of alleged improprieties that need to be addressed.

The Group intends to protect the whistle-blower from common concerns such as confidentiality and potential retaliation or discrimination. Therefore, the employee reporting in good faith under the whistle-blowing mechanism can be assured of the protection against unfair dismissal or victimisation, even if the reports are subsequently proved to be unsubstantiated.

B8. Community investment

Active community participation

As a responsible corporate citizen, the Group recognises the importance of contributing to the community where it operates. The Group follows its ESG policy to nurture the corporate culture and encourage its employees to engage in community services and voluntary activities to give back to the members of the public.

The Group encourages the development of sports for its value in promoting a healthy and balanced way of life. In addition, the Group supports talented athletes in the community in their pursuit of excellence. During FY2022, the Group

donated and sponsored GBP10,000 to Autism Centre of Excellence at Cambridge; EUR700 to Khazana Foundation to provide basic financial skills to children and EUR35,000 to Leergeld Nederland to support Dutch kids in poverty. The Group will continue to engage in community events in the coming years.

Mandatory disclosure requirements	Sections
Governance Structure	Chairman's statement
	Governance for sustainability
Reporting Principles	Reporting principles
Reporting Boundary	Reporting scope

"Comply or explain" Provision

Subject Areas,	Description	Sections/Remarks
Aspects, General		
Disclosures and		
KPIs		

Aspect A1: Emissions		
General Disclosure	 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and GHG emissions, discharges into water and land, and generation of hazardous and non-hazardous waste 	A1. Emissions
KPI A1.1	The types of emissions and respective emissions data	A1. Emissions – Air pollutant emissions (not applicable and explained)
KPI A1.2	Direct (Scope 1) and energy indirect (Scope 2) GHG emissions (in tonnes) and intensity	A1. Emissions – GHG emissions

Subject Areas, Aspects, General Disclosures and KPIs Description

Sections/Remarks

Aspect A1: Emissions	(cont'd)	
KPI A1.3	Total hazardous waste produced (in tonnes) and intensity	A1. Emissions – Waste management not applicable and explained)
KPI A1.4	Total non-hazardous waste produced (in tonnes) and intensity	A1. Emissions – Waste management
KPI A1.5	Description of emissions target(s) set and steps taken to achieve them	A1. Emissions – GHG emissions
KPI A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them	A1. Emissions – Waste management
Aspect A2: Use of res	ources	
General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials	A2. Use of resources
KPI A2.1	Direct and/or indirect energy consumption by type in total and intensity	A2. Use of resources – Energy efficiency
KPI A2.2	Water consumption in total and intensity	A2. Use of resources – Water consumption (not applicable and explained)
KPI A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them	A2. Use of resources – Energy efficiency
KPI A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them	A2. Use of resources – Water consumption (Water efficiency targets are not applicable and explained)
KPI A2.5	Total packaging material used for finished products (in tonnes) and with reference to per	A2. Use of resources – Use of packaging materials (not

unit produced

applicable and explained)

Subject Areas, Aspects, General Disclosures and KPIs	Description	Sections/Remarks
Aspect A3: The enviro	onment and natural resources	
General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources	A3. The environment and natural resources
KPI A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them	A3. The environment and natural resources
Aspect A4: Climate ch	ange	
General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer	A4. Climate change
KPI A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them	A4. Climate change
Aspect B1: Employme	nt	
General Disclosure	 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare 	B1. Employment
KPI B1.1	Total workforce by gender, employment type (for example, full- or part-time), age group and geographical region	B1. Employment
KPI B1.2	Employee turnover rate by gender, age group and geographical region	B1. Employment

Subject Areas, Aspects, General Disclosures and KPIs Description

development

Aspect B2: Health and	d safety	
General Disclosure	 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to providing a safe working environment and protecting employees from occupational hazards 	B2. Health and safety
KPI B2.1	Number and rate of work-related fatalities occurred in each of the past three years including the reporting year	B2. Health and Safety - Zero workplace accidents
KPI B2.2	Lost days due to work injury	B2. Health and Safety - Zero workplace accidents
KPI B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored	B2. Health and Safety – Implementation of COVID-19 measures
Aspect B3: Developm	ent and training	
General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities	B3. Development and training – Continuous training and development
KPI B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management)	B3. Development and training – Continuous training and development
KPI B3.2	The average training hours completed per employee by gender and employee category	B3. Development and training – Continuous training and

Subject Areas, Aspects, General Disclosures and KPIs Description

Sections/Remarks

Aspect B4: Labour sta	andards	
General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour	B4. Labour standards – Prevention of child and forced labour
KPI B4.1	Description of measures to review employment practices to avoid child and forced labour	B4. Labour standards – Prevention of child and forced labour
KPI B4.2	Description of steps taken to eliminate such practices when discovered	B4. Labour standards – Prevention of child and forced labour
Aspect B5: Supply cha	ain management	
General Disclosure	Policies on managing environmental and social risks of the supply chain	B5. Supply chain management
KPI B5.1	Number of suppliers by geographical region	B5. Supply chain management
KPI B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, and how they are implemented and monitored	B5. Supply chain management
KPI B5.3	Description of practices used to identify	B5. Supply chain management

Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored

KPI B5.4Description of practices used to promote
environmentally preferable products and services
when selecting suppliers, and how they are
implemented and monitored

B5. Supply chain management

Subject Areas, Aspects, General Disclosures and KPIs Description

Sections/Remarks

Aspect B6: Product re	esponsibility	
General Disclosure	 Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress 	B6. Product and service responsibility
KPI B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons	B6. Product and service responsibility – Product health and safety (not applicable and explained)
KPI B6.2	Number of products and service related complaints received and how they are dealt with	B6. Product and service responsibility
KPI B6.3	Description of practices relating to observing and protecting IP rights	B6. Product and service responsibility – IP rights
KPI B6.4	Description of quality assurance process and recall procedures	B6. Product and service responsibility – Stability of technology platform
KPI B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored	B6. Product and service responsibility - Cybersecurity and data protection

Subject Areas, Aspects, General Disclosures and KPIs Description

Sections/Remarks

General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer	B7. Anti-corruption
	relating to bribery, extortion, fraud and money laundering	
KPI B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases	B7. Anti-corruption
KPI B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored	B7. Anti-corruption – Whistle- blowing mechanism
KPI B7.3	Description of anti-corruption training provided to directors and staff	B7. Anti-corruption – Anti- corruption training
Aspect B8: Communit	ty investment	
General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests	B8. Community investment - Active community participation
KPI B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport)	B8. Community investment – Active community participation
KPI B8.2	Resources contributed (e.g. money or time) to the focus area	B8. Community investment – Active community participation

Ralph Paul Johan van Put Chairman and Chief Executive Officer

Hong Kong, 29 March 2023

As at the date of this report, the Board comprises Mr. Ralph Paul Johan van Put, Mr. Godefriedus Jelte Heijboer, Mr. Tobias Benjamin Hekster and Mr. Roy van Bakel, each as an executive Director and Mr. Jeroen M. Tielman, Ms. Jasmine Wan Ting Pai and Mr. Michael Ngai Ming Tak, each as an independent nonexecutive Director.

This report will remain on the website of the Stock Exchange at www.hkexnews.hk on the "Latest Listed Company Information" page for a minimum period of seven days from the date of its publication. This report will also be published on the Company's website at www.truepartnercapital.com.

In the case of inconsistency, the English text of this report shall prevail over the Chinese text.

(Incorporated in the Cayman Islands with limited liability)

大信梁學濂(香港)會計師事務所有限公司



26/F, Citicorp Centre 18 Whitfield Road Causeway Bay Hong Kong

Opinion

We have audited the consolidated financial statements of True Partner Capital Holding Limited and its subsidiaries (together the "**Group**") set out on pages 137 to 195, which comprise the consolidated statement of financial position as at 31 December 2022, and the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the consolidated financial statements give a true and fair view of the consolidated financial position of the Group as at 31 December 2022, and of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with Hong Kong Financial Reporting Standards ("**HKFRSs**") issued by the Hong Kong Institute of Certified Public Accountants (the "**HKICPA**") and have been prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

Basis for opinion

We conducted our audit in accordance with Hong Kong Standards on Auditing ("**HKSAs**") issued by the HKICPA. Our responsibilities under those standards are further described in the "Auditor's responsibilities for the audit of the consolidated financial statements" section of our report. We are independent of the Group in accordance with the HKICPA's "Code of Ethics for Professional Accountants" (the "**Code**"), and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

(Incorporated in the Cayman Islands with limited liability)

Key audit matters (cont'd)

Key audit matter

- management fee income recognition

For the year ended 31 December 2022, the Group recognised management fee income of HK\$44,100,000.

We focused on this area due to the significance of the amounts and the risks arising from the manual process involved in fee income recognition.

The calculation of management fee income is largely a manual process and there is an inherent risk of material misstatement due to the following:

- a. Interpretation of contractual terms from the relevant prospectus or investment management agreements;
- b. Manual input of key contractual terms and fee rates in relevant spreadsheets; and
- c. Manual input of details of assets under management obtained from the third party fund administrators.
- The Group's disclosures of fee income are detailed in note 6 to the consolidated financial statements.

How our audit addressed the key audit matter

- 1. We obtained an understanding and tested for implementation, on a sample basis, of the key controls in place over the calculation of management fee and performance fee income;
- 2. We reviewed the independent internal control report issued on the major third party fund administrator; and
- 3. We obtained an understanding and tested for implementation, on a sample basis, of the controls in place over the maintenance of records of assets under management, including the reconciliation to custodian statements.

We also performed the following tests on a sample basis:

- 1. We reviewed the key contractual terms and agreed the fee rates against the contractual terms from the relevant prospectus or investment management agreements;
- 2. We tested the accuracy of the records of assets under management by inspecting relevant third party custodian statements;
- 3. We tested the mathematical accuracy of the fee calculations by re-calculation;
- 4.We tested the settlement of the fee income by inspecting supporting documents in relation to cash receipts; and
- 5. We performed cut-off test on fee income by inspecting relevant third party custodian statements.

(Incorporated in the Cayman Islands with limited liability)

Other information

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, other than the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the directors and those charged with governance for the consolidated financial statements

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRSs issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

(Incorporated in the Cayman Islands with limited liability)

Auditor's responsibilities for the audit of the consolidated financial statements (cont'd)

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

(Incorporated in the Cayman Islands with limited liability)

Auditor's responsibilities for the audit of the consolidated financial statements (cont'd)

- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement director on the audit resulting in this independent auditor's report is Hui Lai King (Practising Certificate Number: P03499).

PKF Hong Kong Limited

Certified Public Accountants Hong Kong

29 March 2023

Consolidated statements of profit or loss and other comprehensive income

For the year ended 31 December 2022

	Note	2022 HK\$'000	2021 HK\$'000
Revenue	6	44,793	58,917
Other income and gain	6	516	85
Direct costs		(3,398)	(6,533)
Fair value loss on financial assets at			
fair value through profit or loss		(1,585)	(2,036)
General and administrative expenses		(74,060)	(74,572)
Finance costs	7	(182)	(105)
Gain on dilution of interest in an associate		-	90
Share of results of associates		(662)	(301)
Loss before income tax	8	(34,578)	(24,455)
Income tax credit/(expense)	11	1,070	(1,032)
		1,070	(1,002)
Loss for the year		(33,508)	(25,487)
Other comprehensive income/(expense)			
Item that may be reclassified subsequently to profit or loss:			
Exchange differences on translation of foreign operations		(414)	(673)
Item that will not be reclassified to profit or loss:			
Fair value gain on financial assets designated at			
fair value through other comprehensive income		2,909	880
Other comprehensive income		2,495	207
Total comprehensive loss for the year		(31,013)	(25,280)
	=		
l and family a community that has a			
Loss for the year attributable to:		(00.000)	(00,000)
Owners of the Company		(33,636)	(26,020)
Non-controlling interest		128	533
		(33,508)	(25,487)
Total comprehensive loss for the year attributable to:			
Owners of the Company		(31,141)	(25,813)
Non-controlling interest		128	533
		(31,013)	(25,280)
	=		(23,200)
Loss per share (HK cents)			
Basic and diluted loss per share	13	(8.41)	(6.51)
	=	=	(0.01)

Consolidated statements of financial position

As at 31 December 2022

	Note	2022 HK\$'000	2021 HK\$'000
Non-current assets		0.057	0.070
Plant and equipment Right-of-use assets	14 15	3,057 2,946	3,270 822
Intangible assets	15	2,946	843
Investments in associates	10	2,594	3,215
Deferred tax assets	17	1,253	- 0,210
Financial assets at fair value through profit or loss	18	27,386	17,676
Financial assets at fair value through other comprehensive income	19		3,707
	_	37,768	29,533
Current assets			
Financial assets at fair value through profit or loss	18	_	8,000
Accounts receivable	20	5,165	8,783
Other receivables	21	5,022	6,168
Deposits placed with brokers		595	156
Tax recoverable		2,454	3,528
Cash and cash equivalents	22 _	122,710	160,571
	_	135,946	187,206
Current liabilities			
Accruals and other payables	23	8,885	9,806
Financial liabilities at fair value through profit or loss	18	1	2
Lease liabilities	24	1,338	810
Tax payable	_		641
	_	10,224	11,259
Net current assets	_	125,722	175,947
Total assets less current liabilities		163,490	205,480
Non-current liability			
Lease liabilities	24 _	1,720	64
Net assets		161,770	205,416

Consolidated statements of financial position (cont'd)

As at 31 December 2022

	Note	2022 HK\$'000	2021 HK\$'000
Capital and reserves			
Share capital	26	157,074	157,074
Reserves	28	4,696	42,544
	_		
		161,770	199,618
Non-controlling interests	_		5,798
Total equity	_	161,770	205,416

The consolidated financial statements were approved and authorised for issue by the board of directors of the Company on 29 March 2023 and signed on its behalf by:

Ralph Paul Johan van Put Chairman Godefriedus Jelte Heijboer Director

Consolidated statements of changes in equity

For the year ended 31 December 2022

			Reserves								
	Share capital	premium	Group reorganisation reserve	Exchange reserve	Fair value reserve (Notes (i))	Capital reserve (Notes (ii))	Share option reserve	Retained profits	Total	Non- controlling interests	Total equity
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
At 1.1.2021	4,000	153,074	1,145	11	(3,173)	7,234	486	68,661	231,438	5,265	236,703
Loss for the year Other comprehensive income	-	-	-	(673)	- 880	-	-	(26,020)	(26,020) 207	533 -	(25,487) 207
Total comprehensive loss for the year	-	-	-	(673)	880	-	-	(26,020)	(25,813)	533	(25,280)
Recognition of equity-settled share-based payment expense – Note 25	-	-	-	-	-	-	1,993	-	1,993	-	1,993
Dividends recognised as distribution								(8,000)	(8,000)		(8,000)
At 31.12.2021	4,000	153,074	1,145	(662)	(2,293)	7,234	2,479	34,641	199,618	5,798	205,416
At 31.12.2021 and 1.1.2022	4,000	153,074	1,145	(662)	(2,293)	7,234	2,479	34,641	199,618	5,798	205,416
Loss for the year Other comprehensive income	-	-	-	(414)	- 2,909	-	-	(33,636) _	(33,636) 2,495	128 _	(33,508) 2,495
Total comprehensive loss for the year	-	-	-	(414)	2,909	-	-	(33,636)	(31,141)	128	(31,013)
Recognition of equity-settled share-based payment expense – Note 25	-	-	-	-	-	-	1,620	-	1,620	-	1,620
Acquisition of additional non-controlling interest of a subsidiary – <i>Note 29(c)</i> Disposal of financial assets at	-	-	-	-	-	(8,327)	-	-	(8,327)	(5,926)	(14,253)
fair value through Other comprehensive income					(616)			616			
At 31.12.2022	4,000	153,074	1,145	(1,076)		(1,093)	4,099	1,621	161,770		161,770

Notes:

(i) Fair value reserve represents the cumulative net change in the fair value of financial assets at fair value through other comprehensive income.

(ii) Capital reserve represents equity transaction between the Group and the non-controlling interests.

Consolidated statements of cash flows

For the year ended 31 December 2022

	2022 HK\$'000	2021 HK\$'000
Cash flows from operating activities		
Loss before income tax	(34,578)	(24,455)
Adjustments for:		
Fair value loss arising from		
financial instruments at fair value through profit or loss	1,585	2,036
Amortisation of intangible assets	293	98
Depreciation of plant and equipment	1,532	1,447
Depreciation of right-of-use assets	1,713	1,892
Dividends from equity investments	(492)	-
Gain on disposal of plant and equipment	-	(81)
Interest income	(15)	(3)
Interest expense	182	105
Share of results of associates	662	301
Equity-settled share-based payment expense	1,620	1,993
Operating loss before working capital changes	(27,498)	(16,667)
Changes in working capital:		
Accounts receivables	3,618	27,416
Other receivables	1,146	6,945
Deposits placed with brokers	(439)	(87)
Accruals and other payables	(921)	(15,509)
Cash (used in)/generated from operations	(24,094)	2,098
Interest received	15	3
Hong Kong profits tax refunded/(paid)	250	(7,111)
Net cash used in operating activities	(23,829)	(5,010)
Cash flows from investing activities		
Purchase of financial assets at fair value through profit or loss	(11,295)	(8,000)
Proceeds from disposal of financial assets at fair value through profit and loss Proceeds from disposal of financial assets at fair value	8,000	_
through other comprehensive income	6,616	_
Purchases of plant and equipment	(1,389)	(3,298)
Dividends from equity investments	492	_
Purchases of software	-	(904)
Proceeds from disposals of plant and equipment		81
Net cash from/(used in) investing activities	2,424	(12,121)
		·

Consolidated statements of cash flows (cont'd)

For the year ended 31 December 2022

	2022 HK\$'000	2021 HK\$'000
Cash flows from financing activities		
Acquisition of additional non-controlling interest in a subsidiary	(14,253)	_
Principal element of lease rentals payment	(1,653)	(1,993)
Interest element of lease rentals payment	(144)	(74)
Dividend paid	-	(8,000)
Interest paid	(38)	(31)
Net cash used in financing activities	(16,088)	(10,098)
Net decrease in cash and cash equivalents	(37,493)	(27,229)
Cash and cash equivalents at beginning of the year	160,571	188,589
Effect of foreign exchange rate changes	(368)	(789)
	400 740	
Cash and cash equivalents at end of the year	122,710	160,571
Analysis of the balance of cash and cash equivalents		
Cash at bank	122,710	160,571

1. Corporate information

The Company is a limited liability company incorporated in the Cayman Islands. The address of its registered office is located at the offices of Vistra (Cayman) Limited, P.O. Box 31119 Grand Pavilion, Hibiscus Way, 802 West Bay Road, Grand Cayman, KY1-1205 Cayman Islands and its principal place of business is located at Suites 2902-03, 29/F., Tower 2, The gateway, Harbour City, Kowloon, Hong Kong.

The principal activity of the Company is investment holding. The Company and its subsidiaries (collectively referred to as the "**Group**") are principally engaged in fund management business and providing consultancy services.

The shares of the Company are listed on the GEM of The Stock Exchange of Hong Kong Limited (**"The Stock Exchange**") on 16 October 2020.

2. Basis of preparation

The consolidated financial statements has been prepared in accordance with Hong Kong Financial Reporting Standards ("**HKFRSs**") (which include all Hong Kong Financial Reporting Standards, Hong Kong Accounting Standards ("**HKASs**") and Interpretations) issued by the Hong Kong Institute of Certified Public Accountants ("**HKICPA**") and accounting principles generally accepted in Hong Kong and the disclosure requirements of the Hong Kong Companies Ordinance. The consolidated financial statements also comply with the applicable disclosure provisions of the Rules Governing the Listing on GEM of The Stock Exchange. The consolidated financial statements have been prepared on the historical cost basis, except for certain financial assets and financial liabilities which are carried at fair value at the end of the reporting period.

The preparation of consolidated financial statements in conformity with HKFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 4.

Notes to the consolidated financial statements (cont'd)

2. Basis of preparation (cont'd)

(a) Initial application of amendments to HKFRSs

In the current year, the Group initially applied the following amendments to HKFRSs:

Reference to the Conceptual Framework
Covid-19-Related Rent Concessions beyond 30 June 2021
Property, Plant and Equipment - Proceeds before Intended Use
Onerous Contracts – Cost of Fulfilling a Contract
Annual Improvements to HKFRSs 2018-2020

The initial application of the above amendments to HKFRSs in the current year has had no significant financial impact on these consolidated financial statements.

(b) New and amendments to HKFRSs in issue but not yet effective

The Group has not early applied the following new and amendments to HKFRSs that have been issued but are not yet effective:

HKFRS 17 (including the October 2020 and	Insurance Contracts ¹
February 2022 Amendments to HKFRS 17)	
Amendments to HKFRS 10 and HKAS 28	Sale or Contribution of Assets between an Investor and its Associate or Joint Venture ²
Amendments to HKFRS 16	Lease Liability in a Sale and Leaseback ³
Amendments to HKAS 1	Classification of Liabilities as Current or Non-current and related amendments to Hong Kong Interpretation 5 (2020) ¹
Amendments to HKAS 1 and HKFRS Practice Statement 2	Disclosure of Accounting Policies ¹
Amendments to HKAS 8	Definition of Accounting Estimates ¹
Amendments to HKAS 12	Deferred Tax related to Assets and Liabilities arising from a Single Transaction ¹

¹ Effective for annual periods beginning on or after 1 January 2023.

² Effective for annual periods beginning on or after a date to be determined.

³ Effective for annual periods beginning on or 1 January 2024.

2. Basis of preparation (cont'd)

Except for the amendments to HKFRSs mentioned below, the directors of the Company anticipate that the application of all other new and amendments to HKFRSs will have no material impact on the consolidated financial statements in the foreseeable future.

Amendments to HKAS 1 and HKFRS Practice Statement 2 Disclosure of Accounting Policies

HKAS 1 is amended to replace all instances of the term "significant accounting policies" with "material accounting policy information". Accounting policy information is material if, when considered together with other information included in an entity's financial statements, it can reasonably be expected to influence decisions that the primary users of general purpose financial statements make on the basis of those financial statements.

The amendments also clarify that accounting policy information may be material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial. However, not all accounting policy information relating to material transactions, other events or conditions is itself material. If an entity chooses to disclose immaterial accounting policy information, such information must not obscure material accounting policy information. HKFRS Practice Statement 2 *Making Materiality Judgements* (the "Practice Statement") is also amended to illustrate how an entity applies the "four-step materiality process" to accounting policy disclosures and to judge whether information about an accounting policy is material to its financial statements. Guidance and examples are added to the Practice Statement.

The application of the amendments is not expected to have significant impact on the financial position or performance of the Group but may affect the disclosures of the Group's significant accounting policies. The impacts of application, if any, will be disclosed in the Group's future consolidated financial statements.

(a) Basis of consolidation

The consolidated financial statements present the financial information of the Company and entities controlled by the Company as if they are a single economic entity.

The financial statements of the subsidiaries are prepared for the same reporting period as the Company, using consistent accounting policies.

(b) Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. When assessing whether the Group has power, only substantive rights (held by the Group and other parties) are considered.

An investment in a subsidiary is consolidated into the consolidated financial statements from the date that control commences until the date that control ceases. Intra-group balances, transactions and cash flows and any unrealised profits arising from intra-group transactions are eliminated in full in preparing the consolidated financial statements. Unrealised losses resulting from intra-group transactions are eliminated in the same way as unrealised gains but only to the extent that there is no evidence of impairment.

Non-controlling interests represent the equity in a subsidiary not attributable directly or indirectly to the Company, and in respect of which the Group has not agreed any additional terms with the holders of those interests which would result in the Group as a whole having a contractual obligation in respect of those interests that meets the definition of a financial liability. For each business combination, the Group can elect to measure any non-controlling interests either at fair value or at their proportionate share of the subsidiary's net identifiable assets.

(b) Subsidiaries (cont'd)

Non-controlling interests are presented in the consolidated statement of financial position within equity, separately from equity attributable to the equity shareholders of the Company. Non-controlling interests in the results of the Group are presented on the face of the consolidated statement of profit or loss and other comprehensive income as an allocation of the total profit or loss and total comprehensive income for the period between non-controlling interests and the equity shareholders of the Company.

Changes in the Group's interests in a subsidiary that do not result in a loss of control are accounted for as equity transactions, whereby adjustments are made to the amounts of controlling and non-controlling interests within consolidated equity to reflect the change in relative interests, but no adjustments are made to goodwill and no gain or loss is recognised.

When the Group loses control of a subsidiary, it is accounted for as a disposal of the entire interest in that subsidiary, with a resulting gain or loss being recognised in profit or loss. Any interest retained in that former subsidiary at the date when control is lost is recognised at fair value and this amount is regarded as the fair value on initial recognition of a financial asset or, when appropriate, the cost on initial recognition of an investment in an associate or joint venture. In the statement of financial position of the Company, investments in subsidiaries are stated at cost less impairment losses.

(c) Associates

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The results and assets and liabilities of associates are incorporated in these consolidated financial statements using the equity method of accounting.

(c) Associates (cont'd)

Under the equity method, an investment in an associate is initially recognised in the consolidated statement of financial position at cost and adjusted thereafter to recognise the Group's share of the profit or loss and other comprehensive income of the associate. Changes in net assets of the associates other than profit or loss and other comprehensive income are not accounted for unless such changes resulted in changes in ownership interest held by the Group. When the Group's share of losses of an associate exceeds the Group's interest in that associate (which includes any long-term interests that, in substance, form part of the Group's net investment in the associate), the Group discontinues recognising its share of further losses. Additional losses are recognised only to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of the associate. If the associate subsequently reports profits, the Group resumes recognising its share of those profits only after its share of the profits equals the share of losses not recognised.

An investment in an associate is accounted for using the equity method from the date on which the investee becomes an associate. On acquisition of the investment in an associate, any excess of the cost of the investment over the Group's share of the net fair value of the identifiable assets and liabilities of the investee is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the Group's share of the net fair value of the identifiable assets and liabilities over the cost of the investment, after reassessment, is recognised immediately in profit or loss in the period in which the investment is acquired. The Group assesses whether there is an objective evidence that the interest in an associate may be impaired. When any objective evidence exists, the entire carrying amount of the investment (including goodwill) is tested for impairment in accordance with HKAS 36 *Impairment of Assets* as a single asset by comparing its recoverable amount (higher of value in use and fair value less costs of disposal) with its carrying amount. Any impairment loss recognised forms part of the carrying amount of the investment. Any reversal of that impairment loss is recognised in accordance with HKAS 36 to the extent that the recoverable amount of the investment subsequently increases.

When a group entity transacts with an associate of the Group, profits and losses resulting from the transactions with the associate are recognised in the Group's consolidated financial statements only to the extent of interests in the associate that are not related to the Group.

(d) Plant and equipment

Plant and equipment are stated at cost less accumulated depreciation and impairment loss. The cost of an asset comprises its purchase price and any directly attributable costs of bringing the asset to its present working condition and location for its intended use. Expenditure incurred after the assets have been put into operation, such as repairs and maintenance, is charged to profit or loss in the period in which it is incurred. In situations where it can be clearly demonstrated that the expenditure has resulted in an increase in the future economic benefits expected to be obtained from the use of the asset, the expenditure is capitalised as an additional cost of the asset.

(d) Plant and equipment (cont'd)

Depreciation is calculated to write off the cost of plant and equipment on a straight-line basis over their estimated useful lives:

Furniture and fixtures	- 20% to 33 ¹ / ₃ %
Computer equipment	- 33 ¹ / ₃ %
Office equipment	- 20% to 33 ¹ / ₃ %
Leasehold improvements	- over the lease term

The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Gain or loss arising from the retirement or disposal of an asset is determined as the difference between the net sale proceeds and the carrying amount of the asset and is recognised in profit or loss at the date of retirement or disposal.

(e) Intangible assets

Intangible assets represent licence cost of software and cost of self-developed software.

Intangible asset is stated at cost less accumulated amortisation and impairment losses.

Amortisation is calculated using the straight-line method to allocate the cost over the estimated useful life of 3 years. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

(f) Financial assets

The Group classifies its financial assets into one of the following measurement categories at initial recognition as subsequently measured at: fair value through profit or loss ("FVPL"), amortised cost and fair value through other comprehensive income ("FVOCI"). The classification depends on the entity's business model for managing its financial instruments and the contractual cash flow characteristics of the instruments, or the election of fair value option. All financial assets are recognised initially at fair value except for accounts receivable arising from contracts with customers which are initially measured in accordance with HKFRS 15.

Financial assets at FVPL

A financial asset which has been acquired or incurred principally for the purpose of selling in the short term or is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profittaking is classified as held for trading. Derivatives are also classified as held for trading unless they are designated as effective hedging instruments.

These assets are recognised initially at fair value, with transaction costs taken directly to the profit of loss, and are subsequently re-measured at fair value.

Gains and losses from changes in the fair value of such assets (excluding the interest component) are reported in net trading gain/loss or net gain/loss on financial instruments designated at FVPL. The interest component is reported as part of the interest income. Dividends on equity instruments of this category are also recognised in net trading gain/loss or net gain/loss on financial instruments designated at FVPL when the Group's right to receive payment is established.

- 3. Summary of significant accounting policies (cont'd)
- (f) Financial assets (cont'd)

Financial assets at amortised cost

Financial assets are classified as subsequently measured at amortised cost if both of the following conditions are met: (i) the financial assets are held within a business model with the objective to collect contractual cash flows ("hold-to-collect" business model), and (ii) the contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates. They are initially recognised at fair value plus any directly attributable transaction costs and are subsequently measured at amortised cost using the effective interest method less allowances for expected credit losses. Interest income which includes the amortisation of premium or discount is calculated using the effective interest method and is recognised in the profit or loss, gains or losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

Equity investments designated as at FVOCI

Financial assets at FVOCI are initially recognised at fair value plus any directly attributable transaction costs, and are subsequently measured at fair value. Unrealised gains or losses arising from changes in the fair value of the financial assets are recognised directly in other comprehensive income, and accumulated in fair value change reserve without subsequent reclassification of fair value gains or losses to the profit or loss even upon disposal. Dividends on equity instruments classified as FVOCI are recognised in other operating income when the Group's right to receive payment is established. Equity instruments designated at FVOCI are not subject to impairment assessment.

(g) Receivables

Receivables are recognised when the Group has an unconditional right to receive consideration. A right to receive consideration is unconditional if only the passage of time is required before the payment of consideration is due. They are initially recognised at fair value and thereafter stated at amortised cost using the effective interest method less allowance for expected credit losses.

- 3. Summary of significant accounting policies (cont'd)
- (h) Expected credit losses ("**ECLs**")
- (i) ECLs from receivables

Loss allowances for lifetime ECLs on accounts receivable are estimated with reference to historical percentages of bad debts recognised to relevant revenue from customers, adjusted for forward-looking factors specific to the customers and the economic environment which could affect customers' ability to pay and are recognised only when the amounts are material.

Loss allowances for lifetime ECLs on other receivables measured at amortised cost are recognised if contractual payments are more than 30 days past due, unless there is reasonable and supportable information that credit risk has not increased significantly, estimated by the probability-weighted present value of all expected cash shortfalls over the expected life of the instrument. In the absence of a significant increase in credit risk since initial recognition, loss allowances for 12-month ECLs are estimated by the probability-weighted present value of expected cash shortfalls within 12 months after the reporting date and are recognised only when the amounts are material. (i) Impairment of non-financial assets

At the end of each reporting period, the Group reviews the carrying amounts of its non-financial assets to determine whether there is any indication that these non-financial assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or a cashgenerating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or a cashgenerating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the non-financial asset (or a cashgenerating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or a cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

(j) Cash and cash equivalents

Cash and cash equivalents are short-term, highly liquid investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(k) Payables and accruals

Payables and accruals are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, unless the effect of discounting would be immaterial in which case they are stated at cost.

(I) Provisions and contingent liabilities

Provisions are recognised when the Group has a legal or constructive obligation arising as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate can be made. Where the time value of money is material, provisions are stated at the present value of the expenditures expected to settle the obligation.

Where it is not probable that an outflow of economic benefits will be required, or the amount cannot be estimated reliably, the obligation is disclosed as a contingent liability, unless the probability of outflow is remote. Possible obligations, whose existence will only be confirmed by the occurrence or non-occurrence of one or more future events are also disclosed as contingent liabilities unless the probability of outflow is remote.

(m) Revenue recognition

Revenue is measured based on the consideration to which the Group expects to be entitled in exchange for transferring promised services to a customer, excluding amounts collected on behalf of third parties. Revenue is recognised when the Group satisfies a performance obligation by transferring a promised service to the customer, which is when the customer obtains control of the service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

(i) Management and performance fee income is recognised over time with reference to time elapsed, which faithfully depicts the relative value of the services provided to customer to date. Management fee is determined based on the net assets value under management. Performance fee is receivable if and when certain conditions are met. The performance fee is variable consideration which is only included in the transaction price if it is highly probable that the amount of revenue recognised would not be subject to significant future reversals as a result of subsequent re-estimation;

(ii) Consultancy service fee income is recognised at a point in time when the relevant services have been rendered.

(iii) Dividend income is recognised when the right to receive payment is established; and

(iv) Interest income is recognised as it accrues using the effective interest method.

(n) Employee benefits

Salaries, annual bonuses, annual leave entitlements and the cost to the Group of non-monetary benefits are accrued in the period in which the associated services are rendered by employees of the Group.

Obligations for contributions to defined contribution retirement plans are recognised as an expense in profit or loss as incurred.

(o) Income tax

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from loss before tax as reported in the statement of profit or loss and other comprehensive income because it excludes items of income and expense that are taxable or deductible in other years, and it further excludes items that are never taxable and deductible.

The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences, and deferred tax assets are generally recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited to profit or loss, except when it relates to items charged or credited to other comprehensive income or directly to equity, in which case the deferred tax is also dealt with in other comprehensive income or directly in equity respectively.

For the purposes of measuring deferred tax for leasing transactions in which the Group recognises the right-ofuse assets and the related lease liabilities, the Group first determines whether the tax deductions are attributable to the right-of-use assets or the lease liabilities.

For leasing transactions in which the tax deductions are attributable to the lease liabilities, the Group applies HKAS 12 *Income Taxes* requirements to right-of-use assets and lease liabilities separately. Temporary differences relating to right-of-use assets and lease liabilities are not recognised at initial recognition and over the lease terms due to application of the initial recognition exemption.

- 3. Summary of significant accounting policies (cont'd)
- (p) Foreign currencies translation
- (i) Functional and presentation currency

Items included in the financial statements of each of the Group entities are measured using the currency of the primary economic environment in which the entities operate ("**the functional currency**"). These consolidated financial statements are presented in Hong Kong dollar, which is the Company's functional currency.

(ii) Transactions and balances

Foreign currency transactions during the period are translated into functional currency at the exchange rates ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated into functional currency at the exchange rates ruling at the end of the reporting period. Differences arising from foreign currency translation and retranslation of monetary items are dealt with in profit or loss.

(iii) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities for each statement of financial position presented are translated at the closing rate at the end of that reporting period;
- income and expenses for each statement of comprehensive income are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- all resulting exchange differences are recognised as a separate component of other comprehensive income.

- 3. Summary of significant accounting policies (cont'd)
- (q) Leases

Definition of a lease

A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

For contracts entered into on or after the date of initial application of HKFRS 16 *Lease*, the Group assesses whether a contract is or contains a lease based on the definition under HKFRS 16 at inception date. Such contract will not be reassessed unless the terms and conditions of the contract are subsequently changed.

The Group as lessee

Non-lease components are separated from lease component and are accounted for by applying other applicable standards.

Short-term leases

The Group applies the short-term lease recognition exemption to leases that has a lease term of 12 months or less from the commencement date and do not contain a purchase option. Lease payments on short-term leases are recognised as expense on a straight line basis over the lease term.

Right-of-use assets

Except for short-term leases, the Group recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities.

The cost of right-of-use assets includes:

- the amount of the initial measurement of the lease liability;
- any lease payments made at or before the commencement date, less any lease incentives received;
- any initial direct costs incurred by the Group; and
- an estimate of costs to be incurred by the Group in dismantling and removing the underlying assets, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease.

Right-of-use assets in which the Group is reasonably certain to obtain ownership of the underlying leased assets at the end of the lease term is depreciated from commencement date to the end of the useful life. Otherwise, right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term.

The Group presents right-of-use assets as a separate line item on the consolidated statements of financial position.

- 3. Summary of significant accounting policies (cont'd)
- (q) Leases (cont'd)

Refundable rental deposits

Refundable rental deposits paid are accounted under HKFRS 9 and initially measured at fair value. Adjustments to fair value at initial recognition are considered as additional lease payments and included in the cost of right-of-use assets.

Lease liabilities

At the commencement date of a lease, the Group recognises and measures the lease liability at the present value of lease payments that are unpaid at that date. In calculating the present value of lease payments, the Group uses the incremental borrowing rate at the lease commencement date if the interest rate implicit in the lease is not readily determinable.

The lease payments include: fixed payments less any lease incentives receivable.

After the commencement date, lease liabilities are adjusted by interest accretion and lease payments.

Non-lease components are separated from lease component and are accounted for by applying other applicable standards.

(r) Borrowing costs

Borrowing costs are recognised in profit or loss in the period in which they are incurred.

(s) Share-based payment transactions

The Group operates an equity-settled share option scheme. Equity-settled share-based payments to employees are measured at the fair value of the equity instruments at the grant date.

The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of equity instruments that will eventually vest, with a corresponding increase in equity (share option reserve). At the end of each reporting period, the Group reviews its estimates of the number of equity instruments expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to share option reserve.

When share options are exercised, the amount previously recognised in share option reserve will be transferred to share premium. When share options are forfeited after the vesting date or are still not exercised at the expiry date, the amount previously recognised in share option reserve will be transferred to retained profits.

(t) Government grants

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and that the grants will be received.

Government grants related to income that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable. Government grants relating to compensation of expenses are deducted from the related expenses.

(u) Related parties

(a) A person or a close member of that person's family is related to the Group if that person:

(i) has control or joint control over the Group;

(ii) has significant influence over the Group; or

(iii) is a member of the key management personnel of the Group or of a parent of the Group.

(b) An entity is related to the Group if any of the following conditions applies:

(i) the entity and the Group are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others);

(ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member);

(iii) both entities are joint ventures of the same third party;

(iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity;

(v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group;

(vi) the entity is controlled or jointly controlled by a person identified in (u)(a) above;

(vii) a person identified in (u)(a)(i) above has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity); and

(viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to the parent of the Group.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity.

4. Significant accounting judgements and estimates

The preparation of the Financial Statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and their accompanying disclosures. Uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amounts of the assets or liabilities affected in the future.

(a) Current and deferred taxes

Significant judgement is involved in determining the Group's provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is subject to the agreement by the relevant tax authority. The Group recognises liabilities for such transactions based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax in the period in which such determination is made.

Deferred tax assets relating to certain temporary differences and tax losses are recognised when the management considers to be probable that future taxable profit will be available against which the temporary differences or tax losses can be utilised. The outcome of their actual utilisation may be different.

(b) Impairment of non-financial assets

The Group has to exercise judgement in determining whether an non-financial asset is impaired or the event previously causing the asset impairment no longer exists, particularly in assessing: (1) whether an event has occurred that may affect the asset value or such event affecting the asset value has not been in existence; (2) whether the carrying value of a non-financial asset can be supported by the net present value of future cash flows which are estimated based upon the continued use of the asset or derecognition; and (3) the appropriate key assumptions to be applied in preparing cash flow projections including whether these cash flow projections are discounted using an appropriate rate. Changing the assumptions selected by management to determine the level of impairment, including the discount rates or the growth rate assumptions in the cash flow projections, could materially affect the net present value used in the impairment test.

(c) Useful life of plant and equipment and intangible assets

The cost of plant and equipment and intangible assets with definite useful lives are depreciated and are amortised on a straight-line basis over the estimated economic useful lives. Management estimates the useful lives to be within 3 to 5 years. Changes in the expected level of usage and technological developments could impact the economic useful lives of these assets, therefore, future amortisation and depreciation charges could be revised. The carrying amounts of the plant and equipment and intangible assets at the reporting date are disclosed in Notes 14 and 16 to the consolidated financial statements respectively.

4. Significant accounting judgements and estimates (cont'd)

(d) Investment funds managed by the Group

The Group holds a certain degree of direct interest in one of the funds managed by the Group. When determining whether the Group controls the fund, usually the level of aggregate economic interests of the Group in the fund, fund manager's scope of decision-making rights and the level of investors' rights to remove the investment manager will be taken into consideration.

In accordance with HKFRS 10, an investor controls an investee if and only if the investor has all of the following elements: (a) power over the investee; (b) exposure, or rights, to variable returns from its involvement with the investee; (c) the ability to use its power over the investee to affect the amount of the investor's returns. In assessing whether power is present, the Group will not have power over the fund if the fund manager can be removed at any time. As regards variable returns, all economic interests arising from the funds, including the extent of direct interest in these funds, regular management fee charged and performance fee obtained will be taken into consideration in assessing whether the Group expose, or have rights, to significant variable returns from its involvement with the investee.

The financials of the funds managed by the Group were not consolidated into the Group's financials because the Group does not have control over these funds taken into account of all the aforementioned elements in accordance with HKFRS 10.

5. Segment information

Information reported to the executive directors, being the chief operating decision maker (the "CODM"), for the purposes of resource allocation and assessment of segment performance focuses on revenue for each type of services provided. CODM considers the business from service perspectives whereby assesses the performance of the services based on revenue generated in the course of the ordinary activities of a recurring nature of the Group.

CODM considers the business of the Group as a whole as the Group is primarily engaged in asset management service and consultancy service, however no discrete financial information is available for identifying operating segments among different services, therefore no further analysis of segment information is presented.

5. Segment information (cont'd)

(a) Geographical information

The Company is domiciled in the Cayman Islands with the Group's major operations in Hong Kong. In order to maximise trading opportunities in different stock markets around the world, the Group also has trading offices in Chicago and The Netherlands.

Geographical information of revenue during the year based on the location of the operations is as follows:

	2022 HK\$'000	2021 HK\$'000
Hong Kong Chicago	36,306 8,487	43,044 15,873
	44,793	58,917

Information about the Group's non-current assets is presented based on the geographical location of the assets.

	2022 HK\$'000	2021 HK\$'000
Hong Kong	3,560	1,302
The People's Republic of China	36	7
The United States	976	609
The Netherlands	1,367	2,072
Singapore	559	945
The United Kingdom	37	
	6,535	4,935

(b) Information about major customers

During the year, revenue from major customers who contributed over 10% of the total revenue of the Group are as follows:

	2022 HK\$'000	2021 HK\$'000
Customer A	15,885	26,659
Customer B	15,183	N/A ⁽¹⁾
Customer C	6,638	15,873
Customer D	N/A ⁽¹⁾	7,641

⁽¹⁾ The corresponding revenue did not contribute over 10% of the total revenue of the Group.

Notes to the consolidated financial statements (cont'd)

6. Revenue and other income and gain

An analysis of the Group's revenue and other income and gain is as follows:

Revenue

	2022	2021
	HK\$'000	HK\$'000
Revenue from funds and managed accounts		
Management fee income	44,100	57,963
Performance fee income	6	
	44,106	57,963
Revenue from consultancy services	687	954
	44,793	58,917
Timing of revenue recognition:		
	2022	2021

	2022 HK\$'000	2021 HK\$'000
At a point in time Over time	687 44,106	954 57,963
	44,793	58,917

The aggregate amount of the transaction price allocated to the performance obligations that are unsatisfied (or partially satisfied) as of the end of the reporting period has not been disclosed because either of the following conditions is met:

(i) as those performance obligations are part of customer contracts that have original expected duration of one year or less; or

(ii) the Group has a right to consideration from a customer in an amount that corresponds directly with the value to the customer of the Group's performance completed to date.

6. Revenue and other income and gain (cont'd)

Other income and gain

		2022 HK\$'000	2021 HK\$'000
	Gain on disposal of plant and equipment	_	81
	Interest income	15	3
	Dividends from financial assets at FVPL	492	_
	Sundry income	9	1
		516	85
7.	Finance costs		
		2022	2021
		HK\$'000	HK\$'000
	Interest on lease liabilities	144	74
	Interest on bank overdrafts	38	31
		182	105
8.	Loss before income tax		
			0004
		2022	2021
		HK\$'000	HK\$'000
	Loss before income tax is arrived at after charging:		
	Amortisation of intangible assets	293	98
	Auditor's remuneration	1,195	1,102
	Depreciation of plant and equipment	1,532	1,447
	Depreciation of right-of-use assets	1,713	1,892
	Employee benefits		
	(including directors' remuneration)		
	- Salaries and other benefits (Note a)	42,137	40,030
	- Equity-settled share-based payment expense	1,620	1,993
	- Pension scheme contributions (Note b)	1,437	1,393
		AE 404	12 110
	Exchange loss	45,194 102	43,416
	Short-term lease expenses	840	607 543
	Chorteenn lease expenses		545

Note a: For the year ended 31 December 2022, Covid-19 related government grants amounted to HK\$304,000 have been offset against employee benefits expense.

8. Loss before income tax (cont'd)

Note b: During the years ended 31 December 2022 and 2021, there were no contributions forfeited by the Group on behalf of its employees who left the plan prior to vesting fully in such contributions, nor had there been any utilisation of such forfeited contributions to reduce future contributions. As at 31 December 2022 and 2021, no forfeited contributions were available for utilisation by the Group to reduce the existing level of contribution.

9. Directors' remuneration

The remuneration paid or payable to the directors of the Company (including the remuneration for services as directors/ employees of the group entities) during the year are as follows:

ployees of the group entities, during t	the year are as	Salaries	Pension		
		and	scheme	Discretionary	
	Fees	allowances	contributions	bonus	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Year ended 31 December 2022					
Executive directors:					
Mr. Van Put	-	4,842	12	-	4,854
Mr. Heijboer	_	4,622	18	-	4,640
Mr. Hekster	_	4,312	137	_	4,449
Mr. Van Bakel	-	2,234	-	-	2,234
Independent non-executive directors:					
Mr. Jeronimus Mattheus					
Tielman	406	-	-	-	406
Ms. Wan Ting Pai	406	-	-	-	406
Mr. Ming Tak Ngai	406				406
_	1,218	16,010	167		17,395
Year ended 31 December 2021					
Executive directors:					
Mr. Van Put		4,469	18		4,487
	_			-	
Mr. Heijboer	_	4,668	18	-	4,686
Mr. Hekster	-	4,203	191	-	4,394
Mr. Van Bakel	-	2,078	9	-	2,087
Independent non-executive directors:					
Mr. Jeronimus Mattheus					
Tielman	384	_	_	_	384
Ms. Wan Ting Pai	384	_	-	-	384
Mr. Ming Tak Ngai	384				384
	1,152	15,418	236	_	16,806
=	1,102				

9. Directors' remuneration (cont'd)

Four executive directors received US\$1 each of director fee for the years ended 31 December 2022 and 2021.

There was no arrangement under which a director waived or agreed to waive any remuneration during the year.

For the years ended 31 December 2022 and 2021, no emoluments was paid by the Group to the directors of the Company as an inducement to join or upon joining the Group or as compensation for loss of office.

The executive directors' emoluments shown above were for their services in connection with the management of the affairs of the Company and the Group. The independent non-executive directors' emoluments shown above were for their services as directors of the Company.

10. Five highest paid employees

An analysis of the five highest paid individuals during the year are as follows:

	Number of in	Number of individuals	
	2022	2021	
Director	4	4	
Non-director	1	1	
	5	5	

Details of the directors' remuneration are set out in Note 9 above.

Details of the remuneration of the remaining highest paid non-director individual are as follows:

	2022 HK\$'000	2021 HK\$'000
Salaries, allowances and other benefits Discretionary bonus	3,415 1,416	3,407 1,049
	4,831	4,456

11. Income tax (credit)/expense

(a) Income tax (credit)/expense for the year represents:

	2022 HK\$'000	2021 HK\$'000
Current tax – Hong Kong		
Provision for the year	213	1,082
Over-provision in prior year	(30)	(50)
Deferred tax – Note 33		
Current year	(1,253)	
	(1,070)	1,032

The Group is subject to income tax on an entity basis on profits arising in or derived from the tax jurisdictions in which the group entities are domiciled and operate. Pursuant to the rules and regulations of the Cayman Islands, the Group is not subject to any income tax in the Cayman Islands.

For the group entities that are domiciled and operate in Hong Kong, Hong Kong profits tax has been provided at the rate of 16.5% on the estimated assessable profit arising in or derived from Hong Kong for both years, except for a subsidiary of the Group which is a qualifying entity under the two-tiered profits tax rates regime. The first HK\$2,000,000 of assessable profits of this subsidiary is taxed at 8.25% and the remaining assessable profits are taxed at 16.5%.

For the group entities that are domiciled and operate in the United States, they are subject to corporate income tax in the United States. The applicable federal income tax rate is 21% on taxable income and the applicable state income tax rate is 9.5% on State taxable income. No tax provision has been made on these group entities as there is no estimated taxable profits for both years.

For the group entities that are domiciled and operate in the Netherlands, they are subject to corporate tax rate of 15% on taxable profits up to EUR395,000 (2021: EUR245,000). The corporate income tax rate is 25.8% for the taxable profits exceeding EUR395,000 (2021: 25% for the taxable profits exceeding EUR245,000). No tax provision has been made on these group entities as there is no estimated taxable profits.

For the group entity that is domiciled and operate in Singapore, it is subject to corporate tax rate of 17% on taxable profits. No tax provision has been made on this group entity as there is no estimated taxable profits for both years.

Under the Law of the People's Republic of China on Enterprise Income Tax (the "EIT Law") and Implementation Regulation of the EIT Law, the tax rate of the PRC subsidiary is 25% for both years. No tax provision has been made on this group entity as there is no estimated taxable profits for both years.

11. Income tax (credit)/expense (cont'd)

(b) Income tax (credit)/expense for the year can be reconciled to the loss before income tax as follows:

	2022 HK\$'000	2021 HK\$'000
Loss before income tax	(34,578)	(24,455)
Tax effect at the profits tax rate of 16.5%	(5,705)	(4,035)
Tax effect of income that is not taxable	(186)	(116)
Tax effect of expense that is not deductible	788	949
Tax effect of unrecognised accelerated tax allowance	(53)	(1)
Tax effect of unrecognised tax losses	5,029	5,144
Tax concession	(156)	(165)
Over provision in prior year	(30)	(50)
Effect of tax rates in foreign jurisdictions	(800)	(694)
Others	43	
Income tax (credit)/expense	(1,070)	1,032

(ii) Taxable temporary difference has not been recognised in these consolidated financial statements owing to immateriality.

12. Dividend

During the year ended 31 December 2021, a final dividend of HK\$0.02 per share in an aggregate amount of HK\$8,000,000 in respect of the year ended 31 December 2020 was declared to the owners of the Company and was paid in May 2021.

The Board did not recommend the payment of any dividend in respect of the year ended 31 December 2021.

No dividend was paid or proposed during the year ended 31 December 2022 nor has any dividend been proposed since the end of the reporting period.

13. Loss per share

The calculation of the basic loss per share amount is based on the loss for the year attributable to owners of the Company, and the weighted average number of ordinary shares of 400,000,000 (2021: 400,000,000) shares in issue during the year.

The calculations of the basic and diluted loss per share are based on the following data:

	2022 HK\$'000	2021 HK\$'000
Loss		
Loss for the year attributable to the owners of the Company	(33,636)	(26,020)
Number of shares	2022	2021
Weighted average number of ordinary shares in issue during the year used in the basic loss per share calculation	400,000,000	400,000,000

Note:

Diluted loss per share for the year ended 31 December 2022 and 2021 is the same as the basic loss per share as the effect of the conversion of the Company's share options would result in an antidilutive effect on the loss per share.

14. Plant and equipment

	Furniture and fixtures HK\$'000	Computer equipment HK\$'000	Office equipment HK\$'000	Leasehold improve- ments HK\$'000	Total HK\$'000
Cost:					
At 1.1.2021	483	3,813	77	1,396	5,769
Additions	130	3,168	-	-	3,298
Disposals		(52)			(52)
At 31.12.2021 and 1.1.2022	613	6,929	77	1,396	9,015
Additions	3	1,375	11	-	1,389
Exchange alignment	(7)	(67)			(74)
At 31.12.2022	609	8,237	88	1,396	10,330
Accumulated depreciation:					
At 1.1.2021	368	3,018	62	902	4,350
Charge for the year	105	964	12	366	1,447
Eliminated on disposals		(52)			(52)
At 31.12.2021 and 1.1.2022	473	3,930	74	1,268	5,745
Charge for the year	45	1,355	4	128	1,532
Exchange alignment	(1)	(3)			(4)
At 31.12.2022	517	5,282	78	1,396	7,273
Net carrying value:					
At 31.12.2022	92	2,955	10	<u> </u>	3,057
At 31.12.2021	140	2,999	3	128	3,270

15. Right-of-use assets

	Office premise HK\$'000
Depreciation charge:	
For the year ended 31.12.2022	1,713
For the year ended 31.12.2021	1,892
Net carrying value:	
At 31.12.2022	2,946
At 31.12.2021	822

During the year, additions to right-of-use assets were HK\$3,850,000 (2021: HK\$744,000).

The Group leases various offices for its operations. Lease contracts are entered into for fixed term of one month to three years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. In determining the lease term and assessing the length of the non-cancellable period, the Group applies the definition of a contract and determines the period for which the contract is enforceable.

The Group is not allowed to sublet the premise unless prior approval is given by the landlord in writing.

16. Intangible assets

	Cost of self- developed		
Cost:	software HK\$'000	Software HK\$'000	Total HK\$'000
At 1.1.2021 Additions	3,212	135 904	3,347 904
At 31.12.2021 and 1.1.2022	3,212	1,039	4,251
Exchange alignment		(18)	(18)
At 31.12.2022	3,212	1,021	4,233
Accumulated amortisation:			
At 1.1.2021 Charge for the year	3,212	98 98	3,310 98
At 31.12.2021 and 1.1.2022 Charge for the year	3,212	196 293	3,408 293
At 31.12.2022	3,212	489	3,701
Net carrying value:			
At 31.12.2022		532	532
At 31.12.2021		843 =	843

17. Investments in associates

	2022 HK\$'000	2021 HK\$'000
Cost of unlisted investments in associates Share of post-acquisition results	8,015 (1,019)	8,015 (357)
Gain on dilution of interest in an associate – (a) (i)	90	90
Accumulated impairment loss	(4,520)	(4,520)
Exchange realignment	28	(13)
	2,594	3,215

Notes:

(a) As at the end of the reporting period, the Group had interests in the following associates established and operating in the People's Republic of China.

Name of associates	Registered capital	Percentage ownership inte held directly by th 2022	erest	Principal activities
群益志投科技(成都) 有限公司 (Capital True Partner Technology Co., Ltd.)	RMB1,000,000	49%	49%	Provision of IT software development services
浙江紅藍牧投資 管理有限公司 (Holland & Muh Investment Management Co., Ltd.) — (i)	RMB10,000,000	25%	25%	Providing investment management services

(i) During the year ended 31 December 2021, Holland & Muh Investment Management Co., Ltd. ("Holland & Muh") issued and registered new shares to certain investors. Consequently, the Group's interest in Holland & Muh was diluted from 30% to 25%. The difference between (1) the decrease in the carrying value of the Group's interest in Holland & Muh resulting from the decrease in shareholding; and (2) the Group's share of the proceeds received for the new shares issued resulted in a dilution gain of approximately HK\$90,000 and was recognised in profit or loss for the year ended 31 December 2021.

Notes to the consolidated financial statements (cont'd)

17. Investments in associates (cont'd)

(b) Summarised financial information of associates are as follows:

	Capital True Partner Technology Co., Ltd. HK\$'000	Holland & Muh Investment Management Co., Ltd. HK\$'000
As at 31 December 2022		
Gross amounts of the associates		
Current assets Non-current assets	1,193 905	8,868
Current liabilities	584	_ 30
Non-current liabilities	394	-
Net assets	1,120	8,838
For the year ended 31 December 2022		
Revenue	5,964	433
Loss for the year	(205)	(2,256)
Other comprehensive income Total comprehensive loss for the year	_ (205)	(2,248)
	Capital True Partner Technology Co., Ltd. HK\$'000	Holland & Muh Investment Management Co., Ltd. HK\$'000
As at 31 December 2021		
Gross amounts of the associates		
Current assets	1,185	12,027
Non-current assets Current liabilities	1,210 596	_ 18
Non-current liabilities	364	-
Net assets	1,435	12,009
For the year ended 31 December 2021		
	6,224	53
Revenue		
Profit/(loss) for the year	-	(1,143)
		(1,143) - (1,143)

18. Financial assets/liabilities at fair value through profit or loss

	2022 HK\$'000	2021 HK\$'000
Non-current assets		
Investment in an unlisted investment fund – Note 18(a) Investment in an unlisted bond fund – Note 18(b)	16,751 10,635	17,676
	27,386	17,676
Current assets		
Investment in an unlisted money market fund – Note 18(c)		8,000
Current liabilities		
Short position with the underlying equity securities listed in Hong Kong	1	2

Note:

(a) The investment fund, True Partner Fund, is managed by True Partner Advisor Limited, a subsidiary of the Company.

- (b) On 15 September 2022, the Group entered into a subscription agreement for subscription of RMB10 million (equivalent to approximately HK\$11.5 million) of Nanhua Reli Bond Fund A. The subscription was completed on 16 September 2022. The investment is classified as non-current as the management expects to realize these financial assets not less than twelve months after the reporting period. For more information on the subscription, please refer to the Company's announcement dated 15 September 2022.
- (c) On 19 December 2022, the Group redeemed the investment in the money market fund and received HK\$8,000,000 which was also the fair value as at the date of disposal.

19. Financial assets at FVOCI

	2022 HK\$'000	2021 HK\$'000
Unlisted shares, at fair value – Note 19(a)		3,707

Note:

(a) The investment represented equity interest in an unlisted company incorporated in Hong Kong. On 11 November 2021, a wholly owned subsidiary of the Company – True Partner Holding Limited ("TPH") entered into a disposal agreement, pursuant to which TPH agreed to sell, and Capital Futures Corp. ("CFC") agreed to purchase the interest in the unlisted company. The disposal was completed on 15 February 2022. Upon completion, TPH does not own any interest in the unlisted company. For more information on the disposal, please refer to the Company's announcements dated 11 November 2021, 15 November 2021 and 15 February 2022 respectively.

20. Accounts receivable

	2022 HK\$'000	2021 HK\$'000
Consultancy service fee receivable Management fee receivable	372 4,793	573 8,210
	5,165	8,783

Notes:

(a) The ageing analysis of accounts receivable, based on the transaction date, is as follows:

	2022 HK\$'000	2021 HK\$'000
Less than 30 days 31 – 60 days 61 – 90 days Over 90 days but less than 1 year	5,048 - - 117	8,783 - - -
	5,165	8,783

(b) The ageing analysis of accounts receivable, based on the due date, is as follows:

	2022 HK\$'000	2021 HK\$'000
Not past due	5,048	8,210
1 – 30 days	· -	573
31 – 60 days	-	-
61 – 90 days	-	-
Over 90 days but less than 1 year	117	
	5,165	8,783

21. Other receivables

	2022 HK\$'000	2021 HK\$'000
Deposits	910	1,247
Other receivables	1,612	1,708
Prepayments	2,500	3,213
	5,022	6,168

Notes to the consolidated financial statements (cont'd)

22. Cash and cash equivalents

Cash and cash equivalents consist entirely of cash on hand and balance with banks.

23. Accruals and other payables

	2022 HK\$'000	2021 HK\$'000
Accrued employee benefits	4,604	4,418
Accrued expenses	3,250	3,690
Other payables	1,031	1,698
	8,885	9,806

24. Lease liabilities

The remaining contractual maturities of lease liabilities are as follows:

	2022 HK\$'000	2021 HK\$'000
Lease liabilities payable		
Within one year	1,338	810
In the second year	1,367	64
In the third to fifth year inclusive	353	
	3,058	874
Less: Amounts due within one year shown under current liabilities	(1,338)	(810)
Amounts shown under non-current liabilities	1,720	64

The total cash outflow for leases for the year ended 31 December 2022 was HK\$2,637,000 (2021: HK\$2,610,000).

25. Share-based payment transactions

Share option scheme

The Pre-IPO Share Option Scheme ("**the Scheme**") was conditionally adopted pursuant to the written resolutions of all shareholders passed on 13 February 2020. The purpose of the Scheme is to recognise and acknowledge the contributions made by certain employees of the Group to the growth of the Group by granting options to them as rewards and further incentives. The Scheme is conditional on the Listing Committee of the Stock Exchange granting approval for the listing of and permission to deal in the shares of the Company which may be issued pursuant to the exercise of options grant under the Scheme.

The Scheme is valid and effective for a period of 2 years commencing on the date that the shares of the Company are listed on the Stock Exchange (the "Listing Date").

At 31 December 2022, options to subscribe for an aggregate of 7,947,488 (2021: 7,947,488) ordinary shares representing not more than 1.99% (2021: 1.99%) of the total issued share capital of the Company were granted under the Scheme. The maximum number of shares issuable under share options to each grantee does not exceed 1% of the shares of the Company in issue. No further options will be offered or granted under the Scheme. A total of 12 employees have been granted options under the Scheme. HK\$1 was given by each of the grantees as the consideration for the share options. The vesting date of the options is the second anniversary of the Listing Date. Each option granted under the Scheme is exercisable for a period of six months after the vesting date and the exercise price is HK\$0.7 per share option.

25. Share-based payment transactions (cont'd)

Share option scheme (cont'd)

Details of the movements of the share options granted pursuant to the Scheme during the year are as follows:

Number of share options	
2022	2021
7,947,488	8,997,804 (1,050,316)
7,947,488	7,947,488
	2022 7,947,488 –

The fair value of the share option granted under the Scheme was approximately HK\$4,641,000. During the year, the Group recognised equity-settled share-based payment expense of approximately HK\$1,620,000 (2021: HK\$1,993,000) in profit or loss with the corresponding amount being recognised in share option reserve in equity.

The fair value of the share options granted was estimated as at the Listing Date, i.e. 16 October 2020, using binomial option pricing model taking into account the terms and conditions which the share options were granted. The following principal assumptions were used in the valuation:

Risk free rate	0.51%
Option period	2 years
Expected volatility	53.15%
Dividend yield	0%

Notes to the consolidated financial statements (cont'd)

26. Share capital

	Number of shares	Share capital HK\$000	Share premium HK\$000	Total HK\$'000
Authorised:				
Ordinary shares of HK\$0.01 each				
At 1.1.2021, 31.12.2021, 1.1.2022				
and 31.12.2022	10,000,000,000	100,000		
Issued and fully paid:				
At 1.1.2021, 31.12.2021, 1.1.2022				
and 31.12.2022	400,000,000	4,000	153,074	157,074

27. Capital management

The Group's capital management objectives are to safeguard the Group's ability to continue as a going concern, to provide returns for shareholders and benefits for other stakeholders, to maintain an optimal capital structure to reduce the cost of capital and to support the Group's stability and growth.

The capital structure of the Group consists of equity attributable to owners of the Company (comprising issued share capital and reserves).

The Group's capital structure is actively and regularly reviewed and managed by the Directors of the Company. Adjustments are made to the capital structure such as to issue new shares or to adjust dividend payment to shareholders in light of changes in economic conditions affecting the Group. The Group's overall strategy remains unchanged throughout the year.

The Group monitors capital using a gearing ratio, which is net debt divided by capital plus net debt. Net debt includes accruals and other payables, financial liabilities at fair value through profit or loss, lease liabilities and tax payable, net of cash and cash equivalents. Capital includes equity attributable to owners of the Company.

	2022 HK\$'000	2021 HK\$'000
Accruals and other payables	8,885	9,806
Financial liabilities at fair value through profit or loss	1	2
Lease liabilities	3,058	874
Tax payable	-	641
Less: cash and cash equivalents	(122,710)	(160,571)
	(110,766)	(149,248)

As at 31 December 2022 and 2021, the Group had net cash and accordingly, no gearing ratios were presented.

One of the subsidiaries of the Company are registered with Hong Kong Securities and Futures Commission ("**Regulated Subsidiary**") and are subject to liquid capital requirements under Hong Kong Securities and Futures (Financial Resources) Rules ("**SF(FR)R**") of the Hong Kong Securities and Futures Ordinance ("**SFO**"). Under the SF(FR)R, the subsidiary must maintain its liquid capital (assets and liabilities adjusted as determined by SF(FR)R) in excess of HK\$100,000 or 5% of their total adjusted liabilities, whichever is higher. Other than this, the Regulated Subsidiary is not subject to any externally imposed capital requirements. The Directors closely monitor, on a daily basis, the liquid capital level to ensure compliance with the liquid capital requirements under SF(FR)R. This externally imposed capital requirement has been complied with by the Regulated Subsidiary during the year.

28. Reserves

The amount of the Group's reserves and the movements therein are presented in the consolidated statement of changes in equity.

29. Related party transactions

(a) In addition to the related party information disclosed elsewhere in the consolidated financial statements, the Group had the following significant transactions with its related parties during the year:

		Note	2022 HK\$'000	2021 HK\$'000
Name of related parties	Nature of transactions			
True Partner Fund (" TPF ")	Management and performance fee income	(i), (ii)	15,885	39,012
True Partner Volatility Fund (" TPVF ")	Management and performance fee income	(i), (iii) =	2,708	3,808

(i) A Director of the Company is a member of key management personnel of these funds.

(ii) For the year ended 31 December 2022, included in the management fee income from TPF is an amount of HK\$341,000 (2021: HK\$364,000) attributable to the investments in TPF held by True Partner Advisor Limited, a subsidiary of the Company.

(iii) For the year ended 31 December 2022, included in the management fee income from TPVF is an amount of HK\$93,000 (2021: HK\$101,000) attributable to the investments in TPVF held by a Director of the Company.

(b) Compensation of key management personnel

	2022 HK\$'000	2021 HK\$'000
Short-term employee benefits Pension scheme contributions	17,227 167	16,570 236
	17,394	16,806

Key management personnel of the Group are those persons having authority and responsibility for planning, directing and controlling the activities of the Group. The Directors are considered as key management personnel of the Group.

(c) As disclosed in Notes 19 to the consolidated financial statements, on 11 November 2021, a wholly owned subsidiary of the Company – True Partner Holding Limited ("**TPH**") entered into a disposal agreement, pursuant to which TPH agreed to sell, and Capital Futures Corp. ("**CFC**") agreed to purchase the financial assets at FVOCI. CFC held 49% of equity interest in True Partner Advisor Hong Kong Limited ("**TPAHK**"). On the same date, a wholly owned subsidiary of the Company – True Partner Advisor Limited ("**TPA**") entered into an acquisition agreement, pursuant to which CFC agreed to sell, and TPA agreed to purchase 49% of equity interest in TPAHK. The acquisition was completed on 15 February 2022. Upon completion, TPAHK became a wholly owned subsidiary of TPA. For more information on the acquisition, please refer to the Company's announcements dated 11 November 2021, 15 November 2021 and 15 February 2022 respectively.

30. Reconciliation of liabilities arising from financing activities

The table below details change in the Group's liabilities from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are liabilities for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows arising from financing activities.

	Lease liabilities HK\$'000
At 1.1.2021	2,123
Changes from financing cash flows: Principal element of lease rentals payment Interest paid	(1,993) (74)
	(2,067)
Other changes: Increase in lease liabilities from entering into new leases Interest expense	744 74
At 31.12.2021	874
Changes from financing cash flow: Principal element of lease rentals payment Interest paid	(1,653) (144)
	(1,797)
Other changes: Increase in lease liabilities from entering into new leases during the year Exchange alignment Interest expense	3,850 (13) 144
	3,981
At 31.12.2022	3,058

Notes to the consolidated financial statements (cont'd)

31. Financial instruments

(a) Categories of financial instruments

At 31 December 2022

	Financial assets		
		Financial	
		assets	
	Financial	at fair value	
	assets	through	
	at amortised	profit or	
	cost	loss	Total
	HK\$'000	HK\$'000	HK\$'000
Financial assets at FVPL	-	27,386	27,386
Accounts receivable	5,165	-	5,165
Other receivables	2,522	-	2,522
Deposits placed with brokers	595	-	595
Cash and cash equivalents	122,710		122,710
	130,992	27,386	158,378

	Fi	Financial liabilities		
		Financial		
		liabilities		
	Financial	at fair value		
	liabilities	through		
	at amortised	profit or		
	cost	loss	Total	
	HK\$'000	HK\$'000	HK\$'000	
Accruals and other payables	8,885	_	8,885	
Financial assets at FVPL	_	1	1	
Lease liabilities	3,058		3,058	
	11,943	1	11,944	

(a) Categories of financial instruments (cont'd)

At 31 December 2021

	Financial assets			
	Financial assets at amortised cost HK\$'000	Financial assets at fair value through profit or loss HK\$'000	Financial assets at fair value through other comprehensive income HK\$'000	Total HK\$'000
	nn , 000	111(\$ 000	111(\$ 000	πτφ σσσ
Financial assets at FVPL	-	25,676	-	25,676
Financial assets at FVOCI	-	-	3,707	3,707
Accounts receivable	8,783	-	-	8,783
Other receivables	6,168	-	-	6,168
Deposits placed with a broker	156	-	-	156
Cash and cash equivalents	160,571			160,571
	175,678	25,676	3,707	205,061

	Fi	Financial liabilities		
	Financial liabilities at amortised cost HK\$'000	Financial liabilities at fair value through profit or loss HK\$'000	Total HK\$'000	
Accruals and other payables Financial assets at FVPL Lease liabilities	9,806	2	9,806 2 874	
	10,680	2	10,682	

(b) Financial risk management objectives and policies

The Group's major financial instruments include financial assets at FVOCI, financial assets at FVPL, accounts receivable, other receivables, deposits placed with brokers, cash and cash equivalents, accruals and other payables, financial liabilities at FVPL and lease liabilities. Details of these financial instruments are disclosed in respective notes. The risks associated with these financial instruments and the policies on how to mitigate these risks are set out below. The management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and effective manner.

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The table below summaries the Group's financial assets and financial liabilities exposed to currency risk as at 31 December 2022.

	2022 HK\$'000	2021 HK\$'000
Financial assets denominated in foreign currencies:		
Account and other receivables Deposits placed with brokers Cash and bank balances	2 481 33,418	21 20 33,157
Financial liabilities denominated in foreign currencies:		
Accruals and other payables	(589)	(1,331)
Net financial assets exposed to currency risk	33,312	31,867

Notes to the consolidated financial statements (cont'd)

31. Financial instruments (cont'd)

(b) Financial risk management objectives and policies (cont'd)

Currency risk (cont'd)

The Group's financial assets and liabilities exposed to currency risk were denominated in the following currencies:

	2022	2021
	HK\$'000	HK\$'000
United States dollar	26,937	30,071
Hong Kong dollar	2,259	(40)
Chinese Yuan Renminbi	450	-
Australian dollar	-	(1)
Swiss Franc	20	20
Euro	3,763	2,889
Pound Sterling	(99)	(1,072)
Singapore dollar	(18)	_
	33,312	31,867

Since Hong Kong dollar is pegged to United States dollar, material fluctuations in the exchange rates of Hong Kong dollar against United States dollar are remote.

Should Hong Kong dollar as at 31 December 2022 devalue by 10% against other foreign currencies, the Group's carrying amount of net financial assets and the Group's equity at 31 December 2022 would decrease by approximately HK\$592,000 (2021: HK\$184,000), loss before income tax for the year would increase by the exact amount.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group is exposed to cash flow interest rate risk in relation to variable-rate bank balances. The Group cash flow interest rate risk is mainly concentrated on the fluctuation of interest rates on bank balances. The Group manages its interest rate exposures by assessing the potential impact arising from any interest rate movements based on interest rate level and outlook.

No sensitivity analyses is presented as the directors of the Company consider that the exposure of cash flow interest rate risk arising from variable-rate bank balance is insignificant.

(b) Financial risk management objectives and policies (cont'd)

Other price risk

The Group is exposed to equity price risk mainly through its investment in listed equity securities and unlisted bond fund measured at FVPL. The management manages this exposure by closely monitoring the price movements and the changes in market conditions that may affect the value of these investments.

Sensitivity analysis

The sensitivity analyses below have been determined based on the exposure to equity price risk at the end of the reporting period. A 10% change represents the management's assessment of a reasonably possible change in equity price.

If equity prices had been 10% higher/lower, with other variables held constant, the Group's post-tax loss for the year ended 31 December 2022 would decrease/increase by HK\$2,785,000 (2021: post-tax total comprehensive loss HK\$2,453,000). This is mainly due to the changes in fair value of held-for-trading financial assets at fair value through profit or loss.

Credit risk management

As at 31 December 2022 and 2021, the Group's maximum exposure to credit risk which will cause a financial loss to the Group due to failure to discharge an obligation by the counterparties arises from the carrying amount of the respective recognised financial assets as stated in the consolidated statement of financial position.

In order to minimise the credit risk, the directors of the Company closely monitor the overall level of credit exposure, and the management is responsible for the determination of credit approvals and monitoring the implementation of the debt collection procedure to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of each reporting period to ensure that adequate loss allowances are made for irrecoverable amounts. In this regard, the directors of the Company consider that the Group's credit risk has been significantly reduced.

The credit risk on liquid funds is limited because the counterparties are banks with good reputation or high credit ratings assigned by international credit-rating agencies. Other than concentration of credit risk on liquid funds which are deposited with several banks with high credit ratings, the Group does not have any other significant concentration of credit risk.

(b) Financial risk management objectives and policies (cont'd)

Credit risk management – accounts receivable

In respect of accounts receivable, individual credit evaluations are performed on all customers requiring credit over a certain amount. These evaluations focus on the customers' past history of making payment when due and adjusted for forward-looking factors specific to the customers and the economic environment which could affect customers' ability to pay, and take into account information specific to the customer. The Group does not obtain collateral from customers. The Group expects there are insignificant ECLs on accounts receivable following the credit evaluation of the customers and their repayment history.

Credit risk management – other receivables and deposits placed with brokers

The Group measures the loss allowance equal to 12-month ECL of other receivables. For those balances expected to have significant increase in credit risk since initial recognition, the Group applies lifetime ECL based on aging for classes with different credit risk characteristics and exposures.

The 12-month ECL calculated by the Group is not significant and there has been no significant increase in credit risk since initial recognition.

(b) Financial risk management objectives and policies (cont'd)

Liquidity risk management

Ultimate responsibility for liquidity risk management rests with the directors of the Company, which has built an appropriate liquidity risk management framework to meet the Group's short, medium and long-term funding and liquidity management requirements. In the management of liquidity risk, the Group monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Group's operations and mitigate the effects of fluctuations in cash flows.

Liquidity table

The following table summarises the maturity profile of the Group's financial liabilities as at 31 December 2022 based on contractual undiscounted cash flows.

	On demand or within one year HK\$'000	More than 1 year but less than 2 years HK\$'000	More than 2 years but not exceeding 5 years HK\$'000	Total undiscounted cash flows bonus HK\$'000	Carrying amount HK\$'000
At 31 December 2022					
Accruals and other payables	8,885	_	-	8,885	8,885
Financial liabilities at FVPL	1	-	-	1	1
Lease liabilities	1,459	1,422	355	3,236	3,058
	10,345	1,422	355	12,122	11,944
At 31 December 2021					
Accruals and other payables	9,806	_	_	9,806	9,806
Lease liabilities	824	64		888	874
	10,630	64		10,694	10,680

(c) Fair value measurements of financial instruments

The Group classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

(i) Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities;

(ii) Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and

(iii) Level 3 - unobservable inputs for the asset or liability.

The following table presents the Group's financial assets and financial liabilities that are measured at fair value:

		2022	2	
	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Financial assets				
– Unlisted investment fund		16,751		16,751
– Unlisted bond fund	·	10,635		10,635
Financial liabilities				
Financial liabilities at fair value				
through profit or loss				
 Short position 	1			1

(c) Fair value measurements of financial instruments (cont'd)

	2021			
	Level 1 HK\$'000	Level 2 HK\$'000	Level 3 HK\$'000	Total HK\$'000
Financial assets Financial assets at fair value through profit or loss				
– Unlisted investment fund	_	17,676	_	17,676
 Unlisted money market fund 	-	8,000	-	8,000
Financial assets at fair value through other comprehensive income				
– Unlisted shares			3,707	3,707
Financial liabilities Financial liabilities at fair value through profit or loss				
– Short position	2			2

The following table presents the changes in Level 3 of financial instruments during the year.

	2022 HK\$'000	2021 HK\$'000
Unlisted shares		
At beginning of the year Changes in fair value recognised in other	3,707	2,827
comprehensive income Disposal of unlisted shares	2,909 (6,616)	
At end of the year		3,707

(c) Fair value measurements of financial instruments (cont'd)

The fair values of investments in unlisted investment fund and money market fund that are not traded in an active market is determined by using valuation techniques. These valuation techniques maximise the use of observable market data where is available and rely as little as possible on entity specific estimates. If all significant inputs required to fair value an instrument are observable, either directly (as prices) or indirectly (derived from prices), the instrument is included in level 2.

The underlying investments held by the unlisted investment fund include active listed equities and exchange traded derivatives, which are classified within Level 1. The fair value of the unlisted investment fund is stated with reference to the net asset value provided by the relevant administrator of the investment fund, which is measured with reference to market values of the underlying investments in listed equity securities and derivatives, adjusted for balances of other financial instruments.

The money market fund was acquired from a major financial institution in Hong Kong whereby the Group expected to earn short term gains from the fund. The underlying investments included only liquid assets. The fair value of the investment in money market fund was determined based on the market prices quoted by the fund administrator. Such investment is redeemed during the year

The fair value of unlisted shares classified as financial asset at FVOCI was determined using the price to book ratio (P/B ratio) of comparable listed companies adjusted by lack of marketability discount, which is Level 3 of the fair value hierarchy.

Information about Level 3 fair value measurements is as follows:

	Valuation technique	Significant unobservable input	Percentage
Financial assets at FVOCI	Market comparable companies	Discount for lack of marketability	15.8

The fair value measurement is negatively correlated to the discount for lack of marketability. As at 31 December 2021, it was estimated that with all other variables held constant, a decrease/increase in discount for lack of marketability by 10% would have increased/decreased the Group's other comprehensive income for the year by approximately HK\$69,000.

32. Non-controlling interests

The following table lists out the information of True Partner Advisor Hong Kong Limited, the only subsidiary of the Group which had a non-controlling interest. The summarised financial information presented below represented the amounts before any inter-company elimination.

	2021
	HK\$'000
Current assets	29,842
Non-current assets	152
Current liabilities	18,161
Non-current liabilities	-
Net assets	11,833
	2021
	HK\$'000
Revenue	39,945
Profit for the year	1,089
Other comprehensive income	_
Total comprehensive income for the year	1,089

33. Deferred tax asset

The following is the deferred tax asset recognised and movements thereon during the current and prior years:

	Tax losses
As 1 January 2021, 31 December 2021 and 1 January 2022 Credit to profit or loss	(1,253)
be components of uprocognized doductible ((tayable) temperatu differences are as follows:	(1,253)

The components of unrecognised deductible/(taxable) temporary differences are as follows:

	2022 HK\$'000	2021 HK\$'000
Deductible temporary differences – Note 11(c)(i)		
Unutilised tax loss	62,778	37,951
Decelerated depreciation allowances	1,171	934
	63,949	38,885
Taxable temporary difference – Note 11(c)(ii)		
Accelerated depreciation allowances	(1,225)	(771)
Net deductible temporary difference	(62,724)	38,114

33. Deferred tax asset (cont'd)

(i) A deferred tax asset has been recognised in respect of approximately HK\$7,594,000 (2021: Nil) of tax losses arising in Hong Kong during the current year.

At the end of the reporting period, the Group has tax losses arising in Hong Kong of HK\$25,800,000 (2021: HK\$16,792,000) that are available indefinitely for offsetting against future taxable profits of the companies in which the losses arose.

The Group also has tax losses arising in Mainland China of HK\$594,000 (2021: HK\$427,000) that will expire in one to five years for offsetting against future taxable profits. The remaining tax losses may be carried forward indefinitely.

No deferred tax asset has been recognized in respect of these temporary differences due to the unpredictability of future profit streams.

34. Statements of financial position of the Company

	2022 HK\$'000	2021 HK\$'000
Non-current asset		
Investments in subsidiaries	32,486	32,486
Current assets		
Other receivables	70,639	43,328
Cash and cash equivalents	30,506	60,833
	101,145	104,161
Current liability		
Accruals and other payables	791	694
Net current assets	100,354	103,467
Net assets	132,840	135,953
Representing:		
Share capital	157,074	157,074
Reserves	(24,234)	(21,121)
Total equity	132,840	135,953

35. Particulars of principal subsidiaries of the Company

Particulars of the Company's principal subsidiaries are as follows:

Name of subsidiary	Principal place of incorporation and operation	lssued and fully paid-up capital/ registered capital	Percentage of equity interest attributable to the Company 2022 2021) Principal activities
True Partner Holding Limited	Hong Kong	HK\$27,643,260	100% 100%	Investment holding and provision of management services
True Partner Capital China Holding Limited (formerly known as Chengdu HuLi Management Consulting Limited) – Note (a))	People's Republic of China	RMB3,500,000	100% 100%	Providing business consultancy services
T8 Software Consulting Limited	Hong Kong	HK\$1	100% 100%	Software sublicence and providing consultancy services
True Partner Advisor Limited	The Cayman Islands	US\$12,001 (2021:US\$1)	100% 100%	Acting as an investment manager
True Partner Advisor Hong Kong Limited – Note 29(c)	Hong Kong	HK\$500,000	100% 51%	Providing investment management services
True Partner Capital USA Holding, Inc.	United States	US\$10	100% 100%	Providing investment management services and investment holding
True Partner Capital USA, LLC	United States	US\$692,000	100% 100%	Providing investment management services
True Partner China Holding Limited	Hong Kong	HK\$3,150,000	100% 100%	Investment holding and provision of software development and supporting services
True Partner Consulting Limited	Hong Kong	HK\$100	100% 100%	Provision of training courses and seminars services
True Partner Research Hong Kong Limited	Hong Kong	HK\$100	100% 100%	Providing consultancy services
True Partner Capital UK LLP	United Kingdom	GBP200,000	100% N/A	Providing investor relations, market and market research services
True Partner Technology Netherlands B.V.	Netherlands	EUR1,000	100% 100%	Providing technology services
True Partner Capital Netherlands B.V.	Netherlands	EUR1,000	100% 100%	Providing investment management services

35. Particulars of principal subsidiaries of the Company (cont'd)

Note:

(a) A wholly foreign-owned enterprise in the People's Republic of China

36. Major non-cash transaction

During the year, the Group entered into a new lease agreement for the use of leased properties for 3 years. On the lease commencement, the Group recognised right-of-use assets and lease liabilities of HK\$3,850,000 and HK\$3,850,000 (2021: HK\$744,000 and HK\$744,000) respectively.

Financial summary

A summary of the combined statement of comprehensive and of the asset and liabilities of the Group for the last four financial years, as extracted from the published audited financial statement, is set out below:

Result

	Year ended 31 December			
	2022	2021	2020	2019
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Revenue	44,793	58,917	132,013	44,478
Gross profit	41,395	52,384	119,777	37,584
Operating (loss)/profit	(32,149)	(22,103)	36,838	(19,338)
(Loss)/profit before income tax for the year	(34,578)	(24,455)	38,124	(20,695)
Income tax credit/(expense)	1,070	(1,032)	(11,368)	(382)
(Loss)/profit for the year	(33,508)	(25,487)	26,756	(21,077)
Non-HKFRS measures Adjusted net (loss)/profit attributable to owners				
of the Company – Note	(33,636)	(26,020)	39,243	(14,261)

Asset and Liabilities

		As at 31 December		
	2022	2021	2020	2019
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Non-current assets	37,768	29,533	29,365	27,629
Current assets	135,946	187,206	239,556	83,926
Current liabilities	(10,224)	(11,259)	(31,785)	(23,711)
Net current assets	125,722	175,947	207,771	60,215
Non-current liabilities	(1,720)	(64)	(433)	(2,123)
Net assets	161,770	205,416	236,703	85,721

Note:

Adjusted net (loss)/profit attributable to owners of the Company is unaudited and represents (loss)/profit for the year attributable to owners of the Company adding back listing expenses.





True Partner Capital Holding